



# Job Description Form



PILBARA

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 300283

## Registered Nurse

### Regional Profile

The Pilbara is WA's second most northern region, defined by the Indian Ocean to the west and the Northern Territory border to the east. The Kimberley Region lies to its north across the Great Sandy Desert and the Pilbara's southern reaches border the Midwest and Goldfields regions. The region covers a total area of 507,896sq km (including off shore islands). Most of the inhabitants are located in the western third, whereas the eastern third is largely desert with few inhabitants. Today the Pilbara economy is crucial to the State, providing 2 of the State's largest export revenue earners – iron ore and liquefied natural gas.

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Registered Nurse	Position Number: 300283	Classification: RN Level 1
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## Directorate overview

The team are focused on the promotion of wellbeing for the aged, people with disabilities and their careers in the Pilbara. Services are provided for people living in the community who are: frail aged, young people with disabilities, people living in residential care whose needs change, or carers of people who are mentioned above or who care for mental health, chronic illness or palliative care clients, or older people with a disability.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	300283	Registration Date:	24 August 2023
Classification:	RN Level 1	Location:	Hedland Health Campus, Pilbara
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Age Care Services		

## Position Overview

To provide nursing care for patients within the scope of practice of an Enrolled Nurse.

## Reporting Relationships

### Responsible to:

Coordinator of Nsg- Aged Care  
SRN Level 7  
300177



### Other positions reporting to this position:

Clinical Nurses  
Registered Nurses  
Enrolled Nurses  
Assistant in Nursing  
Activities Coordinator  
Aboriginal Liaison Officer  
Occupational Therapist  
Administration Assistant  
Physiotherapist  
Staff Development Nurse  
Cleaner



### This position:

Registered Nurse  
RN Level 1  
300283



### Positions under direct supervision:

Nil



## Key Duties/Responsibilities

### 1. Clinical

- 1.1. Complies with registration requirements of the Nursing and Midwifery Board of Australia (NMBA) and practices in accordance with the NMBA standards for practice for the Registered Nurse.
- 1.2. Provides evidence-based nursing care and be accountable for the delegation of care in accordance with the Nursing & Midwifery Board of Australia Decision-Making Framework.
- 1.3. Is responsible and accountable for the safety and quality of nursing and care through assessment, planning, implementation, facilitation and evaluation of care across the continuum.
- 1.4. Coordinates multidisciplinary services to ensure high standard of consumer focused, evidence-based care delivery.
- 1.5. Plans and facilitates clinical activities and perform role of the shift coordinator (commensurate with experience) as required, including undertaking appropriate escalation of care or concern for support.
- 1.6. Uses technology to improve practice and enhance learning and patient care, including supporting use of telehealth services.

### 2. Governance, Safety and Quality

- 2.1. Actively participates in improvement and research programs in conjunction with others to improve the unit or hospital healthcare service.
- 2.2. Participates in unit based decision-making and supports the achievement of unit, hospital, regional and WACHS Objectives.
- 2.3. Provides leadership and role modelling that facilitates others in their professional development to support the delivery of appropriate clinical care.
- 2.4. Is accountable for the safe, efficient and effective use of resources, including assisting with forward planning of the unit.
- 2.5. Performs duties in accordance with the relevant legislative frameworks, WACHS policies and procedures and site-specific policies, procedures and guidelines.
- 2.6. Understand and complies with digital health legislation and policy.

### 3. Education and Training

- 3.1. Promotes education activities including but not limited to orientation, preceptorship, supervision and validation.
- 3.2. Identifies patient education and information needs and implements appropriate patient teaching.
- 3.3. Utilises digital health in partnerships with patients and carers to aid culturally appropriate, informed decision-making and health literacy.

### 4. Other

- 4.1. Other duties as required.





## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and delivery of evidence-based nursing and care within the Residential Aged Care Setting.
3. Demonstrated ability to function as a team leader and/or team member within a multidisciplinary environment.
4. Demonstrated effective communication (written and verbal) and interpersonal skills; including negotiation, problem solving and conflict resolution skills.
5. Demonstrated incorporation of quality and risk management within practice.
6. Demonstrated digital capability across clinical systems which contribute to the provision of quality care.

### Desirable

1. Possession of or progression towards an appropriate post graduate qualification.
2. Knowledge of current health issues and the organisational culture of rural health services.
3. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

## Appointment Pre-requisites/Allowances

### Appointment is subject to:

- Evidence of current registration in the category of of Registered Nurse by the Nursing and Midwifery Board of Australia.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful National Disability Insurance Scheme (NDIS) Worker Screening Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class

**Allowances where applicable:** District Allowance, Annual Leave Travel Concession, One-week additional annual leave for above the 26th parallel, Air-conditioning subsidy, Subsidised accommodation.

**WA Country Health Service  
Pilbara**

**24 August 2023**

**REGISTERED**

