



Manager Corporate Services Piara Waters Secondary College

Position number	00042145
Agreement	Public Sector CSA Agreement 2021 or as replaced
Classification	Level 6
Reports to	Principal (School Administrator Level 6)
Direct reports	Various School Support Staff

Context

Piara Waters Secondary College (planning name) will commence with Year 7 students in 2023. The College is situated in the suburb of Piara Waters and will form a significant part of the vibrant, multicultural community. The College is an inclusive place of learning where positive relationships and the 'spirit of community' is highly valued. Students will be equipped with the skills required to confront, adapt, and thrive in a competitive and dynamic global community. The College community are committed to ensuring all students will achieve at their highest level within an environment of high performance and high care. The College will seek to open as an Independent Public School.

Further information about Piara Waters Secondary College is available on [Schools Online](#).

Visit education.wa.edu.au to find out more information about the Department of Education.

Key responsibilities

As a member of the College's executive, the Manager Corporate Services is responsible for the delivery of quality corporate services.

College and Student Administration

- Devise, implement, coordinate and enhance whole-school administrative operations and front-line services that align with the college's strategic objectives and customer service principles and practices.
- Participate in strategic planning and contribute to decision-making related to the development and monitoring of the college's plans.
- Manage student information and enrolment procedures in accordance with the *School Education Act 1999*, other relevant legislation and Departmental policies.
- Conduct various student census and contribute to meeting student-related corporate reporting requirements.

- Manage business insurance plans, including Workers' Compensation and Riskcover contracts.
- Manage the college's records in accordance with relevant record keeping legislation.
- Develop, implement and manage procedural statements and guidelines for staff for various college operations.
- Develop and maintain effective working relationships with internal and external stakeholders.
- Represent the Executive Management Team and participate on college-based committees.

Financial Management

- Manage the financial resources including needs forecasting, cash flow projections and investments ensuring procedures and processes comply with legislation, policy and applicable accounting standards.
- Prepare, monitor and report on the annual budget and financial performance against the College Business Plan.
- Review and evaluate college spending patterns to ensure ongoing resource efficiency.
- Assess cost effectiveness, negotiate and implement contracts for new services.
- Ensure financial controls are implemented and manage the financial integrity of the college's business operations.
- Develop a financial recovery plan.
- Develop and monitor a financial asset and resources replacement plan.
- Administer and report on funding entities for which the College is responsible.
- Develop and implement financial procedural statements and guidelines for staff so that financial and physical resources are managed in accordance with the College's Business Plan.

Human Resources Management

- Provide human resource management counsel to the Principal to develop and implement a workforce plan that incorporates a recruitment and selection strategy, staff induction, leave, succession and development plans.
- Deliver quality human resource services and support to staff and ensure human resource activities comply with Public Sector Standards in Human Resource Management, Commissioner's Instructions, legislation and Department policy.
- Contribute to a positive organisational culture, aligned to the values of the College.
- Assist the Principal to manage the induction of new staff members and the professional development of college support staff.
- Oversee the management of all support staff.
- Monitor and manage staff leave entitlements to ensure accrued leave is cleared within a reasonable timeframe and in accordance with relevant awards, agreements and Department policy.
- Manage staff performance in accordance with the Public Sector Performance Management Standard and Departmental policy.

Buildings and Assets Management

- Assist the Principal in liaising and negotiating with contractors on site, facilities and maintenance matters.
- Assist in the development, implementation and monitoring of maintenance, improvement and replacement strategies for facilities, equipment and buildings.
- Undertake a preliminary review of Capital and Minor Works submissions, associated strategic site planning and implements these as required.
- Assist the Principal to ensure appropriate occupational safety, health and security measures are in place to provide and maintain a safe environment for staff, students and the community and to protect property.

- Develop and communicate the College Evacuation Plan.
- Ensure the effective management, custody, control and reporting of assets and resources.
- Coordinate and promote the community use of facilities and ensures associated administrative requirements are maintained in accordance with Departmental policy.

Information and Communication Technology (ICT) Management

- Oversee the development, management, implementation and enhancement of ICT systems and networks ensuring compliance with relevant legislation and Departmental policies and guidelines.
- Contribute to the planning and monitoring of ICT requirements for the college.
- Ensure staff adhere to copyright regulations and Departmental software licences policy.

Promotions and Public Relations

- Manage the development of promotions and marketing plans for the College.
- Ensure publications and news media communications meet Departmental standards.
- Establish and maintain effective relationships with print and electronic news media to promote college initiatives and programs, and staff and student achievements.
- Establish and maintain effective relationships and contacts at local, state and national levels identifying new funding opportunities and sponsorships.
- Lead strategic marketing and communications strategies and procedures that promote the College, its brand and reputation.
- Provide advice and support to the Principal on communication processes and protocols.

Selection criteria

1. Demonstrated highly developed skills and experience in managing corporate services functions in a large and complex organisation.
2. Demonstrated substantial knowledge and experience in financial management and budget preparation and an understanding of the financial regulatory framework, including the Financial Management Act, reporting and governance requirements of government organisations and other relevant legislation.
3. Demonstrated highly developed human resource management skills, including the ability to develop and apply human resource management practices and systems in leading and managing staff.
4. Demonstrated substantial experience in the development, implementation, management and monitoring of strategic business, marketing and operational plans.
5. Demonstrated highly developed written, verbal and interpersonal skills, including the ability to consult, collaborate and negotiate effectively with a wide range of individuals at all levels.
6. Demonstrated substantial research, conceptual and risk management skills, including the ability to provide innovative solutions to strategic and complex problems and issues.

Eligibility and training requirements

Employees will be required to:

- obtain a current Department of Education Criminal Record Clearance prior to commencement of employment
- obtain or hold a current Working with Children Check
- complete the Department's induction program within three months of commencement
- complete any training specific to this role required by Departmental policy
- complete the Department's training in Accountable and Ethical Decision-Making within six months of appointment.

Certification

The details contained in this document are an accurate statement of the responsibilities and other requirements of the position.

ENDORSED

Date 10 February 2022
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