



Landscape Photos: Tourism Western Australia

Position Title

Position number: 605115

Aboriginal Mental Health Worker

Division Description

The WA Country Health Service (WACHS) Midwest health region of Western Australia covers more than 470,000 square kilometres, nearly one fifth of the State, with its population concentrated along the coast. The region is located in the northern middle section of Western Australia and incorporates three health districts - Gascoyne, Geraldton, Midwest and Murchison, is recognised for its unique natural environment and is a culturally diverse region with Aboriginal people representing 13% of the overall population.

About the WA Country Health Service

Our Strategic Priorities



Our Vision

To be a global leader in rural and remote healthcare.

Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Mission

To deliver and advance high quality care for country WA communities.

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Directorate overview

Our Health Districts Gascoyne, Geraldton, Midwest and Murchison support and deliver a diverse range of services including but not limited to Aboriginal Health, Community Health, Population Health, Medical, Nursing and Midwifery, Aged Care, Mental Health and Community Alcohol and Drug Services, Workforce, Infrastructure and Business Services.

These services are delivered in a range of practice settings including within the community, in nursing posts, multi purpose sites, hospital based facilities and via Telehealth.

Our Directorates actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	605115	Registration Date:	15 April 2024
Classification:	HSO Level G4	Location:	Geraldton
Award / Agreement:	Health Salaried Officers Agreement		
Organisational Context:	Midwest		

Position Overview

Working as a member of the multidisciplinary regional Mental Health team, enhances the accessibility of Mental Health services to Aboriginal people and communities.

Reporting Relationships

Responsible to:

Team Leader Mental Health
HSO Level P3
605095



This position:

Aboriginal Mental Health Worker
HSO Level G4
605115



Positions under direct supervision:

Nil



Other positions reporting to this position:

604161 Clinical Nurse
604165 Clinical Psychologist
614432 Nurse Practitioner – Mental Health
605170 Clinical Nurse Specialist – Mental Health
615760 Senior Health Professional Mental Health



Key Duties/Responsibilities

1. CLINICAL MANAGEMENT

- 1.1. Work co-operatively with other members of the Mental Health clinical team to enhance the provision of appropriate Mental Health assessment, crisis intervention and treatment for individuals, families and Aboriginal communities throughout the Midwest Region.
- 1.2. Provide advice to the Mental Health team on Aboriginal cultural and local family issues.
- 1.3. Support Aboriginal clients/families in their concerns with Mental Health services and educates Aboriginal people in the benefits of involving themselves in their ongoing treatment.
- 1.4. Under clinical supervision, maintains a small caseload of clients with serious mental illness, further developing skills in assessment, intervention, rehabilitation and disability support.
- 1.5. Contribute to the development and delivery of appropriate illness-prevention and early intervention Mental Health programs.
- 1.6. Maintain adequate records and collate statistical data in accordance with the requirements of the Midwest Mental Health Service.
- 1.7. Assist people in communicating their opinions and feelings freely and to utilise local advocacy organisations where appropriate.
- 1.8. Support people to have access to ordinary employment, voluntary work, work experience and to develop peoples further education opportunities.
- 1.9. Work with case managers in delivering care packages/ plans.

2. COMMUNITY LIAISON / CONSULTATION

- 2.1. Act as a cultural advocate and assist consumers and carers/families in advocating on their own behalf.
- 2.2. Advise and assist the Mental Health services in liaising and developing partnerships with Aboriginal health and community organisations.
- 2.3. Foster the development of Aboriginal consumer/community involvement in Midwest Mental Health Service.

3. EDUCATION AND TRAINING

- 3.1. Contribute to cross cultural training for all staff of Midwest Mental Health Service, for relevant government and non-government agencies and Aboriginal communities.
- 3.2. Assist the research and development of appropriate assessment tools and treatment approaches.
- 3.3. Assist in developing and implementing Mental Health community development programs in consultation with community members and service providers throughout the Midwest Region.

4. PLANNING

- 4.1. Contribute to the development of policy, procedures and resourcing in relation to Aboriginal mental health.
- 4.2. Participate in the development, planning and evaluation of Mental Health services with special reference to the needs of Aboriginal clients, families and communities.

5. OTHER

- 5.1. Other duties as required.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive



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commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Pursuant to section 50D of the Equal Opportunities Act, the occupant of this position must be of Aboriginal descent.
2. A working knowledge of Aboriginal family structure.
3. Knowledge and understanding of Aboriginal culture, customs and history.
4. An understanding of the practical emotional impact of mental disorders on individuals and their families.
5. Effective communication skills (verbal and written) and ability to communicate effectively with Aboriginal and non-Aboriginal people.
6. Experience in human services that indicate a capacity to develop advanced skills in dealing with people with serious Mental Health disorders.

Desirable

7. Formal qualifications in Mental Health or other relevant health qualifications.
8. Ability to understand and/or speak an Aboriginal language/s.
9. Knowledge in relation to the principles of community assessment and community development.
10. Willingness and ability to use computer based programs.
11. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of Aboriginality In accordance with Equal Opportunity Act 50 (d)
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check

Allowances

- District allowance; air conditioning subsidy (if applicable); extra one week's leave north of 26° parallel; air travel concession (if applicable)

**WA Country Health Service
Midwest**

15 April 2024

REGISTERED

