



HSS Registered

Registered Nurse

Position Details

Position Number: CG602260
Classification: RN Level 1
Agreement: Nurses and Midwives Agreement
Directorate: Mental Health
Department: NMHS MH
Location: Various units / Mental Health, Public Health and Dental Services

Reporting Relationships

This position reports to:

TBA	Clinical Nurse Manager	SRN 3
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Directly reporting to this position:

Enrolled Nurse	EN 1-4	Various FTE
Assistant in Nursing	AIN 1	Various FTE

Primary Purpose of the Role

As part of a multidisciplinary team, provides comprehensive and evidence based nursing care to patients. Facilitates and promotes patient safety and quality of care. The Registered Nurse practices within their scope of practice considerate of the Nursing and Midwifery Board's Nursing Practice Decision Flowchart.



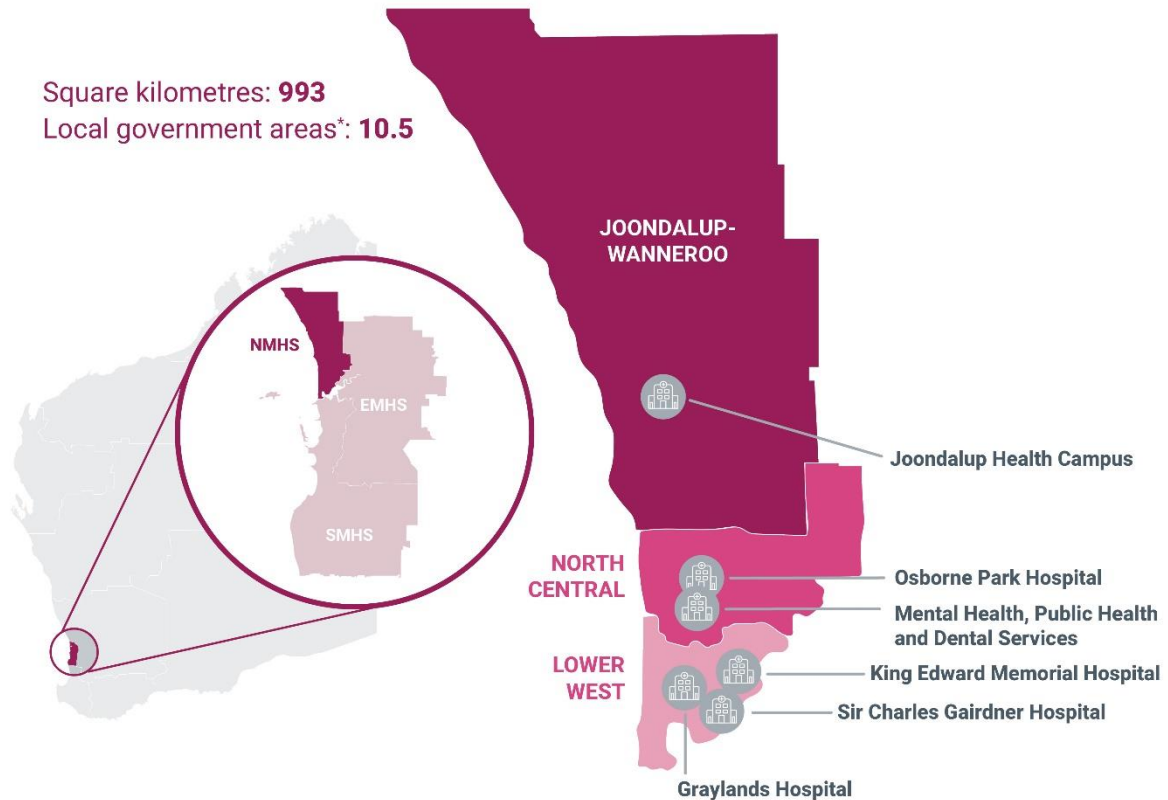
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key Accountabilities (in order of importance)

1. Clinical

- 1.1 Functions as an allocated nurse with an allocated case load providing a range of therapeutic interventions, education, counselling and care of mental health consumers, their carers and family and care coordination with other services.
- 1.2 Provides comprehensive evidence based nursing care to patients including assessment, intervention and evaluation and refers complex matters to the Clinical Nurse.
- 1.3 Ensures work is within the scope of nursing practice, following appropriate clinical pathways, policies, procedures and adopting risk management approach in patient care delivery.
- 1.4 Participates in clinical reviews/ward rounds/ case conferences as appropriate.
- 1.5 Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 1.6 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector providing coordinated multidisciplinary care.
- 1.7 Completes all clinical documentation to a high standard and ensures that documentation is comprehensive, objective and accurate.
- 1.8 Promotes and maintains continuity of care by ensuring comprehensive ISOBAR handover of responsibilities to oncoming staff.
- 1.9 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.10 Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, Registered Nurses Standards for Practice and the Medicines and Poisons Act 2014.
- 1.11 Promotes and participates in team building and decision making.
- 1.12 Responsible for the clinical supervision of Enrolled Nurses and Assistants in Nursing under their clinical supervision and the referral of complex matters.

2. Professional/Education/Training/Research

- 2.1 Engages in continuing professional development/ education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia.
- 2.2 Participates in supervision, professional development and clinical consultation activities with the supervising senior nurse
- 2.3 Participates in evidence based clinical research activities where applicable.
- 2.4 Assists with the supervision and development of undergraduate nursing students and others as directed by senior staff.
- 2.5 Responsible, where applicable, for the preceptorship of graduate nurses.
- 2.6 Plans, develops and implements education programs for patients/colleagues/consumers.

3. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 3.1 Reflect the NMHS values in the way you work, behave and make decisions.

4. NMHS Governance, Safety and Quality Requirements



- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.
- 4.7 Conducts activities in compliance with the Mental Health Act 2014 and the National Mental Health Standards.

5. Undertakes other duties as directed.





Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated good clinical knowledge of experience in the delivery of evidence based nursing care in a mental health setting.
3. Demonstrated knowledge and application of Registered Nurses standards for Practice and commitment to excellence in patient care.
4. Demonstrated effective written and verbal communication skills and the ability to work effectively with patients, carers and the multidisciplinary team.
5. Demonstrated effective interpersonal, negotiation and conflict resolution skills.
6. Demonstrated knowledge and application of the Mental Health Act 2014 and how this affects patient care delivery.
7. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.

Desirable Selection Criteria

1. Possession of, or progression towards, postgraduate qualification in area of speciality.
2. Evidence of continuing professional development relevant to area of speciality.

Appointment Prerequisites

Appointment is subject to:

- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.
- Producing evidence of current registration by Nursing and Midwifery Board of Australia prior to commencement.
- May be required to work shift rosters for 24 hours/7days a week.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Dept./Division Head

Position Occupant

Name:

Signature/HE:

Date:

Name:

Signature:

Date:

Name:

Signature:

Date:

One team, many dreams.

Care / Respect / Innovation / Teamwork / Integrity

