



<p>What is the ICDP and what does it involve?</p>	<p>The Public Transport Authority (PTA) has developed the Infrastructure Control Development Program (ICDP) to support development and succession planning for two key Infrastructure Control roles within the PTA's Control Room.</p> <ul style="list-style-type: none"> ○ <i>Infrastructure Control Officer (ICO)</i>, Level 5 ○ <i>Electrical Control Officer (ECO)</i>, Level 5 <p>The ICDP is a structured development program, with ICDP trainees undertaking both structured off-the-job training and on-the-job training to develop the expertise required to undertake one of these two roles. A significant proportion of the training will be delivered in-house and/or on-the-job, with the PTA sourcing external provided training as required.</p>
<p>What if I've already done some of the training required?</p>	<p>If you have already undertaken some of the training required in the ICDP (eg through your previous experience), the PTA will assess this and where appropriate, may include this as credit towards the completion of your ICDP training.</p>
<p>Am I eligible to apply?</p>	<p>Appointment to the ICDP is via a merit-based recruitment and selection process, with successful candidates appointed to a full time, permanent <i>Trainee ICO</i> or <i>Trainee ECO</i>, Level 5 (85%) position (subject to normal PTA probation requirements).</p> <p>Candidates from within and external to the PTA are eligible to apply for the ICD, subject to the special appointment requirements specified on the <i>Trainee ICO</i> or <i>Trainee ECO</i> Job Description Form.</p> <p>Candidates under consideration for the Program will be required to successfully complete a medical assessment relevant to the position and provide a national police clearance.</p>
<p>What conditions of employment will I be entitled to?</p>	<p>Whilst on the ICDP, you will be subject to the employment conditions (including leave, hours of work etc.) applicable under the <i>Public Transport Authority Salaried Officers Agreement 2022</i> or its replacement.</p>
<p>What rate of pay will I receive?</p>	<p>As a <i>Trainee ICO</i> or <i>Trainee ECO</i> on the ICDP, you will receive a learning rate of 85% of the Ordinary Rate of Pay applicable to the Level 5 ICO or ECO role, as outlined in Clause 4.5.3 of the <i>Public Transport Authority Salaried Officers Agreement 2022</i>.</p> <p>As at November 2022, the commencement base salary (inclusive of leave loading) for a <i>Trainee ICO</i> or <i>Trainee ECO</i> is \$91 148 (plus shift and weekend penalties as appropriate, based on roster).</p>
<p>What will be my hours of work?</p>	<p>Employees occupying this position are "Operational Employees" as defined by the <i>Public Transport Authority Salaried Officers Agreement 2022</i> or its replacement.</p> <p>Operational Employees are required to work ordinary hours of duty of on average 40 per week Sunday to Saturday inclusive. This is currently worked over a 10 day fortnight.</p> <p>Shift work and overtime will be required based on the PTA's operational requirements. This can include working unsociable hours.</p>



Where will I be working?	During your placement, you may be allocated to any PTA based location within the Perth public transport area on a temporary or permanent basis.
What happens to me at the end of the ICDP?	You will be considered to have completed the ICDP once you: <ul style="list-style-type: none">• Have been assessed as fully competent to undertake all aspects of the Level 5 ECO or ICO role; and• Have completed all required training for the ICDP Upon successful completion of the Program, you will transition to a Level 5 <i>ICO</i> or <i>ECO</i> role and will receive the 100% salary rate applicable to this role.