

Eglinton South West (Planning Name)

One School: One Team Model

Guiding Principles

We have a collective responsibility and accountability for student success.

- Every student is everyone's responsibility.
- We work as one team.

We have high expectations for every student.

- Every voice is valuable.
- Students are actively involved and engaged in their learning.

We work hand in hand with the whole school community.

- We build authentic two-way relationships with our community to support student learning.
- Students are at the heart of our decision making both internally and externally.

We have high levels of professional trust.

- We engage in honest and open communication.
- We work within an agreed set of norms and values.

We collaborate with purpose and positive intent.

- We have a same page ethos.
- We are highly reflective practitioners and are open to the receiving and giving of feedback.

We leverage our strengths to build the capacity of the team.

- We are committed to learning and growing.
- We are willing to the sharing of practice and resources.
- We are open to new and different ways of doing things.

We work with a solutions focused mindset.

- We see challenges and barriers as opportunities for growth.
- We lead with curiosity at all levels.