



Job Description Form

MIDWEST

Landscape Photos: Tourism Western Australia

Position Title

Position number: 605153

Aboriginal Mental Health Worker

Division Description

The WA Country Health Service (WACHS) Midwest health region of Western Australia covers more than 470,000 square kilometres, nearly one fifth of the State, with its population concentrated along the coast. The region is located in the northern middle section of Western Australia and incorporates three health districts - Gascoyne, Geraldton, Midwest and Murchison, is recognised for its unique natural environment and is a culturally diverse region with Aboriginal people representing 13% of the overall population.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

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| Position Title: Aboriginal Mental Health Worker | Position Number: 605153 | Classification: HSO Level G4 |
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Directorate overview

Our Health Districts Gascoyne, Geraldton, Midwest and Murchison support and deliver a diverse range of services including but not limited to Aboriginal Health, Community Health, Population Health, Medical, Nursing and Midwifery, Aged Care, Mental Health and Community Alcohol and Drug Services, Workforce, Infrastructure and Business Services.

These services are delivered in a range of practice settings including within the community, in nursing posts, multi purpose sites, hospital based facilities and via Telehealth.

Our Directorates actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

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|-------------------------|------------------------------------|--------------------|------------|
| Position Number: | 605153 | Registration Date: | 5 May 2023 |
| Classification: | HSO Level G4 | Location: | Geraldton |
| Award / Agreement: | Health Salaried Officers Agreement | | |
| Organisational Context: | Midwest | | |

Position Overview

Works as a member of the multidisciplinary regional Mental Health Alcohol & Drug team and enhance the accessibility of mental health services to Aboriginal people and communities.

Reporting Relationships

Responsible to:

Team Leader – Mental Health
HSO Level P3
605094



This position:

Aboriginal Mental Health Worker
HSO Level G4
605153



Positions under direct supervision:



Other positions reporting to this position:

Senior Health Professionals
Health Professionals
Aboriginal Mental Health Workers
Clinical Nurse Specialist – MH Child
Senior Aboriginal Mental Health Worker



Key Duties/Responsibilities

1. Client and Team Support

- 1.1. Works co-operatively with other members of the mental health clinical team to enhance the provision of appropriate mental health assessment, crisis intervention and treatment for individuals, families and Aboriginal communities throughout the Region.
- 1.2. Provides advice to the mental health team on Aboriginal cultural and local family issues.
- 1.3. Supports Aboriginal clients and their families in their concerns with mental health services and educates Aboriginal people in the benefits of involving themselves in their ongoing treatment.
- 1.4. Contribute to the development and delivery of appropriate illness-prevention and early intervention mental health programs
- 1.5. Maintain adequate records and collate statistical data in accordance with State and WACHS policy requirements.
- 1.6. Assist people in communicating their opinions and feelings freely and to utilise local advocacy organisations where appropriate.
- 1.7. Support people to have access to ordinary employment, voluntary work, work experience and to develop people's further education opportunities.
- 1.8. Work with case managers in delivering care plans.

2. Community Liaison/Consultation

- 2.1. Acts as a cultural advocate and assist consumers and carers/families in advocating on their own behalf
- 2.2. Advises and assists the mental health services in liaising and developing partnerships with Aboriginal health and community organisations.
- 2.3. Fosters the development of Aboriginal consumer/community involvement in the Region.

3. Education and Training

- 3.1. Contribute to cross cultural training for all regional staff for relevant government and non-government agencies and Aboriginal communities.
- 3.2. Assist the research and development of appropriate assessment tools and treatment approaches.
- 3.3. Assist in developing and implementing mental health community development programs in consultation with community members and service providers throughout the region.

4. Planning

- 4.1. Contribute to the development of policy, procedures and resourcing in relation to Aboriginal mental health.
- 4.2. Participate in the development, planning and evaluation of mental health services with special reference to the needs of Aboriginal clients, families and communities.

5. Other

- 5.1. Other duties as required.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Pursuant to section 50D of the Equal Opportunities Act, the occupant of this position must be of Aboriginal descent
2. A working knowledge of Aboriginal family structure.
3. Demonstrated knowledge and understanding of Aboriginal culture, customs and history.
4. An understanding of the practical emotional impact of mental disorders on individuals and their families.
5. Effective communication skills (verbal and written) and ability to communicate effectively with Aboriginal and non-Aboriginal people.
6. Experience in human services that indicate a capacity to develop skills in dealing with people with serious mental health disorders.
7. Demonstrated ability to work effectively and efficiently as a team member in a multidisciplinary team.
8. Eligible for / or in possession of a current C or C-A Class drivers licence or other specialised licence class.

Desirable

1. Formal qualifications in mental health or other relevant post-secondary health qualifications.
2. Ability to understand and / or speak an Aboriginal language or languages.
3. Knowledge in relation to the principles of community assessment and community development.
4. Willingness and ability to use computer-based programs.
5. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class

Allowances

- District allowance

**WA Country Health Service
Midwest**

5 May 2023

REGISTERED

