



<p><b>What is the TIDP &amp; what does it involve?</b></p>	<p>The PTA has developed the Track Inspector Development Program (TIDP) to support development and succession planning for our Track Inspector roles.</p> <p>Over the course of the TIDP, you will undertake both on the job training across our Perth metropolitan rail network and structured off-the job training to develop the competencies required to competently undertake the Level 3 Track Inspector role. These competencies are defined in the PTA’s Track Inspector Competency Framework</p> <p>Structured off-the-job training will be delivered in a partnership with external training providers, with John Holland’s training function working closely with the PTA to deliver the following:</p> <ul style="list-style-type: none"> <li>• TLI21315 - Certificate II in Rail Infrastructure</li> <li>• TLI32515 - Certificate III in Rail Infrastructure</li> </ul> <p>This formal training will be supplemented with on-the-job training with PTA’s track inspection and John Holland’s track maintenance areas.</p> <p>On-the-job training will involve planned work placements and completion of log books, which will be designed to ensure individuals receive on-the-job training that supports their formal training.</p>
<p><b>What if I’ve already done some of the training required?</b></p>	<p>If you have already undertaken some of the training required in the TIDP (eg through your previous experience), the PTA will assess this and where appropriate, include this as credit towards the completion of your TIDP training.</p>
<p><b>Am I eligible to apply?</b></p>	<p>Appointment to the TIDP is via a merit based recruitment and selection process, with successful candidates appointed to a full time, permanent Trainee Track Inspector, Level 3 (85%) position (subject to normal PTA probation requirements).</p> <p>Candidates from within and external to the PTA are eligible to apply for the TDIP, subject to the special appointment requirements specified on the <i>Trainee Track Inspector Job Description Form</i>.</p>
<p><b>What conditions of employment will I be entitled to?</b></p>	<p>As a Trainee Track Inspector on the TIDP, you will be subject to the employment conditions (including leave, hours of work etc.) applicable under the <i>Public Transport Authority Salaried Officers Agreement 2022</i>.</p>
<p><b>What rate of pay will I receive?</b></p>	<p>As a Trainee Track Inspector on the TIDP, you will receive a learning rate of 85% of the Ordinary Rate of Pay applicable to the Level 3 Track Inspector role, as outlined in Clause 4.5 of the <i>Public Transport Authority Salaried Officers Agreement 2022</i></p> <p>As at April 2024, the commencement base salary for a Trainee Track Inspector is \$74,201.60 per annum (plus shift and weekend penalties as appropriate, based on roster).</p>



<b>What will be my hours of work?</b>	<p>Employees occupying this position are “Operational Employees” as defined by the <i>Public Transport Authority Salaried Officers Agreement 2022</i></p> <p>Operational Employees are required to work ordinary hours of duty of an average 40 hrs per week Sunday to Saturday inclusive.</p> <p>This is currently worked over a 10 day fortnight.</p> <p>Shift work and overtime will be required based on the operational requirements of the Network &amp; Infrastructure Division. This can include working unsociable hours.</p>
<b>Where will I be working?</b>	<p>During your placement on the TIDP, you may be allocated to any PTA based location within the Perth public transport area on a temporary or permanent basis. You may also be required to travel to regional areas to assist with regional inspections on occasions.</p>
<b>What happens to me at the end of the TIDP?</b>	<p>You will be considered to have completed the TIDP once you:</p> <ul style="list-style-type: none"><li>• Are deemed fully competent to undertake all aspects of the Level 3 Track Inspector role; and</li><li>• Have completed all required training for the TIDP</li></ul> <p>Upon successful completion of the Program, you will automatically transition to a Level 3 Track Inspector role and will receive the 100% salary rate applicable to this role.</p>