



Job Description Form



WHEATBELT

Landscape Photos: Tourism Western Australia

Position Title

Position number: 614295

Senior Medical Practitioner

Regional Overview

WACHS Wheatbelt region extends from the Turquoise Coast to Southern Cross to the Darling Scarp to the regional towns of Wagin and Lake Grace. The Wheatbelt is a region of enormous opportunity, with a close proximity to metropolitan areas, rich diverse cultural heritage and growing development and innovation. Health services currently available to the Wheatbelt community include emergency care and retrieval, acute and sub-acute inpatient care, aged care, mental health and population and community health.

With four integrated district hospitals, Narrogin, Northam, Merredin and Moora, 18 small hospitals and 17 health centres/nursing posts and clinics, you will find a strong sense of community, exciting lifestyle and career opportunities. WACHS Wheatbelt is a great place to live, work and explore!

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate Overview

The Wheatbelt Medical Services team, with a commitment to preventing and reducing risks during the provision of healthcare through Clinical Risk management and Quality Improvement programmes, provides an essential service within the community.

Medical Services oversees credentialing, induction, ongoing support and training to local and visiting Medical Practitioners working within the WA Country Health Service Wheatbelt. We support Pharmacy Services, governance of Imaging Services and monitoring of interhospital patient transport.

In collaboration with the Nursing Services and Population Health teams, we strategically plan clinical services including medical workforce and programs such as Cancer, Renal and Palliative Care.

Position Details

Position Number:	614295	Registration Date:	27/10/2023
Classification:	MP Year 1-3	Location:	Wheatbelt
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Medical Services		

Position Overview

Works as part of multidisciplinary teams to provide a high standard of medical care. Provides medical services at Wheatbelt hospitals to ensure adequate inpatient cover (including on-call when required). Provides backup cover for the Emergency Department as required.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

Reporting Relationships

Responsible to:

Regional Director of Medical Services
MP Year 1-9
613976



This position:

Senior Medical Practitioner
MP Year 1-3
614295



Positions under direct supervision:

Other positions reporting to this position:

Consultant Physician Palliative Care
Regional Manager Patient Safety & Quality HSO Level G7
Regional Chief Pharmacist HSO Level P4
Senior Medical Admin Officer HSO Level G5
Executive Secretary HSO Level G4



Key Duties/Responsibilities

CLINICAL

1. Performs clinical duties and provides patient care in the wards and Emergency Department as required in accordance with online policies, procedures and site instructions.
2. Participates in the Doctors' Roster as required, including on call after hours duties.
3. Provides one or more of the following services:
 - Antenatal, peripartum and postnatal care commensurate with level of skill and experience and qualifications.
 - Anaesthetic services commensurate with level of skill and experience and qualifications.
 - Admits patients to the hospital according to need and manages their care with assistance from multidisciplinary teams.
 - Refers patients to specialist services as clinically indicated.
 - Manages patients with chronic disease in consultation with multidisciplinary teams
4. Supports colleagues in the performance of their clinical duties by providing remote support using telephone and videoconferencing (Telehealth) facilities.
5. Supports nurses and other health professionals in the performance of their clinical duties.

CLINICAL ADMINISTRATION

6. Maintains quality patient medical records according to health service protocols.
7. Promptly writes discharge summaries on inpatients that have been under their care
8. Complies with appropriate statutory requirements in relation to local government, environmental and public health matters.
9. Liaises with members of the health care team and the private sector to meet the needs of patients under their care.
10. Participates in hospital and doctors committee meetings as required or invited.
11. Attends to medico legal issues that arise concerning patients that have been under their care and refers complaints as required by policy.

EDUCATION

12. Develops and maintains the skills necessary to provide safe medical practice.
13. Participates in continuing medical education (CME) activities.
14. Maintains CME requirements equal to those required for vocational registration, regardless of vocational registration status.
15. Maintains skills to ensure retention of procedural accreditation.
16. Participates in doctors' clinical meetings, Patient Safety and Quality activities and quality improvement activities
17. Participates and assists as required in educational activities for other health professionals.
18. Acts as a role model and supervisor/mentor to medical students and post-graduate trainees during their placement.
19. Participates fully in the hospital's preventative health and primary care programs.

LEADERSHIP

20. Provides clinical leadership to the clinical team and participates in departmental management activities.
21. Participates in the orientation and professional development of other clinicians.
22. Participates in the Patient Safety and Quality program
23. Participates in the investigation of adverse events

OTHER

24. Undertake duties as directed.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by Australian Health Practitioner Regulation Agency (AHPRA) as a Medical Practitioner
2. Fellowship of the Royal Australian College of General Practitioners (FRACGP), or Fellow of the Australian College of Rural and Remote Medicine (FACRRM), or equivalent postgraduate training.
3. Demonstrated understanding of rural health issues and experience working within a cross cultural environment.
4. Highly developed communication, interpersonal, leadership, negotiation and conflict resolution skills.
5. Demonstrated understanding and knowledge of the Aboriginal Cultural Respect Framework.
6. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services, and Occupational Safety & Health, and how these impact on employment, people management and service delivery.
7. Eligible for/ or in possession of a current C or C-A Class drivers licence.

Desirable

1. Knowledge of the WA Government Health Industry.
2. Knowledge of the Disability Services Act, with an awareness of access issues to Health Services applicable to clients with a disability.
3. Post graduation qualifications and/ or recognised current clinical experience in Obstetrics (Diploma in Obstetrics or equivalent) and/ or Anaesthetics.
4. Knowledge of Health Services Infection Control procedures in general.
5. Accredited supervisor with the RACGP Training Program.
6. Commitment to Population Health Programs including Primary Health care.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Medical Practitioner must be provided prior to commencement
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Aged Care Criminal Record Screening Clearance.
- Successful Working With Children Record Screening Clearance.
- Evidence of a current C or C-A class driver's licence and ability to travel within the region as required including overnight stays
- Completion of training for Mandatory Reporting of Child Sexual Abuse

