



# Job Description Form

## Generic **Clinical/Counselling/Forensic Psychologist**

### Rehabilitation and Reintegration – Assessment & Interventions

#### Position details

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Classification Level: SC2 and SC3

Award/Agreement: Public Service Award 1992/ Public Sector CSA Agreement  
(and subsequent agreement/s)

Position Status: Permanent

Organisation Unit: Corrective Services, Offender Services

Physical Location: Various metropolitan

#### Reporting relationships

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Responsible to: 015854 Manager Forensic Assessment SC4

003130 Manager Adult Community Psychological Services SC4

**This position: Clinical/Counselling/Forensic Psychologist – SC2 and SC3**

Direct reports: NIL

#### Overview of the position

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The Rehabilitation and Reintegration Branch (R&R) leads the development and coordinated implementation of offender rehabilitation programs, interventions and services with the aim of improving offenders' lives and reducing the likelihood of re-offending. This includes ensuring appropriate assessment and case management practices are in place to assess rehabilitation and reintegration needs and that suitable programs and services are available and delivered. R&R consists of the following business areas: Sentence Management; Clinical Governance and Innovation; Assessment and Intervention; Education, Employment and Transitional Services; Offender Programs and Contract Management and Reintegration Services.

Assessment and Interventions is responsible for the management of specialised clinical intervention services, treatment and psychological assessment, reports and expert advice to the Courts and releasing authorities and for the case management of prisoners in custody and the community.

The Clinical/Counselling/Forensic Psychologist is responsible for providing psychological assessment or individual intervention services to adult offenders in either the community or custodial setting.

### **Job description**

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As part of the Rehabilitation and Reintegration branch, the successful applicant will be expected to:

- Work to improve communication and model integrity and respect in all interactions.
- Operate within the Department's Corporate Governance Framework, policies and procedures and ensure effective transparency and accountability of all Department activity.
- Operate within the chain of command to coordinate activities required to meet the Department's strategic objectives.
- Work collaboratively to achieve common goals and best practice and facilitate business improvements as appropriate.
- Facilitate cultural and management reforms within the Department through leadership and engagement.
- Represent the Department's interest on committees and working groups as required.

### **Role specific responsibilities**

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- Provide psychological assessment services for offenders in either custody or the community to inform behavioural and/or risk management, as well as identify criminogenic treatment needs.
- Undertake specialist psychological assessments and reports for the courts and releasing authorities as required.
- Provide psychological interventions to offenders in either custody or the community, with specific focus on increasing treatment readiness and/or addressing criminogenic targets identified through the forensic assessment process.
- Provide expert opinions to the court.
- Consult with and provide expert advice on psychological issues related to the management of offenders.
- Other duties as required in accordance with strategic objectives, business plans, local workload priorities and performance management plans.

### **Job related requirements**

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In the context of the roles specific responsibilities, the ability to demonstrate the following skills, knowledge and experience.

## **Role Specific Criteria**

### **Specified Calling 2**

- A demonstrated ability to undertake a range of individual psychological assessments and interventions associated with offending, in accordance with psychological principles and theories of offending behaviour.
- Ability to provide advice to colleagues in multi-disciplinary teams as requested.
- Demonstrated ability to undertake approved research and evaluation.
- Ability to contribute to disciplinary and multi-disciplinary service teams.
- Ability to receive supervision and undertake such duties as are necessary for maintaining registration with the Psychology Board of Australia as a Psychologist and achieving endorsement under s.98 in an area of practice approved for endorsement.

### **QUALIFICATIONS**

- Accredited Masters, Doctorate or equivalent degree in Clinical, Forensic or Counselling Psychology.
- Current general registration as a Psychologist with the Psychology Board of Australia and endorsement or supervision towards endorsement is being undertaken in Clinical, Forensic or Counselling Psychology.

### **Specified Calling 3**

- The ability to provide specialist consultant advice.
- A demonstrated ability to undertake a range of psychological assessments and interventions associated with offending behaviour, in accordance with psychological principles and theories of offending behaviour.
- The ability to develop and undertake research of a clinical, applied and evaluative nature.
- The ability to contribute to disciplinary and multi-disciplinary teams.
- The ability to develop, contribute to and provide staff training and development.
- The capacity to coordinate, support and assist professional colleagues as required.
- The capacity to contribute to policy development.
- The capacity to provide supervision to psychologists including those working towards endorsement in an approved area of practice endorsement (SC2) subject to meeting the minimum training/years of practice required by the Psychology Board of Australia in order to be Board accredited as a supervisor.

### **QUALIFICATIONS**

- Accredited Masters, Doctorate or equivalent degree in Clinical, Forensic or Counselling Psychology.

- Current general registration as a Psychologist with the Psychology Board of Australia and endorsement in Clinical, Forensic or Counselling Psychology.

### **Special requirements/equipment**

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#### **Specified Calling 2**

- The position holder may be required to travel within Western Australia for operational purposes.

#### **Specified Calling 3**

- The position holder may be required to travel within Western Australia for operational purposes.

### **Certification**

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The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the job.

A/ASSISTANT COMMISSIONER

Signature: \_\_\_\_\_ Date: August 2023

HR certification date: August 2023