



Government of Western Australia
Department of Water and Environmental Regulation

	Manager – Level 7	Manager – Specified Calling Level 4	Senior Manager – Level 8	Senior Manager – Specified Calling Level 5
	Role requirements:			
Role Specific Requirements	<ul style="list-style-type: none"> Maintaining a high level of knowledge and expertise in relation to the management of compliance activities related to the Environmental Protection Act 1986 (and associated Acts and Regulations). Significant experience in and demonstrated ability to plan, lead and manage resources, work and projects across multiple areas and developing and implementing strategies to meet priorities, deadlines, and departmental objectives. 	<ul style="list-style-type: none"> Bachelor of Science or an approved equivalent determined in accordance with Clause 12 of the Public Service Award 1992. Maintaining a high level of knowledge and expertise in relation to the management of compliance activities related to the Environmental Protection Act 1986 (and associated Acts and Regulations). Significant experience in and demonstrated ability to plan, lead and manage resources, work and projects across multiple areas and developing and implementing strategies to meet priorities, deadlines, and departmental objectives. 	<ul style="list-style-type: none"> Maintaining a high level of knowledge and expertise in relation to the management of compliance activities related to the Environmental Protection Act 1986 (and associated Acts and Regulations). Extensive experience in leading and developing a multi-disciplinary team; providing a clear sense of direction and purpose, including setting expectations, guiding and monitoring the team to achieve goals that align with departmental objectives and values. 	<ul style="list-style-type: none"> Bachelor of Science or an approved equivalent determined in accordance with Clause 12 of the Public Service Award 1992. Maintaining a high level of knowledge and expertise in relation to the management of compliance activities related to the Environmental Protection Act 1986 (and associated Acts and Regulations). Extensive experience in leading and developing a multi-disciplinary team; providing a clear sense of direction and purpose, including setting expectations, guiding and monitoring the team to achieve goals that align with departmental objectives and values.
Achieving Results	<ul style="list-style-type: none"> Substantial experience in and demonstrated ability to resolve complex environmental compliance issues using defensible risk-based assessment and decision-making. Proven ability to achieve results that support key operational objectives. 	<ul style="list-style-type: none"> Substantial experience in and demonstrated ability to resolve complex environmental compliance issues using defensible risk-based assessment and decision-making. Proven ability to achieve results that support key operational objectives. 	<ul style="list-style-type: none"> Extensive experience in leading and delivering audit and compliance activities into complex matters with expertise in contemporary investigation or compliance methodologies; ability to make decisions under uncertainty. Possess high level ability to interpret legislation, policies, procedures and guidelines, and research law applicable to the delivery of compliance audit and inspections. 	<ul style="list-style-type: none"> Extensive experience in leading and delivering audit and compliance activities into complex matters with expertise in contemporary investigation or compliance methodologies; ability to make decisions under uncertainty. Possess high level ability to interpret legislation, policies, procedures and guidelines, and research law applicable to the delivery of compliance audit and inspections.
Interpersonal	<ul style="list-style-type: none"> Substantial experience in developing, implementing and managing policy and procedures and understanding and applying legislation in the context of the role. Sound ability to build and maintain internal and external relationships and provide Executive with expert advice including options and recommendations. 	<ul style="list-style-type: none"> Substantial experience in developing, implementing and managing policy and procedures and understanding and applying legislation in the context of the role. Sound ability to build and maintain internal and external relationships and provide Executive with expert advice including options and recommendations. 	<ul style="list-style-type: none"> Proven ability to manage projects and/or a team, supervising and mentoring team members while encouraging and implementing new ideas. Highly developed interpersonal skills with the ability to build relationships, collaborate and negotiate effective outcomes with a diverse range of stakeholders. 	<ul style="list-style-type: none"> Proven ability to manage projects and/or a team, supervising and mentoring team members while encouraging and implementing new ideas. Highly developed interpersonal skills with the ability to build relationships, collaborate and negotiate effective outcomes with a diverse range of stakeholders.
Communication	<ul style="list-style-type: none"> Well-developed written and verbal communication skills with a demonstrated ability to prepare high quality regulatory documents and discuss complex regulatory matters with a range of audiences. 	<ul style="list-style-type: none"> Well-developed written and verbal communication skills with a demonstrated ability to prepare high quality regulatory documents and discuss complex regulatory matters with a range of audiences. 	<ul style="list-style-type: none"> Highly developed written and oral communication skills, with the proven ability to distil complex issues into succinct messages for targeted audiences and produce high quality correspondence, reports, documents. 	<ul style="list-style-type: none"> Highly developed written and oral communication skills, with the proven ability to distil complex issues into succinct messages for targeted audiences and produce high quality correspondence, reports, documents.
Special Requirements	<ul style="list-style-type: none"> Ability to travel to local and remote field locations to undertake environmental compliance inspections. Ability to undertake inspections in remote areas in sometimes harsh climate conditions with limited supervision. Current "C" class motor vehicle driver's licence. 	<ul style="list-style-type: none"> Ability to travel to local and remote field locations to undertake environmental compliance inspections. Ability to undertake inspections in remote areas in sometimes harsh climate conditions with limited supervision. Current "C" class motor vehicle driver's licence. 	<ul style="list-style-type: none"> Ability to travel to local and remote field locations to undertake environmental compliance inspections. Ability to undertake inspections of large complex industrial activities in remote areas in sometimes harsh climate conditions with limited supervision. Current "C" class motor vehicle driver's licence. 	<ul style="list-style-type: none"> Ability to travel to local and remote field locations to undertake environmental compliance inspections. Ability to undertake inspections of large complex industrial activities in remote areas in sometimes harsh climate conditions with limited supervision. Current "C" class motor vehicle driver's licence.

Our values-based culture reflects who we are and how we go about business.

While your qualifications and experience tell us part of your story, your values and attitude speak louder still. At DWER our culture lives the organisational values created by our people.

During the selection process you will be assessed on your ability to fulfil the responsibilities of this position while upholding our values.

We care | We build trust | Better together | Open minds | We serve to make a difference.

