



# Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

**Position Title**

**Position number: 616134**

**Senior Medical Practitioner**

## Regional Overview

The Goldfields region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 sq km (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The Goldfields is a culturally rich region with a number of Aboriginal communities spread out across the region, 16 distinct Aboriginal language groups and an Aboriginal population that represents 12.3 per cent of our total population, with 1 in 10 people, on average, identifying as Aboriginal – this in comparison to the state average of 3.6 per cent. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

## About the WA Country Health Service

### Our Strategic Priorities



### Our Values

#### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

#### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

#### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

#### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

#### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

#### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

### Our Vision

To be a global leader in rural and remote healthcare.

### Our Mission

To deliver and advance high quality care for country WA communities.

## Directorate Overview

This portfolio provides the region with medical leadership and governance. It also supports the following: medical and surgical specialities and visiting medical practitioners. This portfolio has a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au).

## Position Details

|                         |                                 |                    |               |
|-------------------------|---------------------------------|--------------------|---------------|
| Position Number:        | 616134                          | Registration Date: | February 2023 |
| Classification:         | MP Year 1 – 3                   | Location:          | Goldfields    |
| Award / Agreement:      | Medical Practitioners Agreement |                    |               |
| Organisational Context: | Palliative Care                 |                    |               |

## Position Overview

Support the delivery of a comprehensive palliative care service to the communities in the Health Service as a member of the regional palliative care multidisciplinary team (MDT) in creating and delivering pro-active, patient centred management plans.

Develop capacity in other generalist clinicians in the delivery of palliative care.

Work with the regional palliative care specialist and the regional palliative care team in developing care plans for palliative care patients with complex needs.

## Reporting Relationships

### Responsible to:

615743: Director Medical Services



### This position:

616134: Senior Medical Practitioner  
MP Year 1 - 3



### Positions under direct supervision:

Nil



### Other positions reporting to this position:

601525: Consultant Physician General Medicine  
601558/616663/616664: Consultant Surgeon General Surgery  
601578/614289/614290: Consultant Paediatrician - General  
601592/616134/616660: Senior Medical Practitioner  
601595/616661/616662: Consultant Obstetrician and Gynae  
616655/616656/616657: Health Service Medical Practitioner  
613198/615739/615740/616667/616668/616857: Consultant Emergency Medicine  
613306/616665/616666: Consultant Anaesthetist  
614287: Consultant Physician – General Medicine  
614465: Director Clinical Training  
614492/616658/616659: Senior Registrar – General Medicine  
614493: Registrar Service - General  
614494: Resident Medical Officer - General  
616120: Consultant – Physician – Palliative Care



## Key Duties/Responsibilities

### 1. CLINICAL

- 1.1. Perform assessments, treatment and referral of patients as part of the regional palliative care team, and in accordance with any regional protocols.
- 1.2. Provide care in consultation with the regional palliative care specialist, the regional palliative care nurse coordinator and patients' primary treating team.
- 1.3. Attend regional palliative care MDT meetings.
- 1.4. Manage all patients admitted to regional palliative care service under his / her care in consultation with specialists, as appropriate.
- 1.5. Support nurses, Aboriginal Health Workers and social workers in the delivery of regional palliative care services.
- 1.6. Perform clinics and provide services in the health service hospitals, residential aged care facilities, community and remote area clinics in person or via Telehealth, as appropriate.
- 1.7. Provide clinical services in a culturally appropriate and sensitive manner.

### 2. EDUCATION OF STAFF, COMMUNITIES AND PATIENTS

- 2.1. Determine educational needs locally to promote fulfilment of the WACHS Rural Palliative Care Program's strategy, priorities and programs.
- 2.2. Plan teaching / learning activities to meet needs.
- 2.3. Perform and evaluate teaching and learning activities.
- 2.4. Attend post graduate educational courses, as appropriate.
- 2.5. Act as a role model for junior medical officers and supervise medical students during their placement.
- 2.6. Attend WACHS Palliative Care Program medical team meetings, as appropriate.
- 2.7. Identify education needs and prioritise self-learning activities to maintain skills commensurate with role, professional development requirements and fulfilment of Health Department of WA strategy and priorities.

### 3. ADMINISTRATION

- 3.1. Liaise with the regional palliative care specialist and primary care physician regarding coordination of private sector and other organisations' support to services.
- 3.2. Report notifiable diseases promptly (to local, regional and state authorities, as appropriate).
- 3.3. Ensure adherence to WACHS corporate and clinical policies and procedures. Participate in review of the above under guidance of the Senior Medical Officer or Director, Palliative Care.
- 3.4. Report concerns to Senior Medical Officer or Director, Palliative care regarding local risk management.
- 3.5. Work in compliance with Equal Employment Opportunity, Disability Services and Occupational Health and Safety legislation.

### 4. QUALITY IMPROVEMENT

- 4.1. Participate in peer review and morbidity / mortality processes including attending meetings, as rostered.
- 4.2. Participate in quality improvement activities, as required.

### 5. OTHER

- 5.1. Undertake other duties as directed by Director of Medical Services or Director, Palliative Care.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian College of General Practitioners, or the Australian College of Rural and Remote Medicine.
3. Demonstrated experience in working in Palliative Care.
4. Demonstrated effective communication (verbal and written) and interpersonal skills.
5. Demonstrated experience working as part of a multi-disciplinary team.
6. Demonstrated experience in working with specialist colleagues and primary care in development of management plans.
7. Demonstrated current knowledge of the Aboriginal Cultural Framework.
8. Eligible for or in possession of a current C or C-A class driver's licence.

### Desirable

1. Possession of post graduate qualifications in Palliative Care.
2. Experience and/or genuine interest in the development of new community-based health care programs.
3. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Health Assessment.
- Successful WA Health Integrity Check.
- Successful Working With Children Check.
- Completion of training for Mandatory Reporting of Child Sexual Abuse.
- Evidence of a current C or C-A Class driver's licence or other specialised licence class.
- Ability to travel within the region as required including overnight stays.

WA Country Health Service –  
GOLDFIELDS

1 February 2023

REGISTERED  
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