



KIMBERLEY

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 200446

# Consultant – Surgeon – General Surgery

## Regional Profile

WACHS Kimberley is the most northern health region of WACHS. The Kimberley region has approximately 200 Aboriginal communities, over 34 different Aboriginal language groups and 45 percent of the population are Aboriginal and/or Torres Strait Islander people. WACHS Kimberley consists of six hospitals, an inpatient mental health unit, three Community Directorates and a Corporate Office. WACHS Kimberley provides hospital, community health, public health, remote area health, community aged care, and mental health services across the region through a dedicated team of medical, nursing, Aboriginal health, allied health and support staff.

## About the WA Country Health Service

### Our Strategic Priorities



### Our Values

#### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

#### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

#### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

#### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

#### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

#### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

### Our Vision

To be a global leader in rural and remote healthcare.

### Our Mission

To deliver and advance high quality care for country WA communities.

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## Directorate overview

The Regional Medical Services Directorate provides the region with medical leadership and governance with a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management. The Directorate manages all medical and surgical specialties, visiting medical practitioners and has oversight of strategic medical services planning.

The Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	200446	Registration Date:	02 February 2024
Classification:	Consultant MP Year 1-6	Location:	Kimberley
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Regional Medical Services		

## Position Overview

Provides surgical services to clients and patients attending WACHS-Kimberley. This includes provision of a visiting surgical service to Broome as well as other Kimberley sites, which will include spending nights away from home on a regular basis. Services include surgical consultations, operating, post-operative care and participation in multidisciplinary care of patients. Teaching and supervision of junior medical staff is required.

## Reporting Relationships

### Responsible to:

Regional Director of Medical Services – 200999



### This position:

Consultant – Surgeon – General Surgery – 200446



### Positions under direct supervision:

Nil

### Other positions reporting to this position:

Consultant – Obstetrics and Gynaecology – Multiple  
 Consultant – Physician – General Medicine – Multiple  
 Consultant – Surgeon – General Surgery – Multiple  
 Consultant – Paediatrician – General - Multiple  
 Regional Chief Pharmacist – 200633  
 Regional Clinical Risk Coordinator – 613237  
 Clinical Practice Improvement Coordinator – 613239  
 Consultant – Physician – Palliative Care – 616129  
 Regional Manager Patient Safety Quality – 616349  
 Medical Workforce Coordinator – 616512  
 Registrar – trainee – Medical Administration – 617226  
 Consultant – Emergency Medicine – 617626  
 Consultant – Emergency Medicine – 617634



## Key Duties/Responsibilities

### 1. CLINICAL

- 1.1 Functions as a Specialist in General Surgery and provides for the general surgical management of Kimberley patients referred to the surgical unit and surgical patients at other sites.
- 1.2 Performs surgical procedures and operations and conducts outpatient clinics as required.
- 1.3 Assists with emergency surgical management of life threatening gynaecological haemorrhage where applicable commensurate with skills and credentials.
- 1.4 Participates in the afterhours, weekends and public holiday on-call roster.
- 1.5 Travels to other towns and remote communities in the Kimberley in order to provide General Surgical services.
- 1.6 Reports notifiable disease promptly to the Kimberley Public Health unit.
- 1.7 Liaises with the region's District Medical Officers, as required, to ensure continuity of care.
- 1.8 Provides clinical support to other clinicians in the Kimberley Region engaged in surgical management.

### 2. EDUCATION

- 2.1 Supervises and assists Medical Students, the rotating General Surgical Registrars and Interns, and other Junior Medical Staff with respect to their learning goals and objectives.
- 2.2 Assists with education needs of Kimberley region staff as per HDWA Programs and strategies, or as per locally identified needs.
- 2.3 Participates in Quality Improvement Programs in General Surgery, including WA Surgical Mortality reviews.
- 2.4 Fulfils Australian Council on Health Care Standards requirements regarding clinical record keeping and audit.
- 2.5 Contributes to clinical incident investigation and analysis as required in a timely and constructive manner.

### 3. LEADERSHIP AND MANAGEMENT

- 3.1 Liaises with other specialist colleagues, Senior Medical Officers, the Director of Medical Services, Directors of Nursing, Operations Managers and the Regional Surgical Waitlist Coordinator to ensure appropriate coordination of surgical services across the Kimberley region.
- 3.2 Participates in multidisciplinary care meetings and planning as required for optimal patient care.
- 3.3 Attends and contribute to relevant Committee Meetings as requested by the Senior General Surgeon, the Senior Medical Officers or Director of Medical Services.
- 3.4 Prepares and conduct professional reports, reviews and other requests pertaining to patients under his/ her care.
- 3.5 Participates in the revision and reviewing of the Kimberley Clinical Protocols and Procedures guidelines.

### 4. OTHER

- 4.1 Other duties as directed by line manager or their delegate.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration by the Medical Board of Australia.
2. Possess relevant qualifications and experience which are recognised by the Medical Board of Australia, including specialist qualifications recognised by the Royal Australasian College of Surgeons (RACS).
3. Laparoscopic skills and Gastrointestinal endoscopy competency: colonoscopy and gastroscopy - training recognised by the Conjoint Committee for credentialing of endoscopy.
4. Must hold Fluoroscopy Licence as recognised by the Radiological Council of Western Australia.
5. Demonstrated understanding of indigenous health issues and working within a cross cultural environment.
6. Highly developed communication, interpersonal, teamwork, negotiation and conflict resolution skills and a demonstrated commitment to teaching and research.
7. Demonstrated effective and efficient use of available resources to align with corporate governance principles and demonstrated commitment to clinical governance principles and Quality and Safety.
8. Current C Class Drivers Licence and ability and willingness to undertake regular travel including overnight stays away from home.

### Desirable

1. Experience in post graduate and undergraduate teaching.
2. Experience working in cross-cultural environment.
3. Experience in basic Orthopaedics.
4. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

## Appointment Allowances and Pre-requisites

Where applicable – District Allowance, Annual Leave Travel Concession, one week additional annual leave for above the 26th parallel, airconditioning subsidy.

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Evidence of a current C or C-A Class driver's licence or other specialised licence
- Ability to travel within the region as required including overnight stays

WA Country Health Service – KIMBERLEY

02 February 2024

REGISTERED

