



Human Factors Fellow – Dept. Anaesthesia and Pain Medicine Medical Practitioners Agreement: Year 1-2

Position Number: 520012
Royal Perth Bentley Group / East Metropolitan Health Service

Reporting Relationships

Director of Clinical Services Royal Perth Bentley
Group MP Year 1 - 9
Position Number 602507



Head of Department Anaesthesia & Pain Medicine
RPBG MP Year 1 - 9
Position Number 602206



Also reporting to this supervisor:
Consultants

- Registrars
- Resident Medical Officers



This Position



Trainee Registrars in Anaesthesia
Resident Medical Officers in Anaesthesia

Key Responsibilities

Senior Registrars (SRs) in the Department of Anaesthesia and Pain Medicine (DAPM) of Royal Perth Bentley Group (RPBG), East Metropolitan Health Service (EMHS) provide anaesthesia and pain management services to patients referred to Royal Perth Hospital (RPH) and Bentley Health Service (BHS).

This role will interface with the DAPM Clinical Leads and the Director of Operations for the Centre of Excellence in Healthcare Human Factors to assist Royal Perth Bentley Group in achieving its vision of becoming Australia's safest healthcare group. Provides and promotes high quality and patient centred care to patients under the supervision of consultant medical staff. Works in accordance with the Hospital's core values of Commitment, Accountability, Respect and Excellence (CARE). Provides training, supervision and education for Registrars, Resident Medical Officers (RMOs) and Interns. In collaboration with the interdisciplinary team, works to achieve National, State and EMHS performance standards and the National Safety and Quality Healthcare Standards.

Brief Summary of Duties

1. Clinical

- Clinical anaesthesia and pain management services for patients in Royal Perth Hospital and Bentley Health Service. This includes pre-anaesthesia clinics, consultations on wards, acute pain service ward rounds and participation in the hospital's emergency procedures.
- Technical procedures include general anaesthesia, regional anaesthesia, central venous and arterial lines.
- Basic and advanced life support skills are expected of all medical staff.

2. Education/Research/Teaching

- Teaching more junior staff vocational skills relevant to their area of medical practice. This includes manual skills, clinical assessment and reasoning. IMGS doctors are expected to teach non-ANZCA trainees.
- Contribute to the training of medical students and other staff.
- Support the Department's research projects.
- Maintain clinical and technical skills through on-going professional development.

3. Orientation

- Participate in hospital and Departmental orientation at major 6 monthly junior staff changeover.

4. Quality Assurance / Performance Management

- Contribute to the Department's quality assurance and quality improvement activities.
- Monitor, evaluate and develop their own performance.

5. Supervision

- Supervise non-ANZCA trainees at all levels. This ranges from resident medical officers to non-ANZCA senior registrars (ANZCA does not recognise IMGS doctors in non-consultant posts as supervisors for their registered vocational trainees).

6. Other responsibilities

- Comply with conditions of medical registration set by Australian Health Practitioner Regulation Agency (AHPRA) - Medical Board of Australia.
- Undergo appraisal by Supervisor(s) of Training in accordance with EMHS Performance Management Policy.

7. EMHS Duties

- Ensure as far as practicable the provision of a safe working environment in consultation with staff under their supervision.
- Support the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Complete mandatory training (including safety and quality training) as relevant to role.
- Perform duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- Abide by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

8. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration by AHPRA - Medical Board of Australia.
2. Advanced Trainee – has completed at least 4 years of formal anaesthesia training and has less than 18 months of further training before eligible for registration as a specialist, or Registered Specialist in Anaesthesia – has completed a minimum 4 year formal training program before registration as a specialist in the country of training.
3. Demonstrated experience in teaching and training.
4. Demonstrated experience in quality assurance and quality improvement.
5. Demonstrated experience in supporting research.
6. Demonstrated communication / interpersonal skills and ability to work effectively in a multidisciplinary team.
7. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Desirable Selection Criteria

1. Formal Postgraduate Human Factors Qualification and/or Training
2. Formal experience and / or training as a Simulation Educator
3. Current Adult Learning facilitation qualifications and/ or experience with large group facilitation and Medical Instructorship

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child - related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

<p>The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.</p>			
<p>..... Manager / Supervisor Name</p>	<p>..... Signature or</p>	<p>..... HE Number</p>	<p>..... Date</p>
<p>..... Dept. / Division Head Name</p>	<p>..... Signature or</p>	<p>..... HE Number</p>	<p>..... Date</p>
<p>As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.</p>			
<p>..... Occupant Name</p>	<p>..... Signature or</p>	<p>..... HE Number</p>	<p>..... Date</p>
<p>..... Effective Date</p>			
<p>HSS Registration Details (to be completed by HSS)</p>			
<p>Created on</p>	<p>Last Updated on</p>		