



Job Description Form



MIDWEST

Landscape Photos: Tourism Western Australia

Position Title

Position number: 613865

Aboriginal Health Officer

Division Description

The WA Country Health Service (WACHS) Midwest health region of Western Australia covers more than 470,000 square kilometres, nearly one fifth of the State, with its population concentrated along the coast. The region is located in the northern middle section of Western Australia and incorporates three health districts - Gascoyne, Geraldton, Midwest and Murchison, is recognised for its unique natural environment and is a culturally diverse region with Aboriginal people representing 13% of the overall population.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

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Directorate overview

Our Health Districts Gascoyne, Geraldton, Midwest and Murchison support and deliver a diverse range of services including but not limited to Aboriginal Health, Community Health, Population Health, Medical, Nursing and Midwifery, Aged Care, Mental Health and Community Alcohol and Drug Services, Workforce, Infrastructure and Business Services.

These services are delivered in a range of practice settings including within the community, in nursing posts, multi purpose sites, hospital based facilities and via Telehealth.

Our Directorates actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	613865	Registration Date:	24 April 2024
Classification:	HSO Level G3	Location:	Midwest
Award / Agreement:	Health Salaried Officers Agreement		
Organisational Context:	Midwest		

Position Overview

Supports Community Health services with a focus on Aboriginal people in the Midwest.

Reporting Relationships

Responsible to:

Clinical Nurse Manager – Community Health
SRN Level 3
605263



This position:

Aboriginal Health Officer
HSO Level G3
613865



Positions under direct supervision:

Nil



Other positions reporting to this position:

001204 Clinical Nurse
604750 Aboriginal Health Worker
605214 Enrolled Nurse
605225 Community Liaison Officer
615239 Clinical Nurse Specialist – Community Health



Key Duties/Responsibilities

1. CONTINUUM OF CARE

- 1.1. Supports Community Health programs to provide services with a focus on Aboriginal people in the Midwest.
- 1.2. Participate in health education and promotion.
- 1.3. Act as advocate and cultural broker for and between Aboriginal clients, families, communities and staff.
- 1.4. Work in partnership with clients to ensure care reflects clients' needs.
- 1.5. Encourage and participate in client and community education programs as directed.

2. SAFE PRACTICE AND ENVIRONMENT

- 2.1. Recognise his/her own ability and level of competence and seeks advice as required.

3. IMPROVING PERFORMANCE

- 3.1. Recognise own educational needs and participates in appropriate educational activities.
- 3.2. Participate in performance management systems.
- 3.3. Participate in Continuous Quality Improvement activities.

4. INFORMATION MANAGEMENT

- 4.1. Responsible for maintaining accurate and legal documentation.
- 4.2. Maintain effective communication with all areas/services using appropriate channels.
- 4.3. Maintain the privacy and confidentiality of clients and carers at all times.

5. EDUCATION

- 5.1. Provide support, counselling and education for Aboriginal clients.
- 5.2. Provide education and support for staff regarding appropriate management of Aboriginal clients.

6. OTHER

- 6.1. Undertake projects as directed by Manager
- 6.2. Participate in health education and promotion.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

- Essential**
1. Pursuant to section 50D of the Equal Opportunities Act, the occupant of this position must be of Aboriginal descent.
 2. Possess well developed interpersonal and communication skills, and the ability to work as a member of the health care team.
 3. Knowledge and commitment to health promotion and education particularly in the area of community health.
 4. Demonstrated working knowledge of Aboriginal culture and possess the ability to communicate effectively with Aboriginal people.
 5. Proven ability to prioritise workload and work with minimum supervision.
 6. Demonstrated mediation skills when dealing with Aboriginal clients and relevant members of the health care team to facilitate focused outcomes.
 7. Eligible for / or in possession of a current C or C-A Class drivers licence or other specialised licence class.
- Desirable**
8. Previous experience working in Aboriginal Health.
 9. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

Appointment Pre-requisites

- Appointment is subject to:
- Evidence of Aboriginality In accordance with Equal Opportunity Act 50 (d)
 - Provision of the minimum identity proofing requirements
 - Successful Criminal Record Screening Clearance
 - Successful Pre-Employment Health Assessment
 - Successful WA Health Integrity Check
 - Successful Working With Children Check
 - Evidence of a current C or C-A Class driver's licence and ability to travel within the region as required including overnight stays
- Allowances
- District allowance; air conditioning subsidy (if applicable); extra one week's leave north of 26° parallel; air travel concession (if applicable)

**WA Country Health Service
Midwest**

24 April 2024

REGISTERED