



HSS REGISTERED

Clinical Nurse

Position Details

Position Number: 707376
Classification: RN Level 2
Agreement: Nurse and Midwives Agreement
Directorate: NMHS MHPHDS Community Adult
Department: Community Adult Mental Health
Location: Mirrabooka Clinic

Reporting Relationships

This position reports to:

| | | |
|--------|---------------------------|-------------|
| 707694 | Clinical Nurse Specialist | SRN Level 3 |
|--------|---------------------------|-------------|

Positions under direct supervision: Nil

Primary Purpose of the Role

Functions as a duty nurse in a multidisciplinary team. Responsible for the clinical management of consumers and families/carers in nominated areas. Provides consultation to staff, consumers, families/carers, and other services. Responsible for assessment of consumers in collaboration with the Clinical Nurse Specialist as necessary.



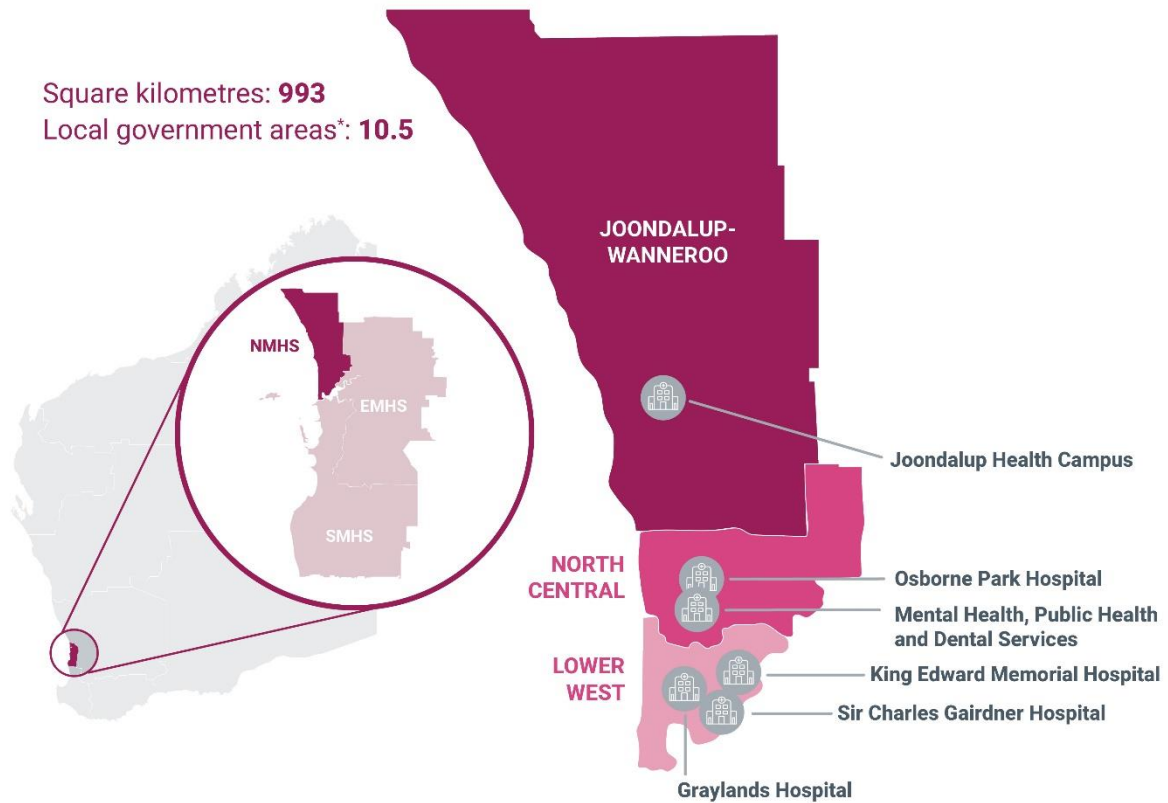
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key Accountabilities

1. Clinical

- 1.1 Functions as a duty nurse with an allocated case load; provides a range of therapeutic interventions, education, counselling and care of mental health consumers, their families/carers and care coordination with other services.
- 1.2 Participates in comprehensive mental health assessment, risk assessment and identification of recovery needs. Refers to the Clinical Nurse Specialist (Community) when necessary.
- 1.3 Provides mental health nursing knowledge and skills with contemporary Community Nursing practice within a case management framework.
- 1.4 Maintains optimum functioning of the consumer in the community setting by working collaboratively in partnership with the consumer and their families/carers and other services.
- 1.5 Works collaboratively in a Coordinated Care Model with Non-Government Agencies, community services, mental health services and community accommodation services to provide coordinated and integrated nursing care for mental health consumers.
- 1.6 Provides individual PSOLIS care plans and maintains appropriate records on PSOLIS and in the consumer medical records.

2. Management and Leadership

- 2.1 Demonstrates effective leadership, decision making qualities and participates in the effective functioning of the community mental health team/multidisciplinary team.
- 2.2 Participates in the effective functioning of the community mental health clinic and team through efficient use of resources.
- 2.3 Maintains knowledge of current emergency procedures according to departmental policies.

3. Education and Professional

- 3.1 Participates in mental health promotion and educational programs involving consumers and their carers and families.
- 3.2 Participates in educational activities and programs for staff, students, and community agencies.
- 3.3 Evaluates own practice and participates in performance development of self.
- 3.4 Participates in clinical supervision and engages in reflective practice.
- 3.5 Works collaboratively within a multidisciplinary team and contributes to contemporary practice within ethical and legal parameters as determined by Nurses Registration Board, Poisons Act, Mental Health Act and other relevant frameworks.
- 3.6 Conducts activities in compliance with the Mental Health Act 2014, and the National Mental Health Standards.
- 3.7 Participates in clinical evaluation, evidenced based practice and research projects.
- 3.8 Provides statistical data as required by services unit.

4. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 4.1 Reflect the NMHS values in the way you work, behave and make decisions.

5. NMHS Governance, Safety and Quality Requirements

- 5.1 Participates in the maintenance of a safe work environment.
- 5.2 Participates in an annual performance development review.
- 5.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards



- 5.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 5.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Directorate specific policies and procedures.
- 5.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

6. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated significant and relevant experience in acute mental health nursing.
3. Demonstrated commitment to the maintenance of a high standard of nursing care for clients with complex mental health needs.
4. Demonstrated knowledge of principles of continuous quality improvement and their application to nursing practice.
5. Demonstrated communication (both written and verbal) and interpersonal skills.
6. Demonstrated knowledge of and the ability to apply in practice the current Mental Health Act 2014.
7. A sound knowledge of Legislative Acts applicable to nursing practice.
8. Current 'C' or 'C.A.' class driver's licence

Desirable Selection Criteria

1. Holds or works towards a relevant tertiary qualification or a related post registration qualification.
2. Experience in the provision of a range of clinical interventions including nursing interventions suitable for use within a case management model of service delivery.
3. Computer literacy and relevant software skills.
4. Ability to educate in formal and informal settings.
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Evidence of current "C" or "C.A." class driver's licence
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.



Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

Last updated 23 February 2024
HSS Registered

