



Job Description Form



WHEATBELT

Landscape Photos: Tourism Western Australia

Position Title

Position number: 607449

Clinical Nurse

Regional Overview

The WACHS Wheatbelt region extends from the Turquoise coast to Southern Cross to the Darling Scarp to the regional towns of Wagin and Lake Grace. The Wheatbelt is a region of enormous opportunity, with a close proximity to metropolitan areas, rich diverse cultural heritage and growing development and innovation. Health services currently available to the Wheatbelt community include emergency care and retrieval, acute and sub-acute inpatient care, aged care, mental health and population and community health.

With four integrated district hospitals (Narrogin, Northam, Merredin and Moora), 18 small hospitals and 17 health centres/ nursing posts and clinics, you will find a strong sense of community, exciting lifestyle and career opportunities. WACHS Wheatbelt is a great place to live, work and explore!

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Clinical Nurse	Position Number: 607449	Classification: RN Level 2
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Directorate Overview

Wheatbelt Population Health is a strong, diverse and high-performing health service that is dedicated to providing quality and accessible services for Wheatbelt communities through clinical, primary care programs and collaborations with stakeholders. Our priority action areas are: maternal and child health; child development; outpatient allied health and sub-acute care; chronic disease prevention and self-management; public health and communicable (infectious) disease control; and Aboriginal Health.

Position Details

Position Number:	607449	Registration Date:	27 September 2022
Classification:	RN Level 2	Location:	Merredin
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Population Health		

Position Overview

In consultation with the Manager Population Health East plans, this position implements and evaluates community nursing care (in the area of child, community and school health) and relevant population health programs to the communities serviced by the Eastern Population Health Service.

The occupant of this position is required to demonstrate a positive commitment to modelling our organisational values, safety and quality improvement and the Code of Conduct in all aspects of their employment. Compliance with all relevant policies, procedures, standards and legislation including Confidentiality and Work Health and Safety policies is mandatory.

Reporting Relationships

Responsible to:

Manager Population Health East
HSD Level G8
607447



This position:

Clinical Nurse
RN Level 2
607449



Positions under direct supervision:

Other positions reporting to this position:

613546 - Health Promotion Officer
613571 - Clinical Nurse Manager – Aboriginal Health
613922 - Clinical Nurse Manager
613936 - Clinical Nurse
614100 - Clinical Nurse Manager - Community Health



Key Duties/Responsibilities

1. CLINICAL PRACTICE

- 1.1. Performs the duties of a Registered Nurse by delivering competent nursing care, health education and promotion to selected clients /community groups
- 1.2. Assesses the holistic health needs of clients and community groups.
- 1.3. Plans, implements and evaluates nursing interventions consistent with Population Health Care Principles and the organisational philosophy.
- 1.4. Plans and implements programs consistent with National, State and local priorities for health.
- 1.5. Provides an immunisation service of the scheduled immunisations to local communities.
- 1.6. Participates in developing, monitoring and evaluating policies, procedures and standards of community nursing / evidence based practice in consultation with Manager Population Health Eastern and colleagues.
- 1.7. Supervises and supports Aboriginal Health Professionals as required in their assessment of clients and development of health care plans.
- 1.8. Conducts regular screenings according to NH& MRC Guidelines
- 1.9. Participates in multidisciplinary team meetings, liaises with other staff to coordinate care and early intervention programs that provide holistic and unified approach to service delivery.

2. CLINICAL MANAGEMENT

- 2.1. Plans and facilitates community nursing activities in collaboration with Manager Population Health Eastern, Staff of EWPH, Education Department, Wheatbelt Public Health Unit and Community Stakeholders.
- 2.2. Is able to participate and contribute to the Population Health Unit Disease Prevention Program by providing immunisation service delivery and monitoring of student immunisation status.
- 2.3. Collaborates with relevant agencies/services for the provision of health care and related programs for individuals and groups in the school health community.
- 2.4. Uses formal channels of communication appropriately.
- 2.5. Maintains practice standards by complying with policies, protocols, procedural guidelines and practices according to appropriate legislation, including Public Sector Standards, EEO, Disability Services and OS&H and quality activities in all work practices.
- 2.6. Communicates effectively with individuals and groups utilising teaching, negotiation and conflict resolution skills.
- 2.7. Provides formal reports, documentation and data as per Health Service requirements.

3. PROFESSIONAL DEVELOPMENT

- 3.1. Responsible for competency development of students and others by active involvement in orientation, staff development, preceptorship and relevant team activities.
- 3.2. Participated in Performance Management System with Manager Population Health Eastern on a regular basis. Together identifies Professional Development needs
- 3.3. Is responsible for maintaining current knowledge of nursing and health industry issues.

4. OTHER

- 4.1. Other programs, activities and duties as required.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Post-basic qualification in Child and Community Health.
3. Demonstrated ability to apply knowledge and skills of clinical expertise. (including ability to plan, develop, implement and evaluate programmes at an individual and group level)
4. Demonstrated knowledge and understanding of Primary Health Care principles.
5. Demonstrated ability to work independently and in a multidisciplinary team
6. Demonstrated effective communication (written and verbal) and interpersonal skills.
7. Demonstrated knowledge and understanding of the WA Health Aboriginal Cultural Learning Framework
8. In possession of a current C or C-A Class drivers licence.

Desirable

1. Demonstrated computer literacy and an ability to utilise information systems
2. Current holder of Immunisation Certificate.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
4. Possession of or progress towards a relevant tertiary Qualification

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Successful Aged Care Criminal Record Clearance
- Evidence of a current C or C-A Class driver's licence or other specialised licence class (Delete if not applicable)

**WA Country Health Service
Wheatbelt**

28 September 2022

REGISTERED

