



Job Description Form

KIMBERLEY

Landscape Photos: Tourism Western Australia

Position Title

Position number: 200166

Assistant in Nursing

Regional Profile

WACHS Kimberley is the most northern health region of WACHS. The Kimberley region has approximately 200 Aboriginal communities, over 34 different Aboriginal language groups and 45 percent of the population are Aboriginal and/or Torres Strait Islander people. WACHS Kimberley consists of six hospitals, an inpatient mental health unit, three Community Directorates and a Corporate Office. WACHS Kimberley provides hospital, community health, public health, remote area health, community aged care, and mental health services across the region through a dedicated team of medical, nursing, Aboriginal health, allied health and support staff.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

Broome Regional Health Campus is the Regional Hospital for the Kimberley, comprising of an Emergency Department which includes 8 centrally monitored bays, 3 consulting rooms and 1 quick care room, 3 bed Emergency Short Stay Unit (ESSU), 4 bed High Dependency Unit (HDU) Outpatient Department provides 7 consulting rooms for salaried and visiting Medical Specialists, Operating Theatre with a 6 bed Same Day Surgical Unit, 25 acute bed Medical Surgical Ward, 8 bed Paediatric unit, including 3 cots in Level 2 Nursery, 8 bed Maternity unit, offering a Midwifery Group Practice service. Medical Support includes Pharmacy, Medical Imaging to provide Xray's, CT Scans and Sonography, with Allied Health services providing Physiotherapy, Speech Pathology and Occupational Therapy.

Broome Regional Health Campus is supported by other directorates such as Kimberley Mental Health Drug Service, Kimberley Population Health Unit and Kimberley Aged Care Services.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	200166	Registration Date:	30 June 2023
Classification:	AIN Year 1-3	Location:	Broome
Award / Agreement:	Enrolled Nurses, Assistants in Nursing, Aboriginal Health Workers, Ethnic Health Workers and Aboriginal Health Practitioners Industrial Agreement		
Organisational Context:	General Medical Nursing		

Position Overview

Assists with the provision of delegated nursing tasks to patients and clinical support services within a nursing team and within demonstrated competencies under the direction of a Registered Nurse.

Reporting Relationships

Responsible to:

Clinical Nurse Manager – General Medical – 200160



This position:

Assistant in Nursing – 200166



Positions under direct supervision:

Nil

Other positions reporting to this position:

Aboriginal Liaison Officer – 200158

Registered Nurse – 200484

Registered Nurse – Graduate – 200485

Enrolled Nurse – 200486

Clinical Nurse – 200487

Staff Development Nurse – 200499

Registered Nurse – 616909



Key Duties/Responsibilities

1. NURSING TASKS

- 1.1. Assists trained Registered and Enrolled nursing staff to deliver care as prescribed on nursing care plans, plans within demonstrated competency level and scope of practice.
- 1.2. Assists patients with their personal care needs such as showering, dressing, and eating as delegated by trained nursing staff and within demonstrated competency level.
- 1.3. Assist patients within their mobility and communication needs as requested by trained nursing staff and within demonstrated competency level.
- 1.4. Assists with lifting, moving, and positioning of patients into wheelchairs, trolleys, chairs, commodes, and beds as required.
- 1.5. Completes delegated tasks within demonstrated competency level.
- 1.6. Accepts responsibility for own actions and delivery of task related duties.
- 1.7. Observes and reporting changes in patients condition to trained nursing staff in a timely and appropriate manner.
- 1.8. Assists in making beds for patients as required.
- 1.9. Responds to patient call bells.
- 1.10. Assists with set up and decontamination of medical equipment as required.
- 1.11. Works as part of a multidisciplinary team under the direction of the Registered Nurse/Midwife.
- 1.12. Maintains Infection Control practices in the health care environment.
- 1.13. Interacts with patients, family members and visitors in a caring, confident, and confidential manner.
- 1.14. Adheres to WA Country Health Service and hospital policy/procedures in relation to the role.
- 1.15. Prioritises work according to patient requirements and ward/units needs in consultation with Nursing staff.
- 1.16. Utilises equipment and stores in a cost effective and appropriate manner.
- 1.17. Appropriately involved in ward/unit team meetings and ongoing education as required.
- 1.18. Assists with restocking.

2. OTHER

- 2.1. Other duties as directed by Line Manager or their delegate.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

- 1 Certificate III in Health Service Assistance (Acute Care) or completion of 50% of undergraduate nursing or midwifery qualification.
- 2 Demonstrates effective written and verbal interpersonal skills, inclusive of numeric skills.
- 3 Demonstrated ability and knowledge of safe manual handling procedures, including patient handling.
- 4 Knowledge of infection control guidelines.
- 5 Ability to work effectively in a team environment.
- 6 Ability to follow instructions and work under direct supervision of Registered Nurse/Midwife.

Desirable

- 1 Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.
- 2 Certificate qualification in patient Care Assistant with acute modules or working towards the same or equivalent.
- 3 Previous experience working in a health care or hospital environment.

Appointment Allowances and Pre-requisites

Where applicable – District Allowance, Annual Leave Travel Concession, one week additional annual leave for above the 26th parallel, airconditioning subsidy

Appointment is subject to:

- Evidence of Certificate III in Health Service Assistance (Acute Care) or completion of 50% of undergraduate nursing or midwifery qualification must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working with Children Check

WA Country Health Service – KIMBERLEY

30 June 2023

REGISTERED

