



## Enrolled Nurse

### Position details

Position Number:	00012621
Classification:	EN Level 1-4
Agreement:	Enrolled Nurses, Assistants in Nursing and Health Workers Agreement
Directorate:	Operations - Service Unit 3 - Surgical
Department:	Ward 2B Surgical
Location:	Perth Children's Hospital, QEII Campus, Nedlands

### Reporting relationships

This position reports to:

00012578                      Clinical Nurse Manager                      RNM Level 4

Positions under direct supervision:

Nil

### Key Responsibility

Working under the delegation and supervision of the Registered Nurse, is responsible for the delivery of competent, compassionate, safe and evidenced based nursing care on a shift by shift basis to patients and their families using the Scope of Nursing Practice Decision Making Framework.

## About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

### CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

## Our vision

### Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

## Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

## Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

### Compassion

I treat others with empathy and kindness

### Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

### Collaboration

I work together with others to learn and continuously improve our service

### Accountability

I take responsibility for my actions and do what I say I will

### Equity

I am inclusive, respect diversity and aim to overcome disadvantage

### Respect

I value others and treat others as I wish to be treated

## Summary of accountabilities

- Practices in accordance with the Australian Nursing and Midwifery Council Professional Practice Framework, in particular the ANMC National Competency Standards for the Enrolled Nurse and all relevant Codes and Guidelines of the Nursing and Midwifery Board of Australia.
- Demonstrates the Vision, Mission and Values of CAHS
- Provides competent, compassionate, safe and evidence based nursing care for patients and their families within the Scope of Nursing Practice Decision Making Framework and under the delegation and supervision of a Registered Nurse.
- Evaluates nursing care and reports changes in patient condition and/or family situation or nursing care planning to the Registered Nurse.
- Identifies and recognises common patient problems and when the problem is beyond the scope of practice, accesses appropriate resources.
- Identifies and communicates rapidly changing situations to the Registered Nurse
- Contributes to nursing team functioning and participates within the team.
- Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to assist with the provision of coordinated multidisciplinary care.
- Is respectful of all staff, patients and families through courteous interactions and promoting partnership in care.
- Is responsible in collaboration with the Registered Nurse for own learning and professional development through ongoing education and performance review.
- Participates in research, practice development, quality improvement and Accreditation processes to develop and demonstrate excellence in practice and patient outcomes. .
- Participates in emergency management practices to ensure familiarity with policy and procedure.

### 3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and



Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.

- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



## Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

### Essential selection criteria

1. Eligible for registration in the category of Enrolled Nurse by the Nursing and Midwifery Board of Australia.
2. Relevant clinical experience.
3. Demonstrated understanding of the continuous quality improvement process.
4. Demonstrated effective written and verbal communication skills.
5. Demonstrated ability to work effectively in a team.
6. Knowledge of Scope of Nursing Practice Decision Making Framework as it applies to the EN and of legislation that affects nursing practice.

### Desirable selection criteria

1. Experience in a paediatric setting.
2. Holds recognised Medication Competency Certificate.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment to this position is subject to the following:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

## Certification

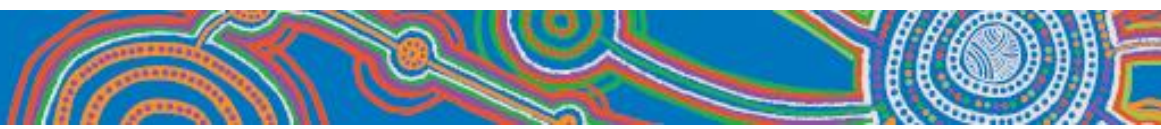
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<a href="#">Insert date</a>	11/03/2024	11/03/2024

I verify that the details in this document are an accurate reflection of the requirements of the position.

\_\_\_\_\_  
Manager / Supervisor

\_\_\_\_\_  
Signature or HE Number

\_\_\_\_\_  
Date



As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

\_\_\_\_\_  
Occupant Name

\_\_\_\_\_  
Signature or HE Number

\_\_\_\_\_  
Date

