



Senior Mental Health Professional

Position details

Position Number:	00020676
Classification:	HSO Level P2
Agreement:	Health Salaried Officers Agreement
Directorate:	Operations - Service Unit 2 - Mental Health
Department:	Child and Adolescent Health Service / Eating Disorders Service
Location:	Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00007116 Service Manager Level G9

Positions under direct supervision:

Nil

Key Responsibility

- Provides an advanced clinical service to children and young people with health conditions and their families.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

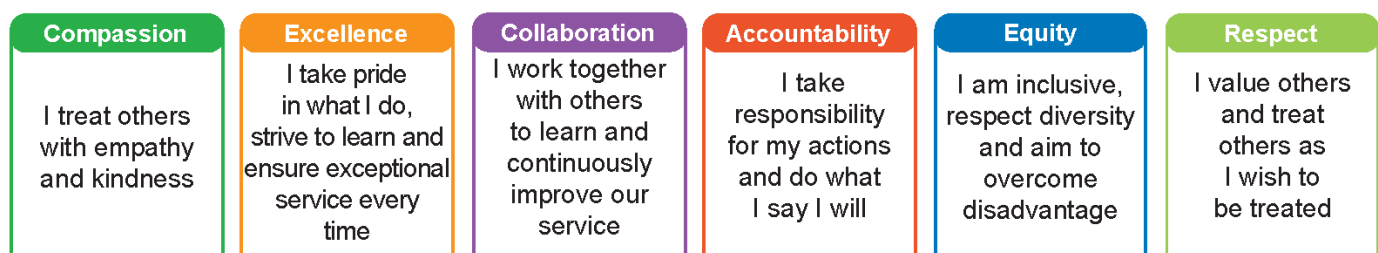
Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:



Summary of accountabilities

1. Clinical Services

- Facilitates and provides advanced and complex patient care within the area of speciality, working in partnership with the multidisciplinary team members and external service providers as required.
- Provides crisis intervention, treatment and referral to individuals, families and the community.
- Actively participates in interdisciplinary case conferences and clinical team meetings.
- Provides support, information, training and education for team members and staff from other agencies regarding care and management of clients in regard to mental health and/or child sexual abuse. Initiates and develops links with relevant community agencies. Initiate and participate in the review and development of allocated service areas.
- Participates in ongoing evaluation of clinical practice, quality, management programs and quality improvement activities.
- Contributes to the development of mental health services which are responsive to community needs and priorities by participating in planning, implementation and evaluation processes including the provision of statistical returns, submissions and analysis of data.

2. Consultation, Education, Supervision and Research

- Where related to Child and Adolescent Mental Health, assists with provision of staff development and educational initiatives, in collaboration with Senior staff.
- Works with other services to promote equity of access, and high-quality specialist mental of health services for children and young people and their families.
- Initiates and participates in relevant research and evaluation in CAMHS as required.
- Develops and participate in educational programs for clients, caregivers, health and welfare staff, students and community agencies.

3. Management and Representation

- Maintains client records and statistical data in accordance with established procedures and directorate requirements.
- Evaluates clinical practice of evidence-based assessment tools and treatment models; utilises and completes National Outcome Case mix Collection (NOCC) Measures and PSOLIS records.
- Manages workload in accordance with professional practice and standards.
- Collaborates, liaises and advises the CAMHS Team Leader and the team members on issues affecting the delivery of services.
- Participates in the Performance Management System with Supervisor and develops and extends own professional knowledge.
- Conducts activities in compliance with the Mental Health Act (1996), National Mental Health Standards, the Public Service Management Act, Public Sector Code of Ethics,



CAHS Code of Conduct, Health Service Policies and Guidelines, Professional Principles and Ethics.

4. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Tertiary qualification in Occupational Therapy, Psychology or Nursing and eligible for registration with the relevant Board, or tertiary qualifications in Social Work and eligible for full membership of the Australian Association of Social workers.
2. Demonstrated sound knowledge, experience and understanding of specialist services for children and adolescents who have emotional, behavioural, psychological and psychiatric disorders including the demonstrated ability to implement a range of therapeutic techniques at advanced level.
3. Well-developed communication, interpersonal and organisational skills and the ability to work with other health professionals within a multidisciplinary team.
4. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Work Health and Safety, and how these impact on employment and service delivery.
5. Advanced problem-solving strategies that influence, manage and co-ordinate patient care.

Desirable Selection Criteria:

1. Demonstrated knowledge of research and evaluation.
2. Experience working in consultation with carers and consumers, with a recovery focus.

Appointment to this position is subject to the following:

- Evidence of current registration by the Occupational Therapy Board of Australia, Psychology Board of Australia, Nursing and Midwifery Board of Australia or eligibility for or current full membership of the Australian Association of Social Workers must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.



Certification

Created on	Last Reviewed	Registered
22/09/2023	22/09/2023	22/09/2023

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor Signature or HE Number Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name Signature or HE Number Date

