



# Job Description Form



GREAT SOUTHERN  
Landscape Photos: Tourism Western Australia

**Position Title**

**Position number: 007943**

**Clinical Nurse**

## Regional Profile

The Great Southern is situated on Western Australia’s south coast and covers 39,007 square kilometres. The Great Southern is unmatched for the scale, diversity and accessibility of its natural attractions, including rugged coastline, white sandy beaches, forests, wildflowers and the highest peaks in southern Western Australia. The region boasts robust tourism and primary production industries which provide the backbone of the economy. The town of Albany is central to WACHS Great Southern and is located alongside the historically rich and picturesque Port of Albany. The Regional Health Service offers one main health facility at Albany which is widely supported by a network of smaller Multi-Purpose Service (MPS) sites at Bremer Bay, Denmark, Gnowangerup, Jerramungup, Katanning, Kojonup, Plantagenet, Ravensthorpe and Tambellup.

## About the WA Country Health Service

### Our Strategic Priorities



### Our Values

#### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

#### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

#### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

#### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

#### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

#### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

### Our Vision

To be a global leader in rural and remote healthcare.

### Our Mission

To deliver and advance high quality care for country WA communities.

## Directorate overview

The Great Southern Population Health Directorate provides a range of community-based health services across the region. Services are provided by multidisciplinary teams including nursing, allied health, public health, Aboriginal health and health promotion staff.

The aim of Population Health is to prevent disease and injury, as well as maintain and improve the health status through prevention, promotion and intervention strategies and programs that empower the individual and community to make choices which lead to a better health outcome. As many of the factors which determine health outcomes lie outside of the health system, a guiding principle for all Population Health staff is to work in partnership with other organisations.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	007943	Registration Date:	15 December 2023
Classification:	RN Level 2	Location:	Great Southern
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Great Southern Population Health – Community Health		

## Position Overview

This position is based within the School Health Team and provides nursing care for clients which is consistent with a Primary Health Care philosophy and the development of self care and responsibility for health

## Reporting Relationships

<p><b>Responsible to:</b></p> <table border="1"> <tr> <td>007826</td> <td>Clinical Nurse Manager SRN Level 3</td> </tr> </table> <p style="text-align: center;">↑</p> <p><b>This position:</b></p> <table border="1"> <tr> <td>007943</td> <td>Clinical Nurse RN Level 2</td> </tr> </table> <p style="text-align: center;">↑</p> <p><b>Positions under direct supervision:</b></p> <table border="1"> <tr> <td></td> <td>Nil</td> </tr> </table>	007826	Clinical Nurse Manager SRN Level 3	007943	Clinical Nurse RN Level 2		Nil	←	<p><b>Other positions reporting to this position:</b></p> <table border="1"> <tr> <td>007654</td> <td>Clinical Nurse RN L2</td> </tr> <tr> <td>007655</td> <td>Clinical Nurse RN L2</td> </tr> <tr> <td>007827</td> <td>Clinical Nurse RN L2</td> </tr> <tr> <td>614998</td> <td>Clinical Nurse RN L2</td> </tr> <tr> <td>615121</td> <td>Registered Nurse RN L1</td> </tr> </table>	007654	Clinical Nurse RN L2	007655	Clinical Nurse RN L2	007827	Clinical Nurse RN L2	614998	Clinical Nurse RN L2	615121	Registered Nurse RN L1
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615121	Registered Nurse RN L1																	



## Key Duties/Responsibilities

### 1. CLINICAL

- 1.1. Provides competent nursing care for clients within the school community, promoting self care and personal responsibility for health. Including assessing the needs of individuals, families and groups and referring to other services where appropriate.
- 1.2. Collaborates with relevant agencies/services and acts as a client advocate for the provision of early preventative and intervention programs/services to achieve desired health outcomes.
- 1.3. Communicates effectively with individuals and groups encouraging community participation and developing partnerships with local networks/agencies to achieve the best outcomes for the community.
- 1.4. Plans, implements and evaluates nursing care, health promotion and education sessions to within schools and also to individual families and groups according to need and service priorities, involving multidisciplinary teams where required.
- 1.5. Provides a quality service according to clinical governance guidelines and best practice and participates in identification and development of service based quality improvement activities.
- 1.6. Participates in immunisation programs when required.
- 1.7. Teaches and mentors nursing students, colleagues and others within scope of practice.

### 2. ADMINISTRATION

- 2.1. Provides formal reports and data as per health service requirements and maintains appropriate documentation.
- 2.2. Communicates and liaises effectively with the Clinical Nurse Manager-Community Health and the health team about service delivery or service planning issues.

### 3. PROFESSIONAL DEVELOPMENT

- 3.1. Maintains professional knowledge and skills.
- 3.2. Participates in ongoing performance development programs, setting professional goals and reviewing own and team member's performance.

### 4. OTHER

- 4.1. Other duties as required.

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Great Southern

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## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Well developed knowledge and skills in nominated program/service area.
3. Demonstrated effective communication and interpersonal skills including well developed written, verbal and group facilitation skills.
4. Demonstrated ability to work independently and as a part of a multidisciplinary team.
5. Demonstrated knowledge and understanding of primary health care principles and the social determinants of health.
6. Demonstrated knowledge and understanding of multicultural issues including indigenous populations.
7. Eligible for / or in possession of a current C or C-A Class drivers licence.

### Desirable

1. Postgraduate certificate (or equivalent) and experience in family, child and adolescent health.
2. Current immunisation certificate or willingness to obtain same.
3. Current senior first aid certificate or willingness to obtain same.
4. Computer skills in basic applications.
5. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence

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