



Government of Western Australia  
Department of Water and Environmental Regulation

	Compliance Officer – Level 3	Compliance Officer – Level 4	Senior Compliance Officer – Level 5	Senior Compliance Officer – Level 6
	<b>Role requirements:</b>			
<b>Role Specific Requirements</b>	<ul style="list-style-type: none"> <li>Knowledge of and expertise in relation to the management of compliance activities related to the <i>Environmental Protection Act 1986</i> and departmental policies and procedures.</li> <li>Ability to understand and apply legislation and policy to support operational and organisational objectives.</li> <li>Ability to conceptualise, analyse and evaluate information to develop practical solutions and make informed decisions.</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrated knowledge of and expertise in relation to the management of compliance activities related to the <i>Environmental Protection Act 1986</i> and departmental policies and procedures.</li> <li>Ability to understand and apply legislation and policy to support operational and organisational objectives.</li> <li>Ability to conceptualise, analyse and evaluate information to develop practical solutions and make informed decisions.</li> </ul>	<ul style="list-style-type: none"> <li>Maintaining a high level of knowledge of and expertise in relation to the management of compliance activities related to the <i>Environmental Protection Act 1986</i> and Departmental policies and procedures.</li> <li>Experience in critically analysing risks associated with contentious issues, in an operational environment, to identify innovative approaches that support current work priorities and future direction.</li> <li>Research and analytical skills, including the analysis of complex technical issues.</li> </ul>	<ul style="list-style-type: none"> <li>Maintaining a high level of knowledge of and expertise in relation to the management of compliance activities related to the <i>Environmental Protection Act 1986</i> and Departmental policies and procedures.</li> <li>Well-developed research skills with the ability to critically analyse complex technical issues, identify and manage risks and form sustainable solutions.</li> </ul>
<b>Achieving Results</b>	<ul style="list-style-type: none"> <li>Ability to deliver products and services to the required standards within the required timeframes.</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrated experience in managing and delivering assigned work outcomes while contributing to team priorities. Able to respond to changing priorities and identify opportunities for continuous improvement.</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrated experience in leading, planning, prioritising, and managing competing projects and identifying opportunities for continuous improvement.</li> <li>Proven ability to achieve results that support key operational objectives.</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrated skills and experience in leading, planning, prioritising, and managing competing projects and identifying opportunities for continuous improvement.</li> <li>Proven ability to achieve results that support key operational objectives.</li> </ul>
<b>Interpersonal</b>	<ul style="list-style-type: none"> <li>Ability to work effectively with a diverse team of professionals manage and develop self and champion change.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to communicate effectively with internal and external stakeholders including the ability to gain consensus and commitment from others and resolve issues and conflict.</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrate ability to manage projects and/or a team, supervising and mentoring team members while encouraging and implementing new ideas.</li> <li>Sound ability to build and maintain internal and external relationships and provide Executive with expert advice including options and recommendations.</li> </ul>	<ul style="list-style-type: none"> <li>Proven ability to manage projects and/or a team, supervising and mentoring team members while encouraging and implementing new ideas.</li> <li>Highly developed interpersonal skills with the ability to build relationships, collaborate and negotiate effective outcomes with a diverse range of stakeholders.</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>Ability to communicate effectively through various mediums (oral and written). Able to produce correspondence and reports that meet the needs of target audiences.</li> </ul>	<ul style="list-style-type: none"> <li>Well-developed written and oral communication skills including the demonstrated ability to write reports, present technical information and interpret information succinctly for target audiences.</li> </ul>	<ul style="list-style-type: none"> <li>Highly developed written and oral communication skills, with the proven ability to distil complex issues into succinct messages for targeted audiences and produce high quality correspondence, reports, documents.</li> </ul>	<ul style="list-style-type: none"> <li>Highly developed written and oral communication skills, with the proven ability to distil complex issues into succinct messages for targeted audiences and produce high quality correspondence, reports, documents.</li> </ul>
<b>Special Requirements</b>	<ul style="list-style-type: none"> <li>Ability to travel to local and remote field locations to undertake environmental compliance inspections.</li> <li>Ability to undertake inspections in remote areas in sometimes harsh climate conditions with limited supervision.</li> <li>Current "C" class motor vehicle driver's licence.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to travel to local and remote field locations to undertake environmental compliance inspections.</li> <li>Ability to undertake inspections in remote areas in sometimes harsh climate conditions with limited supervision.</li> <li>Current "C" class motor vehicle driver's licence.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to travel to local and remote field locations to undertake environmental compliance inspections.</li> <li>Ability to undertake inspections of large complex industrial activities in remote areas in sometimes harsh climate conditions with limited supervision.</li> <li>Current "C" class motor vehicle driver's licence.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to travel to local and remote field locations to undertake environmental compliance inspections.</li> <li>Ability to undertake inspections of large complex industrial activities in remote areas in sometimes harsh climate conditions with limited supervision.</li> <li>Current "C" class motor vehicle driver's licence.</li> </ul>

***Our values-based culture reflects who we are and how we go about business.***

While your qualifications and experience tell us part of your story, your values and attitude speak louder still. At DWER our culture lives the organisational values created by our people.

During the selection process you will be assessed on your ability to fulfil the responsibilities of this position while upholding our values.

**We care | We build trust | Better together | Open minds | We serve to make a difference.**

