



HSS Registered

Enrolled Nurse

Position Details

Position Number: CG602261
Classification: Level 1 - 4
Agreement: Enrolled Nurses, Assistants in Nursing and Health Workers
Directorate: Mental Health
Department: NMHS MH
Location: Various inpatient units / Mental Health, Public Health and Dental Services

Reporting Relationships

This position reports to:

TBA	Clinical Nurse Manager	SRN 3
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Positions under direct supervision:

NIL

Primary Purpose of the Role

Promotes patient safety by working collaboratively within a multidisciplinary team to deliver quality evidence-based nursing care to patients under the direction of the Registered Nurse. Works within their scope of practice considerate of the Nursing and Midwifery Board's Nursing Practice decision flowchart.



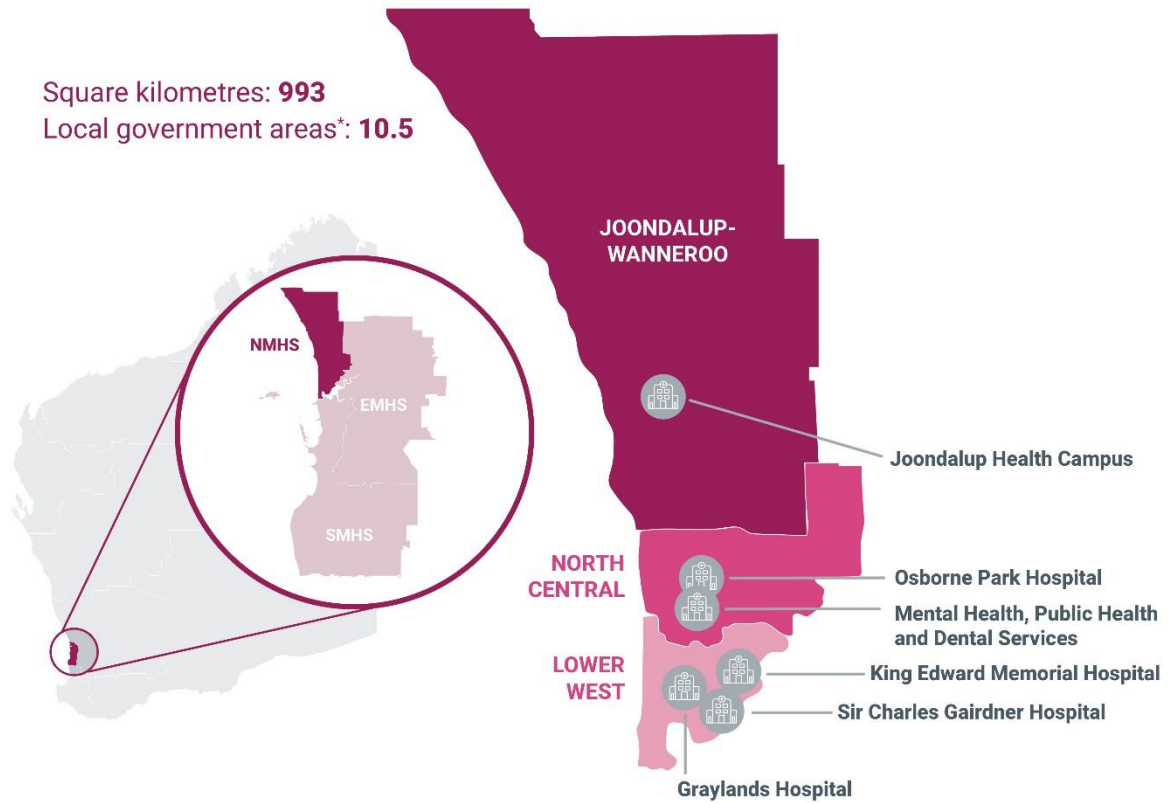
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia’s total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public–private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:

<p>Enabling healthy communities We build healthy and engaged communities</p>	<p>People-centred care We will place our consumers' and their carers' best interests and experience at the core of all we do</p>
<p>Integration and connection We will build strong connections and partnerships</p>	<p>Innovation and adaptive models of care We will use research and technology to improve outcomes</p>
<p>Trusted, engaged and capable people We will invest in our people and our culture</p>	<p>Sustainable and reliable We will reduce harm, waste and unwarranted variation</p>

Key Accountabilities (in order of importance)



1. Clinical

- 1.1 Provides evidence-based nursing care in accordance with the nursing care plan and in liaison with the Registered Nurse.
- 1.2 Assists the Registered Nurse to complete and update individualised nursing care plans.
- 1.3 Completes all clinical documentation to a high standard and ensures documentation is comprehensive, objective and accurate.
- 1.4 Promotes and maintains continuity of care by ensuring comprehensive ISOBAR handover of responsibilities on to oncoming staff.
- 1.5 Assesses the need for and undertakes patient education to provide appropriate information in relation to procedures and treatment under supervision of a Registered Nurse.
- 1.6 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, external agencies and support staff and the private sector to assist with the provision of coordinated multidisciplinary care.
- 1.7 Participates in departmental and other meetings as required to meet organisational and service objectives when appropriate.
- 1.8 Participates in patient safety, quality and risk improvement activities when appropriate.
- 1.9 Acts as a patient advocate.
- 1.10 Maintains a high level of communication and interpersonal skills.
- 1.11 Liaises with senior nursing personnel on clinical issues not within scope of practice
- 1.12 Complies with and demonstrates a positive commitment to regulations, acts and policies relevant to nursing including Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, Enrolled Nurses Standards for Practice and the Medicines and Poisons Act 2014.

2. Professional/Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for registration in the category of Enrolled Nurse with the Nursing and Midwifery Board of Australia.
- 2.2 Actively participates in education programs and training to develop own clinical skills and knowledge related to current practice in collaboration with the RN/Staff Development Nurse.
- 2.3 Participates in clinical research activities where applicable.
- 2.4 Responsible, where applicable, for the preceptorship of graduate Enrolled nurses.

3. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 3.1 Reflect the NMHS values in the way you work, behave and make decisions.

4. NMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.



- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.





Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration in the category of Enrolled Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrates sound level of knowledge and practice in Mental Health Nursing.
3. Demonstrates knowledge and skill in the application of the Nursing Process.
4. Demonstrates effective interpersonal, negotiation and conflict resolution skills.
5. Demonstrates effective written and verbal communication skills and the ability to work effectively with patients, carers and the multidisciplinary team.
6. Demonstrates knowledge and application of the Mental Health Act 2014.

Desirable Selection Criteria

1. Evidence of continuing professional development relevant to area of speciality.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.
- May be required to work shift rosters for 24 hours/7 days a week.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date: