



Registered Nurse

Position details

Position Number:	00018085
Classification:	RNM Level 1
Agreement:	Nurses and Midwives Agreement
Directorate:	CAHS Nursing Services
Department:	Patient Flow Unit
Location:	Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00017292 Nurse Manager Staffing SRN3

Positions under direct supervision:

Nil

Key Responsibility

In collaboration with the Clinical Nurse Manager/Clinical Nurse Specialist and the Clinical Nurse, the Registered Nurse is responsible for the delivery of a high standard of nursing care on a shift by shift basis to patients and their families using the Scope of Nursing Practice Decision Making Framework.

The Registered Nurse acts as a role model and undertakes a teaching role in nursing practice for more junior staff.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

- Delivery of competent, high quality nursing care in consultation with Clinical Nurses to allocated patients and their families.
- Accountable for the delivery of safe standards of care within the competencies of a Registered Nurse as defined by Hospital Policy, Nursing Standards, Clinical Protocols and ANMC Professional Practice Framework.
- Contributes to the assessment of patients and the development, implementation and evaluation of a plan of care and liaises with multidisciplinary team to resolve patient problems, evaluate care and develop discharge plans.
- Accepts responsibility for the coordination of daily ward activities as appropriate.
- Monitors and negotiates own and others workload within the available resources on a shift by shift basis to support effective and efficient delivery of a high standard of nursing care.
- Facilitates other staff and nursing students in the development of clinical competencies and participates in performance review through actively contributing to the ward/unit education programs including orientation, preceptoring and development of educational materials.
- Participates in multi-disciplinary decision making and contributes to the achievement of Unit/Ward objectives.
- Displays respect for all levels of staff, general public, patients and families through courteous interactions and promoting partnership in care.
- Accepts responsibility for own learning and professional development through ongoing education and performance review.
- Participates in Accreditation processes, Quality Activities and other organisational activities as appropriate.
- Participates in Ward/Unit nursing research to promote evidence-based practice and continuous quality improvement.
- Accountable for the safe, efficient and effective use of resources.
- Participates in ongoing fire, safety and emergency practices and is familiar with all relevant procedures and policies.

CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.



- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated relevant paediatric clinical skills and ability to provide competent nursing care.
3. Demonstrated ability to work effectively within a multi-disciplinary team environment.
4. Demonstrated effective communication and interpersonal skills.
5. Demonstrated ability to undertake patient/carer teaching.
6. Demonstrated understanding of the Continuous Quality Improvement Process.
7. Current knowledge of legislative and regulatory requirements relevant to nursing and in the areas of Equal Opportunity, Disability Services and Work, Health and Safety and how these impact on an individual's nursing practice, employment and people management.

Desirable selection criteria

1. Recent acute experience in an acute paediatric setting.
2. Possession of or progression towards relevant post registration qualification.

Appointment to this position is subject to the following:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	HSS Registered
20/02/2023	Insert date	23/02/2023

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date

