



Job Description Form



WHEATBELT

Landscape Photos: Tourism Western Australia

Position Title

Position number: 615648

Senior Medical Practitioner

Regional Overview

The WACHS Wheatbelt region extends from the Turquoise coast to Southern Cross to the Darling Scarp to the regional towns of Wagin and Lake Grace. The Wheatbelt is a region of enormous opportunity, with a close proximity to metropolitan areas, rich diverse cultural heritage and growing development and innovation. Health services currently available to the Wheatbelt community include emergency care and retrieval, acute and sub-acute inpatient care, aged care, mental health and population and community health.

With four integrated district hospitals (Narrogin, Northam, Merredin and Moora), 18 small hospitals and 17 health centres/ nursing posts and clinics, you will find a strong sense of community, exciting lifestyle and career opportunities. WACHS Wheatbelt is a great place to live, work and explore!

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate Overview

The Wheatbelt Medical Services team, with a commitment to preventing and reducing risks during the provision of healthcare through Clinical Risk management and Quality Improvement programmes, provides an essential service within the community.

Medical Services oversees credentialing, induction, ongoing support and training to local and visiting Medical Practitioners working within the WA Country Health Service Wheatbelt. We support Pharmacy Services, governance of Imaging Services and monitoring of interhospital patient transport.

In collaboration with the Nursing Services and Population Health teams, we strategically plan clinical services including medical workforce and programs such as Cancer, Renal and Palliative Care.

Position Details

| | | | |
|-------------------------|---------------------------------|--------------------|-----------------|
| Position Number: | 615648 | Registration Date: | 18 October 2022 |
| Classification: | MP Year 1-3 | Location: | Narrogin |
| Award / Agreement: | Medical Practitioners Agreement | | |
| Organisational Context: | Medical Services | | |

Position Overview

This position works as part of multidisciplinary teams to provide a high standard of medical care. This role provides medical services onsite to inpatients (including on call) and assists in the emergency departments as required, provides outreach clinics and support to outlying sites via telephone and videoconference facilities (Telehealth), and provides leadership, training, supervision and education for Doctors in Training in consultation with Specialists and the Director Medical Services.

The occupant of this position is required to demonstrate a positive commitment to modelling our organisational values, safety and quality improvement and the Code of Conduct in all aspects of their employment. Compliance with all relevant policies, procedures, standards and legislation including Confidentiality and Work Health and Safety policies is mandatory.

Reporting Relationships

Responsible to:

Regional Director Medical Services
MP Level 1-9
613976



This position:

Senior Medical Practitioner
MP Year 1-3
615648



Positions under direct supervision:



Other positions reporting to this position:

007036 - Regional Chief Pharmacist
614042/616287/616288/617138 - Senior Regional Clinical Pharmacist x4
607005 - Executive Secretary
608205/614295/615648/616219 - Senior Medical Practitioner x4
616223 - Consultant Physician Palliative Care
616358 - Regional Manager Patient Safety & Quality
616579 - Senior Medical Admin Officer



Key Duties/Responsibilities

1. CLINICAL

- 1.1. Performs clinical duties and provides patient care in accordance with online policies, procedures and site instructions.
- 1.2. Performs clinical duties and provides in-patient care and assists in the Accident and Emergency Department as required.
- 1.3. Admits patients to the hospital according to need and manages their care with assistance from multidisciplinary teams in conjunction with GP registrars and Junior Medical staff.
- 1.4. Refers patients to specialist services as clinically indicated.
- 1.5. Supports colleagues in the performance of their clinical duties by providing outreach and remote support using telephone and videoconferencing (Telehealth) facilities.
- 1.6. Supports nurses, Junior Medical staff and other health professionals in the performance of their clinical duties.

2. CLINICAL ADMINISTRATION

- 2.1. Maintains quality patient medical records according to health service protocols.
- 2.2. Promptly writes discharge summaries on inpatients that have been under their care
- 2.3. Complies with appropriate statutory requirements in relation to local government, environmental and public health matters.
- 2.4. Liaises with members of the health care team and the private sector to meet the needs of patients under their care.
- 2.5. Participates in hospital and doctors committee meetings as required or invited.
- 2.6. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Director Medical Services about complaints received pertaining to themselves or other doctors in the hospital.
- 2.7. Supervisor of GP registrars and Junior Medical staff.

3. EDUCATION

- 3.1. Develops and maintains the skills necessary to provide safe medical practice.
- 3.2. Participates in continuing medical education (CME) activities.
- 3.3. Maintains CME requirements equal to those required for vocational registration, regardless of vocational registration status.
- 3.4. Maintains skills to ensure retention of procedural accreditation.
- 3.5. Participates in doctors' clinical meetings, Patient Safety and Quality activities and quality improvement activities
- 3.6. Participates and assists in the continued medical education and in service training of Junior Medical staff, nurses, health professionals and health workers.
- 3.7. Acts as a role model and supervisor/mentor to medical students and post-graduate trainees during their placement.
- 3.8. Participates fully in the hospital's preventative health and primary care programs.

4. LEADERSHIP

- 4.1. Provides clinical leadership to the clinical team and coordinates ongoing medical education programs.
- 4.2. Participates in the orientation of new clinicians.
- 4.3. Undertakes audits for the Patient Safety and Quality program
- 4.4. Facilitates Root Cause Analyses for sentinel events

5. OTHER

- 5.1. Other duties as required.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration as a Medical Practitioner with the Medical Board of Australia.
2. Fellowship of the Royal Australian College of General Practitioners (FRACGP), or Fellow of the Australian College of Rural and Remote Medicine (FACRRM), or equivalent postgraduate training.
3. Demonstrated understanding of Aboriginal Health issues and experience working within a cross cultural environment.
4. Highly developed communication, interpersonal, leadership, negotiation and conflict resolution skills.
5. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
6. Demonstrated understanding and knowledge of the Aboriginal Cultural Respect Framework.
7. Eligible for / or in possession of a current C or C-A Class drivers licence.

Desirable

1. Knowledge of the WA Government Health Industry.
2. Post-graduation qualifications and/ or recognised current clinical experience in Obstetrics (Diploma in Obstetrics or equivalent) and/ or Anaesthetics.
3. Knowledge of Health Services Infection Control procedures in general.
4. Accredited supervisor with the RACGP Training Program.
5. Commitment to Population Health Programs including Primary Health care.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Evidence of a current C or C-A Class driver's licence or other specialised licence class

**WA Country Health Service
Wheatbelt**

18 October 2022

REGISTERED

