



Government of Western Australia  
Department of Water and Environmental Regulation

Environmental Officer – Specified Calling Level 2		Senior Environmental Officer – Specified Calling Level 3
Qualifications	A Bachelor of Science or an approved equivalent determined in accordance with Clause 12 of the Public Service Award 1992.	
Role Specific Requirements	<ul style="list-style-type: none"><li>• Experience providing technical and scientific advice associated with the science of Environmental Impact Assessment and the application of this science to the assessment of development proposals and planning schemes.</li><li>• Demonstrated ability to undertake environmental impact assessment improvement activities particularly in terms of aligning systems, processes and practices to achieve effective and efficient work outcomes.</li><li>• Experience critically reviewing scientific studies and documents, synthesising large amounts of information and recommending solutions to boards or committees.</li></ul>	<ul style="list-style-type: none"><li>• Reasonable experience in providing technical and scientific advice associated with the science of Environmental Impact Assessment and the application of this science to the assessment of development proposals and planning schemes.</li><li>• High level of ability to undertake environmental impact assessment improvement activities particularly in terms of aligning systems, processes and practices to achieve effective and efficient work outcomes.</li><li>• Considerable experience critically reviewing scientific studies and documents, synthesising large amounts of information and recommending solutions to boards or committees.</li></ul>
Achieving Results	<ul style="list-style-type: none"><li>• Demonstrated ability to manage changing priorities and focus on agreed outcomes.</li></ul>	<ul style="list-style-type: none"><li>• Demonstrated ability to manage changing priorities and focus on agreed outcomes.</li></ul>
Interpersonal	<ul style="list-style-type: none"><li>• Well-developed interpersonal skills including the ability to successfully liaise and communicate effectively with technical experts and senior officers in both the private and public sectors</li></ul>	<ul style="list-style-type: none"><li>• Well-developed interpersonal and leadership skills including experience in managing conflict, liaising and negotiating effectively with technical experts and senior officers in both the private and public sectors including experience in brokering appropriate and sustainable outcomes.</li></ul>
Communication	<ul style="list-style-type: none"><li>• Well-developed written and oral communication skills including the ability to relate to and communicate with a diverse range of stakeholders and produce a number of publicly available documents in a timely manner.</li></ul>	<ul style="list-style-type: none"><li>• Highly developed written and oral communication skills including the ability to relate and communicate with a diverse range of stakeholders and produce a number of publicly available documents in a timely manner.</li></ul>
Special Requirements	<ul style="list-style-type: none"><li>• Current “C” class motor vehicle driver’s licence.</li><li>• The ability to have independent travel capability.</li></ul>	<ul style="list-style-type: none"><li>• The ability to represent the government on committees or boards involved with research on issues that relate to Environmental Impact Assessment.</li><li>• Current “C” class motor vehicle driver’s licence.</li><li>• The ability to have independent travel capability.</li></ul>

***Our values-based culture reflects who we are and how we go about business.***

While your qualifications and experience tell us part of your story, your values and attitude speak louder still. At DWER our culture lives the organisational values created by our people. During the selection process you will be assessed on your ability to fulfil the responsibilities of this position while upholding our values.

**We care | We build trust | Better together | Open minds | We serve to make a difference.**

