

# HECS help to grow WA's regional nursing and midwifery workforce

The WA Government is providing grants of up to \$12,000 over 3 years for newly qualified registered nurses and midwives who go to work at remote and regional public hospitals.

## Eligibility criteria:

- Applicants must be Australian citizens or permanent visa holders who meet the HECS-HELP loan eligibility
- Newly qualified registered nurses and midwives commence employment to a position through GradConnect with WA Country Health Service (WACHS) **on or after 1 July 2023**
- Employees must work for a minimum of 12 months **continuous service** with WACHS before they are eligible to claim the first incentive payment
- Employees must work for a minimum of 2 years **continuous service** with WACHS before they are eligible to claim the second incentive payment
- Employees must work for a minimum of 3 years **continuous service** with WACHS before they are eligible to claim the third incentive payment
- Only applicable to permanent or fixed term contracts for 12 months or longer
- Casual contracts and fixed term contracts less than 12 months are ineligible.

\*To access your HECS-HELP loan balance, please contact the [Australian Taxation Office](#). Any non-HECS-HELP costs incurred by the employee are not covered by this scheme.

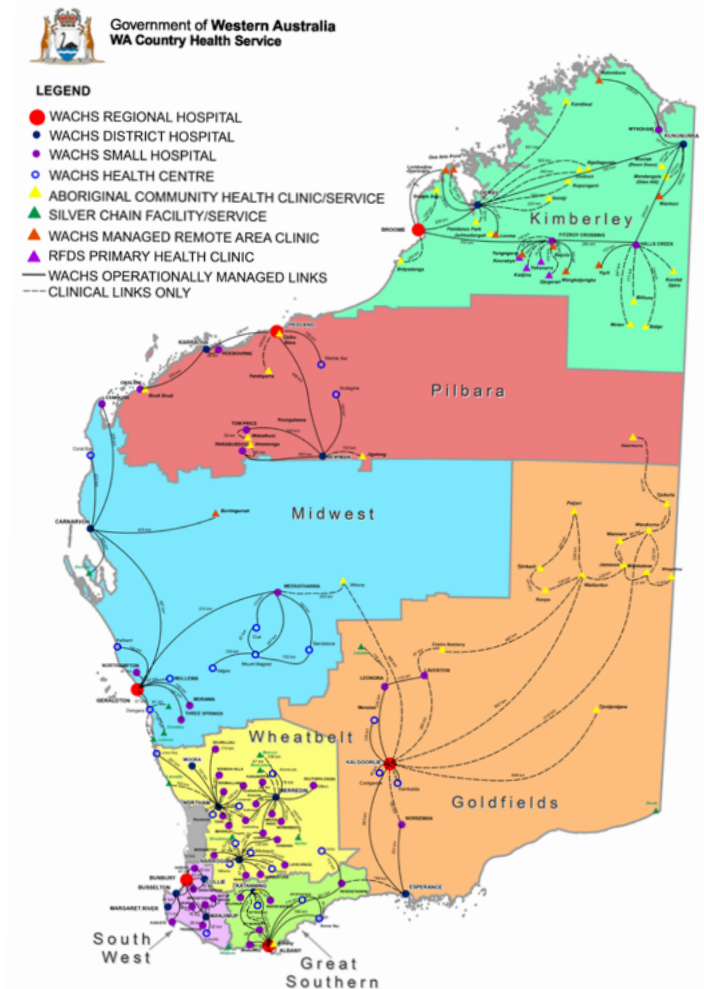
## Important information:

- Applicants must provide evidence of their current HECS-HELP loan balance\*
- Find out more about [HECS-HELP](#)
- Employees can be seconded to different hospitals across WACHS and remain eligible
- Find out more about WACHS [graduate programs](#)
- Payments will only be made after 12 months of continuous service
- Moving from a WACHS site to a metro site renders employees ineligible for payment
- If the NQNM has previously received a CNMO scholarship to cover tuition fees during their undergraduate degree that is equal to, or exceeds, \$12,000 the grant will be proportionate to the difference of the scholarship amount and the \$12,000).

## Payment schedule

	12 months <sup>^</sup>	2 years <sup>^</sup>	3 years <sup>^</sup>
Payment amount	\$4,000	\$4,000	\$4,000
Cumulative amount	\$4,000	\$8,000	\$12,000

<sup>^</sup>continuous service



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