



**HSS Registered**

**Anaesthesia Technician**  
**Health Salaried Officers Agreement: Level G3/4**  
**Position Number: 600860**  
**Anaesthesia Department / Surgical Division**  
**Royal Perth Hospital / East Metropolitan Health Service (EMHS)**

**Reporting Relationships**

Consultant Anaesthetist  
Award Level: MP Year 1-9  
Position Number: 602184



Anaesthesia Technician Manager  
Award Level: HSO G6  
Position Number: 103825



**This Position**



Directly reporting to this position:

Title	Classification	FTE
• Nil		

Also reporting to this supervisor:

- Senior Anaesthesia Technician – G-5
- Senior Anaesthetic Technician Educator – G-5
- Anaesthesia Technicians G3/4

**Key Responsibilities**  
 Provides Plans, performs and facilitates clinical and technical support to the Anaesthetist during induction, maintenance, and emergence of anaesthesia 24 hours 7 days a week.

## Our Vision

***Healthy people, amazing care.  
Koorda moort, moorditj kwabadak.***

**Healthy people** refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

**Amazing care** reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

## Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.



Royal Perth Hospital staff share a strong sense of pride in the longstanding principles of Servio, Latin for 'to serve' which adorns our historic crest. The principles of this statement, adopted in 1937 bear testimony to the longstanding tradition of excellence in service that we strive to perpetuate into the future.

## Brief Summary of Duties (in order of importance)

### 1. Clinical

- 1.1 Provide technical and clinical support to anaesthetists during induction, maintenance, emergence and recovery phases of anaesthesia and during resuscitations in theatres and outside areas across both sites. (RPBG)
- 1.2 Assist in the transfer and positioning of patients.
- 1.3 Provide equipment, consumables, drugs and IV fluids for anaesthesia.
- 1.4 Decontaminate, clean and store equipment.
- 1.5 Dispose of consumables and restock clinical areas to the standard defined by the Department of Anaesthesia and Pain Medicine.
- 1.6 Calibrate and operate diagnostic equipment.
- 1.7 Communicate with and reassure patients.
- 1.8 Handle blood products and diagnostic specimens.
- 1.9 Undertakes clinical shifts at the direction of the Anaesthesia Technician Manager including participation in the on-call/after-hours/weekend roster across RPBG sites.
- 1.10 Available for call-back after-hours.
- 1.11 Contribute to the evaluation of new equipment and techniques.

### 2. Enhanced Clinical Duties

- 2.1 Provide cell salvage service. (Advanced Competency).
- 2.2 Provide IABP operator service (Advanced Competency).
- 2.3 Provide reticulated gas line purity verification service. (Advanced Competency).

### 3. Administration, Education, Research and Professional Development

- 3.1 Assist/coordinates anaesthesia technician services.
- 3.2 Assist in the training and teaching of trainee anaesthesia technicians.
- 3.3 Act as a teacher and mentor to junior anaesthesia technicians.
- 3.4 Support programs of clinical research.
- 3.5 Develop professional knowledge and skills through personal study, training and education programs.
- 3.6 Undertake employer mandated training, assessments and certification.

### 4. Quality Improvement

- 4.1 Support programs of quality improvement including audit, incident reporting and clinical indicators.
- 4.2 Support the implementation of recommendations from quality improvement programs.
- 4.3 Contribute to the preparation of protocols and procedures.

### 5. EMHS Governance, Safety and Quality Requirements

- 5.1 Participates in the maintenance of a safe work environment.
- 5.2 Actively participates in the Peak Performance program.
- 5.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 5.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 5.5 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

### 6. Undertakes other duties as directed

## Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

### Essential Selection Criteria

1. Current holder of HLT57915 Diploma of Anaesthetic Technology or equivalent certificate.
2. Experience as a technician or equivalent in an adult tertiary hospital to a minimum of 9 months relevant clinical experience.
3. Ability to work effectively in a team.
4. Demonstrated ability in time management and organisational skills.
5. Demonstrated ability to communicate effectively within the theatre environment.
6. Demonstrated ability to work effectively in a multidisciplinary team setting.
7. Evidence of Continuous professional development.
8. Experience in programs of quality improvement.

### Desirable Selection Criteria

1. Knowledge of Cell Saver principles.
2. Knowledge of Intra Aortic Balloon Pump (IABP) principles.
3. Experience in teaching, mentoring and staff development.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

<b>The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.</b>			
..... <b>Manager / Supervisor</b> .....	..... <b>Signature</b> or   .....	..... <b>HE Number</b>	..... <b>Date</b>
..... <b>Dept. / Division Head Name</b> .....	..... <b>Signature</b> or   .....	..... <b>HE Number</b>	..... <b>Date</b>
<b>As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.</b>			
..... <b>Occupant Name</b> ..... <b>Effective Date</b> .....	..... <b>Signature</b> or   .....	..... <b>HE Number</b>	..... <b>Date</b>
<b>HSS Registration Details (to be completed by HSS)</b>			
..... <b>Created on</b>	..... <b>Last Updated on</b>	August 2021	