



# Job Description Form



WHEATBELT

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 607155

### Clinical Nurse

### Regional Overview

The WACHS Wheatbelt region extends from the Turquoise Coast to Southern Cross to the Darling Scarp to the regional towns of Wagin and Lake Grace. The Wheatbelt is a region of enormous opportunity, with a close proximity to metropolitan areas, rich diverse cultural heritage and growing development and innovation. Health services currently available to the Wheatbelt community include emergency care and retrieval, acute and sub-acute inpatient care, aged care, mental health and population and community health.

With four integrated district hospitals (Narrogin, Northam, Merredin and Moora), 18 small hospitals and 17 health centres/ nursing posts and clinics, you will find a strong sense of community, exciting lifestyle and career opportunities. WACHS Wheatbelt is a great place to live, work and explore!

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Mission

To deliver and advance high quality care for country WA communities.

<b>Position Title:</b> Clinical Nurse	<b>Position Number:</b> 607155	<b>Classification:</b> RN Level 2
---------------------------------------	--------------------------------	-----------------------------------

## Directorate Overview

Wheatbelt Population Health is a strong, diverse and high-performing health service that is dedicated to providing quality and accessible services for Wheatbelt communities through clinical, primary care programs and collaborations with stakeholders. Our priority action areas are: maternal and child health; child development; outpatient allied health and sub-acute care; chronic disease prevention and self-management; public health and communicable (infectious) disease control; and Aboriginal Health.

## Position Details

Position Number:	607155	Registration Date:	14 February 2022
Classification:	RN Level 2	Location:	Wheatbelt
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Population Health		

## Position Overview

In consultation with the Clinical Nurse Manager Community Health plans, implements and evaluates community nursing care (in the area of school health, community health) and relevant primary health programs to the communities serviced by the Avon & Central Primary Health Service.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

## Reporting Relationships

### Responsible to:

Clinical Nurse Manager- Community Health  
RN SRN Level 2  
607149



### This position:

Clinical Nurse  
RN Level 2  
607155



### Positions under direct supervision:

### Other positions reporting to this position:

607154- Clinical Nurse RN Level 2



## Key Duties/Responsibilities

### CLINICAL PRACTICE:

1. Performs the duties of a Registered Nurse by delivering competent nursing care, health education and promotion to selected clients/community groups.
2. Assesses the holistic health needs of clients and community groups.
3. Plans, implements and evaluates nursing interventions consistent with Primary Health Care Principles and the organisational philosophy.
4. Collaborates with Primary health team members to provide a holistic and unified approach to service delivery.
5. Provides an immunisation service of the scheduled immunisations to local communities.
6. Plans and implements programs consistent with National, State and local priorities for health.
7. Participates in developing, monitoring and evaluating policies, procedures and standards of Community Nursing practice in consultation with the Clinical Nurse.
8. Supports Aboriginal Health Worker as required in their assessment of clients and development of health care plans.
9. Participates in the development of evidence based practice.

### CLINICAL MANAGEMENT:

10. Plans and facilitates community nursing activities in collaboration with Clinical Nurse.
11. Is able to participate and contribute to the Population Health Unit Disease Prevention Program by providing immunisation service delivery.
12. Collaborates with relevant agencies/services for the provision of health care and related programs for individuals and groups.
13. Uses formal channels of communication appropriately. Communicates effectively with individuals and groups utilising teaching, negotiation and conflict resolution skills.
14. Adheres to the policies of EEO, Disability Services, OS&H and quality activities in all work practices.
15. Provides formal reports, documentation and data as per Health Service requirements.

### PROFESSIONAL DEVELOPMENT:

16. Responsible for competency development of students and others by active involvement in orientation, staff development, preceptorship and relevant team activities.
17. Participates in Performance Management System with Clinical Nurse on a regular basis.
18. Participates with Clinical Nurse and workforce development in addressing identified professional development needs.
19. Is responsible for maintaining current knowledge of nursing and health industry issues.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated ability to apply knowledge and skills in area of clinical expertise. (Including ability to plan, develop, implement and evaluate programmes at an individual and group level.)
3. Demonstrated knowledge and understanding of the principles of Primary Health Care.
4. Demonstrated effective communication (written and verbal) and interpersonal skills.
5. Demonstrated ability to work independently and in a multidisciplinary team.
6. Demonstrated knowledge and understanding of current Aboriginal health issues and various community resources that may be utilised to address these issues.
7. Possession of current "C" or "C (a)" Class Drivers Licence.

### Desirable

1. Demonstrated computer literacy and an ability to utilise information systems.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
3. Current holder of immunisation certificate.
4. Possession of or progress towards a relevant tertiary qualification e.g. post basic qualification in Child and Community Health.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Completion of a 100 point identification check
- Successful Aged Care Criminal Record Screening clearance
- Successful Working with Children (WWC) Check
- Successful Pre-Placement Health Screening clearance
- Current C class drivers license

**WA Country Health Service  
Wheatbelt**

**14 February 2022**

**REGISTERED**

