

JOB ROLE STATEMENT

GENERAL MANAGER REGIONAL OPERATIONS CLASS 2

DIRECTORATE REGIONAL MANAGEMENT AND OPERATIONS
BRANCH REGIONAL OPERATIONS

POSITION NO P0071137

KEY RESPONSIBILITIES

Responsible for the development and management of the road asset within the Kimberley, Pilbara, Midwest-Gascoyne, Wheatbelt, Great Southern, Goldfields-Esperance and South West Regions.

KEY DELIVERIES

Corporate Governance

- Accountable to the Chief Operating Officer and responsible for facilitating and promoting corporate governance requirements.
- Responsible for leading and promoting corporate vision and embracing corporate values.

Regional Operations

- Responsible for delivering the road program across the Regions in accordance with the State Network Plan.
- Responsible for achieving Safe Road Access and the ongoing development and management of the State Regional Road Network Asset.
- Direct the development and management of road plans and programs in keeping with community and regional needs.
- Facilitate the resolution of complex operational issues on behalf of the Chief Operating Officer.
- Ensure that road assets across the State are developed, improved, maintained and operated to agreed standards and performance outcomes.
- Responsible for leading the performance and sustainability of the construction and maintenance function across the State.
- Direct the preparation and management of contracts for the efficient delivery of road projects to agreed scope, time and budget.
- Ensure the appropriate support is provided to Local Government across the State for effectively managing local assets and regional access.
- Ensure the appropriate level of control for the delivery by contractors and consultants of construction and technical services.
- Ensure the timely and accurate provision of road and traffic condition advice to customers.

Workforce Capability

- Accountable for ensuring the ongoing sustainability of all Region's key functions by leading workforce planning initiatives in line with corporate workforce planning requirements.

Relationship Management

- Responsible for leading the establishment and enhancement of collaborative working relationships between Regional Operations and other Main Roads directorates.
- Consult and negotiate with external stakeholders, including relevant government agencies, service authorities, Local Government, affected landowners, interest groups and the community in relation to the management of the regional road network.
- Represent Main Roads on external committees and working parties.
- Maintain a strong cohesive team culture within Regional Operations and across Main Roads and facilitate good relationship management between the Regional Directors and the rest of the organisation.

Leadership and Management

- Lead the conformity of all regions across the State to corporate processes, systems and practice.
- Manage human, financial, technological and physical resources to achieve the Business Plan.
- Lead the achievement of excellence and commitment to Safety, Health and Wellbeing management across all regions in accordance with corporate Safety, Health and Wellbeing requirements.

REPORTING RELATIONSHIPS

This position reports to:

(A) **TITLE AND LEVEL**
CHIEF OPERATING OFFICER

CLASS 4

POSITION NO
P0071092

GENERAL MANAGER REGIONAL OPERATIONS CLASS 2

POSITIONS UNDER DIRECT SUPERVISION

ALL POSITIONS UNDER CONTROL

List the position numbers, titles and levels of positions directly supervised

State number of positions only

TITLE and LEVEL	POSITION No	CATEGORY	NUMBER
Director Southwest Operations	LEVEL 9	Salaried, Wages	various
Director Kimberley Region	LEVEL 9		
Director Great Southern Region	LEVEL 9		
Director Goldfields-Esperance Region	LEVEL 9		
Director Mid-West Region	LEVEL 9		
Director Pilbara Region	LEVEL 9		
Director Wheatbelt Region	LEVEL 9		
Director Construction and Maintenance Operations	LEVEL 9		
TOTAL			various

SELECTION CRITERIA – SHOULD BE ADDRESSED IN THE CONTEXT OF THE ROLE

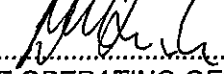
- A Degree in Civil Engineering or a relevant engineering qualification with the required level of relevant experience.

In the context of this role, applicants must possess demonstrated experience and ability in:

- Extensive and proven experience managing a state road network.
- Extensive and proven experience in project and contract management practices and methods relevant to the delivery and maintenance of road infrastructure.
- Extensive and proven experience leading conformity to corporate processes, systems and practice across a state wide based organisation.
- Extensive and proven experience in leading Safety, Health and Wellbeing in an infrastructure delivery organisation in accordance with corporate Safety, Health and Wellbeing requirements.
- Leading in the workplace through providing clear direction, demonstrating personal integrity, self awareness and embracing the organisation’s values.
- Lead and shape strategy that aligns to the collective needs of agency and sector, balancing delivery of short term requirements with creating value in the medium term.
- Building productive relationships by developing and sustaining relationships and partnerships with internal and external stakeholders through promoting co-operation and working together.

CERTIFICATION

1. The details contained in this Job Role Statement have been reviewed and conform to Main Roads guidelines. The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

SIGNATURE  DATE 27/3/2024.....
CHIEF OPERATING OFFICER

2. The details contained in this document have been reviewed and conform to Main Roads guidelines.

SIGNATURE  DATE 5/4/24.....
EXECUTIVE DIRECTOR HUMAN RESOURCES