



HSS Registered

Clinical Nurse

Position Details

Position Number: 00009045
Classification: Level 2
Agreement: Nurses and Midwives Agreement
Directorate: Women and Newborn Health Service
Department: BreastScreen WA
Location: L9 233 Adelaide Tce Perth WA 6000

Reporting Relationships

This position reports to:

00020340	Clinical Nurse Manager	RN SRN level 4
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Positions under direct supervision:

N/A

Primary Purpose of the Role

As part of a multidisciplinary team provides direct nursing care and clinical support to women who attend BreastScreen WA. Facilitates and promotes patient safety and quality of care providing clinical leadership and advanced professional expertise.



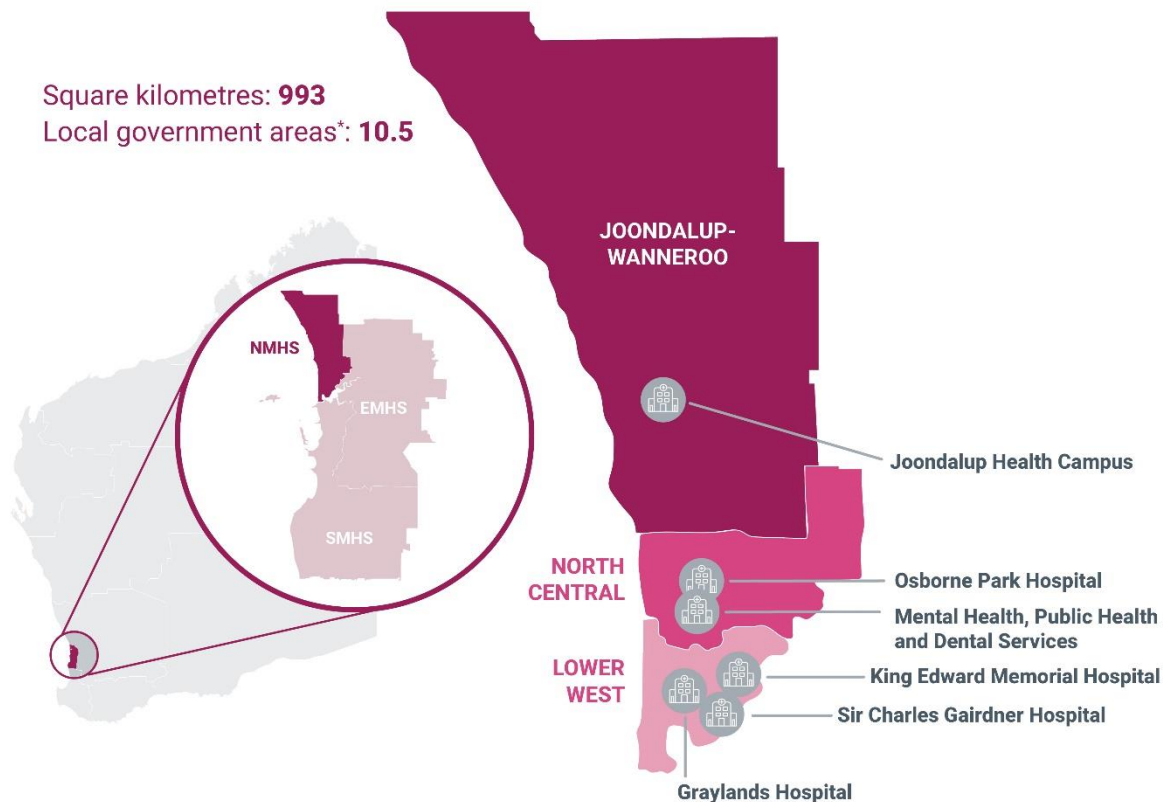
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:

<p>Enabling healthy communities We build healthy and engaged communities</p>	<p>People-centred care We will place our consumers' and their carers' best interests and experience at the core of all we do</p>
<p>Integration and connection We will build strong connections and partnerships</p>	<p>Innovation and adaptive models of care We will use research and technology to improve outcomes</p>
<p>Trusted, engaged and capable people We will invest in our people and our culture</p>	<p>Sustainable and reliable We will reduce harm, waste and unwarranted variation</p>



Key Accountabilities (in order of importance)

1. General

- 1.1 Practices according to the NMBA Registered Nurse Standards for Practice (2016); NMBA Code of conduct for nurses (2018); WA Health Code of Conduct framework (MP0031/16 v2.0).
- 1.2 Promotes a positive workplace culture and participates in team building and decision making.
- 1.3 Demonstrates leadership behaviours for colleagues: acts as a role model; facilitates debriefing, participates in conflict resolution.
- 1.4 Facilitate the assessment pathway for women attending BreastScreen WA assessment clinics.
- 1.5 Provides comprehensive evidence-based nursing care and individual case management to patients over the phone and/or face to face when booking and/or attending the assessment clinics.
- 1.6 Facilitate the appropriate referral for women with abnormal screening results, including all aspects of organising appointment bookings for those attending BreastScreen WA Program assessment clinics.
- 1.7 Assist the Breast Physician in giving results to clients by providing emotional support and education as required and coordinating relevant information and referrals.
- 1.8 Co-ordinates the patient flow at the assessment centre, in conjunction with the multidisciplinary assessment clinical team.
- 1.9 Responsible for providing direct nursing care to assessment clinic patients, including wound dressings, and performing the patient discharge process.
- 1.10 Establishes and maintains collegial links and facilitates effective communication with all levels of staff, clients, GPs and general public including responding to clinical queries.
- 1.11 Monitors, reviews and reports upon the standard of nursing practice to ensure that colleagues are working within the scope of nursing practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery
- 1.12 Promotes the role and function of the nurse within the professional and wider community
- 1.13 Participate in relevant multidisciplinary education initiatives and other meetings as required to meet organisational and service objectives
- 1.14 Supports and liaises with patients, carers, colleagues, medical, nursing, midwifery, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.15 Actively participate in service planning and quality improvement activities as required.
- 1.16 Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
- 1.17 Assist with induction and training of new staff as required.

2. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 2.1 Reflect the NMHS values in the way you work, behave and make decisions.

3. NMHS Governance, Safety and Quality Requirements

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.



- 3.2 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.3 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.4 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.5 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence-based nursing within the breast care/cancer practice setting.
3. Demonstrated leadership skills with proven ability to work within a health care team.
4. Demonstrated high level of interpersonal, negotiation and conflict resolution skills.
5. Demonstrates ability to take an active role in the education of colleagues, women and their families.
6. Demonstrated knowledge of Nursing standards and commitment to excellence in patient care demonstrated by an ability to undertake quality improvement activities and customer service
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Possession of or significant achievement toward a post graduate qualification in breast care nursing.
2. Demonstrates understanding of the principles of Governance within the Healthcare sector.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.



Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

