



Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

Position Title

Position number: 615191

Senior Medical Practitioner

Regional Overview

The Goldfields region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 sq km (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The Goldfields is a culturally rich region with a number of Aboriginal communities spread out across the region, 16 distinct Aboriginal language groups and an Aboriginal population that represents 12.3 per cent of our total population, with 1 in 10 people, on average, identifying as Aboriginal – this in comparison to the state average of 3.6 per cent. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate Overview

This portfolio provides the region with medical leadership and governance. It also supports the following: medical and surgical specialities and visiting medical practitioners. This portfolio has a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

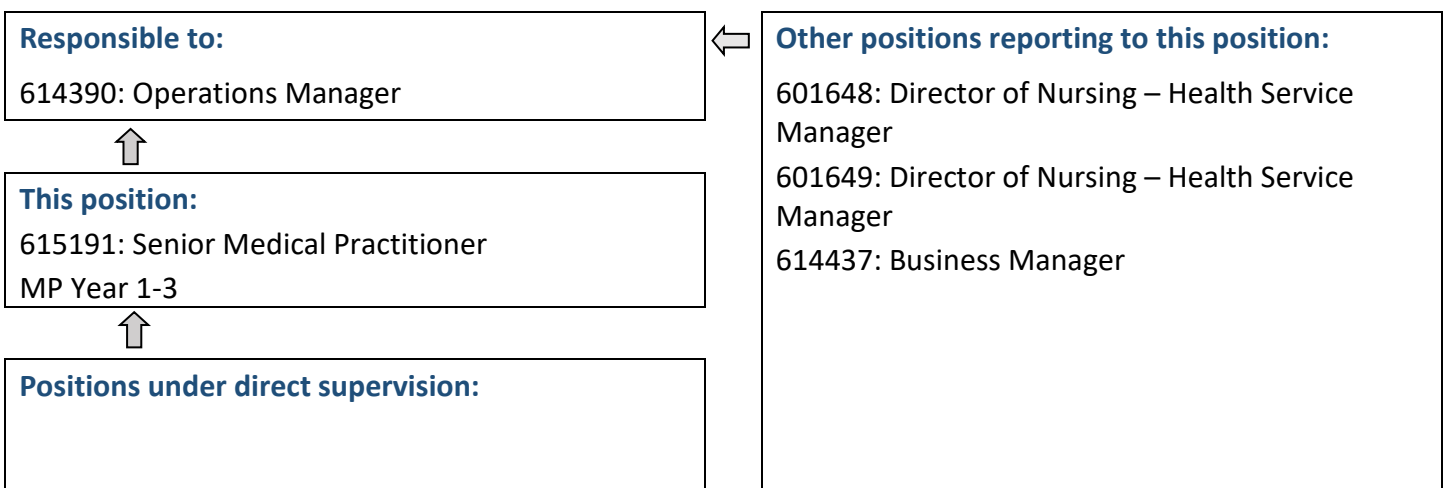
Position Details

Position Number:	615191	Registration Date:	December 2021
Classification:	MP Year 1-3	Location:	Esperance
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Regional		

Position Overview

Works as part of the multidisciplinary team at Esperance Health Campus. Provides oversight and management of medical services in collaboration with Goldfields Health Executive and supports the integration of services across the Esperance district and Goldfields region.

Reporting Relationships



Key Duties/Responsibilities

1. PROFESSIONAL / CLINICAL RESPONSIBILITIES

- 1.1. Provides medical leadership within Esperance Health Campus in collaboration with the Regional DMS and Operations Managers.
- 1.2. Leads clinical governance and clinical performance within the hospital, including clinical indicator monitoring within a multidisciplinary context.
- 1.3. Maintains an awareness of trends, issues and developments in relation to medical services.
- 1.4. Active member of appropriate governance committees within the hospital.
- 1.5. Liaises and manages relevant relationships with relevant external bodies, including local government and non-government organisations (eg SJA, RFDS) to ensure optimal clinical service provision.
- 1.6. Develops (in conjunction with the RMD) local medical initiatives and projects.
- 1.7. Provides professional support, development and mentorship to medical staff as required.
- 1.8. In collaboration with Regional DMS and Operations Manager and as highlighted through various governance committee operationalises change management initiatives within the hospital.
- 1.9. Participates in the ED roster for Esperance Health Campus.

2. MANAGEMENT

- 2.1. Provides advice to the Regional Director Medical Services on rural and Esperance regional specific medical related matters.
- 2.2. Actively implements clinical risk identification and management processes as per the policies of WACHS.
- 2.3. Actively participates in quality and patient safety initiatives for the region, demonstrating medical leadership in continuous quality improvement.
- 2.4. Participates in clinical incident management, review and practice improvement.
- 2.5. Ensures actions and initiatives arising from senior medical and other committees internal and external to Esperance Health Campus are progressed.
- 2.6. Is a member of the Medical Advisory Committees within the region.
- 2.7. Is a member of the WACHS Goldfields Medical Credentialing and Scope of Practice Committee.
- 2.8. Investigates and reports on complex medico-legal cases within the hospital.

3. CLINICAL ADMINISTRATION

- 3.1. Manages optimal medical workforce services and cover arrangements throughout the Esperance locale in collaboration with the Regional DMS and Operations Managers.
- 3.2. Supports the medical workforce performance and professional process.
- 3.3. Monitors and facilitates training and development opportunities for the local and regional medical workforce.

4. EDUCATION

- 4.1. Facilitates medical education and research in the region.

5. OTHER

- 5.1. Other duties as directed.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Australian College of Rural and Remote Medicine (FACRRM) or Fellowship of the Australian College of General Practice (FRACGP) or equivalent experience (including RACMA) at the date of commencing duties.
3. Demonstrated senior health management experience including the ability to plan, prioritise, make decisions, meet deadlines and manage resources.
4. Demonstrated contemporary knowledge of professional issues and trends in medicine with a particular focus on indigenous, rural and remote service delivery.
5. Highly developed communication, interpersonal, negotiation and conflict resolution skills.
6. Effective organisational and time management skills.
7. Demonstrated commitment to clinical governance within health care including credentialing, scope of practice, clinical indicator management and safety and quality programs.
8. Eligible for / or in possession of a current C or C-A class driver's licence.

Desirable

1. Post Graduate Health Management qualifications awarded by a registered University or equivalent tertiary institution.
2. Possession of current Advanced Life Support certificate.
3. Experience in rural and remote medical practice and / or management.
4. Sound understanding of rural and remote area health service provision including clients from a variety of cultural / ethnic backgrounds.
5. Commitment to provide services at various WACHS locations dependent on service need and availability.
6. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Evidence of a current C or C-A Class driver's licence or other specialised licence class

WA Country Health
Service – GOLDFIELDS

3 December 2021

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