



Fellow - Perioperative Medicine
Older Adult Surgical Inpatient Service
Medical Practitioners Agreement: Year 1 – 3

Position Number: 510869

General Surgery and Geriatrics; Clinical Services

Fiona Stanley Fremantle Hospital Health Group; South Metropolitan Health Service

Reporting Relationships

Geriatric Medicine Head of Department
 Fiona Stanley Hospital
 Consultant Year 1-7



Consultant Geriatrician
 Consultant Year 1-7



This Position



Directly reporting to this position

Title	Classification	FTE
Resident Medical Officers	Year 1-3	
Interns	Year 1	

Also reporting to this supervisor:

- Senior Registrars, Year 1 - 2
- Registrars, Year 1 – 7
- Resident Medical Officers, Year 1 – 3
- Interns, Year 1

Key Responsibilities

Provides high quality clinical service to older adults admitted under surgical specialties including perioperative optimisation, acute medical management and discharge planning. Works under the supervision of a Geriatric Medicine Specialist and within a multidisciplinary team with surgical, nursing and allied health professionals to address the medical needs of patients, coordinate rehabilitation, and discharge planning. Provides teaching and support to junior doctors and allied health disciplines.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



Brief Summary of Duties

1. Clinical

- 1.1. Assess and manage medical comorbidities and geriatric syndromes in older adults admitted under the Acute, General, Colorectal and Upper Gastrointestinal surgery in the hospital setting, via daily ward rounds Monday-Friday, and be included in roster for weekend work as required.
- 1.2. Notify specialist of admission and discuss management.
- 1.3. Initiate perioperative optimisation and liaise with surgical, anaesthetic, nursing and allied health team as necessary.
- 1.4. Initiate discharge plan on day one.
- 1.5. Attend perioperative clinics as required.
- 1.6. Undertakes communication between and transfer of care to medical sub-specialities where required.
- 1.7. Attend daily ASU (Acute Surgical Unit) morning handover meeting and Ward journey board on ward 7A/7B Monday-Friday weekdays.
- 1.8. Attend weekly UGI and colorectal multidisciplinary team meetings.
- 1.9. Counsel patients and relatives, including participation in family meetings as required.
- 1.10. Carry out assessments and procedures within capabilities.
- 1.11. Complete validated assessment tools in geriatric medicine.
- 1.12. Participate in after-hours and weekend rosters as required within geriatric medicine.
- 1.13. Provide clinical supervision of RMO/Intern.
- 1.14. Teach geriatric and perioperative medicine to medical students, RMO/Intern and allied health staff.
- 1.15. Participate in peer review and quality improvement activities/seminars.
- 1.16. Supervise/provide advice to after-hours junior medical staff relating to medical management of patients.
- 1.17. Participate in research projects with an interest and experience in research as it applies to care of older people.
- 1.18. Carry pager or mobile phone while on duty.
- 1.19. Be easily contactable, and be able to return promptly to hospital, when on call.
- 1.20. Maintains open and collaborative communication with relevant key stakeholder demonstrating advanced written and verbal skills.
- 1.21. Participate regularly in performance management.

2. Research and Development

- 2.1. Participates in research and clinical audits as required, ensuring correct procedures are followed; assists in teaching of medical students and interns, as required.
- 2.2. Participates in ongoing professional development activities, including regular performance reviews and commits to maintaining and upgrading knowledge and skills

3. Conduct and Professionalism

- 3.1. Complies with and demonstrates a positive commitment to the health service values throughout the course of their duties.
- 3.2. Performs duties in accordance with relevant Acts and legislation including Occupational Safety and Health Act; Disability Services Act, Equal Opportunity legislation; and WA Health and Health Service specific policies and procedures including Code of Conduct; Code of Ethics; Performance Management; and other relevant Departmental/Program policies and procedures.

4. SMHS Governance, Safety and Quality Requirements

- 4.1. Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 4.2. Participates in the maintenance of a safe work environment.
- 4.3. Participates in an annual performance development review.
- 4.4. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.5. Completes mandatory training (including safety and quality training) as relevant to role.
- 4.6. Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Occupational Safety and Health Act, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Completion of, or in penultimate year of training for FRACP, FRACS, FANZCA, FCICM, FRACGP or equivalent
3. Demonstrate adequate clinical experience in a range of medical, surgical and critical care disciplines adequate to undertake the duties required of the OASIS Fellow.
4. Demonstrate ability to provide teaching, supervision and training support for junior doctors and allied health colleagues.
5. Demonstrate sound communication and interpersonal skills.
6. Demonstrate sound organisational and time management skills.
7. Demonstrate ability to work effectively with multi-disciplinary teams.
8. Demonstrate reasonable knowledge and understanding of continuous quality improvement principles.
9. Demonstrate commitment to the organisation's vision, mission and values.
10. Possess current "C" or "C.A." class driver's licence.
11. Demonstrate current knowledge of legislative obligations for Equal Opportunity, Disability Services, and Occupational Safety and Health; and how these can impact on employment and service delivery.

Desirable Selection Criteria

1. Dual training in another sub-specialty area relevant to perioperative geriatric medicine.
2. Demonstrate broad medical interests, including understanding of medical ethics and commitment to research.
3. Demonstrate interest in and commitment to teaching.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.