



Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

Position Title

Position number: 613152

Clinical Nurse Consultant – Oncology Coordination

Regional Overview

The Goldfields region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 sq km (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The Goldfields is a culturally rich region with a number of Aboriginal communities spread out across the region, 16 distinct Aboriginal language groups and an Aboriginal population that represents 12.3 per cent of our total population, with 1 in 10 people, on average, identifying as Aboriginal – this in comparison to the state average of 3.6 per cent. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

About the WA Country Health Service

Our Strategic Priorities



Our Vision

To be a global leader in rural and remote healthcare.

Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Mission

To deliver and advance high quality care for country WA communities.

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Directorate Overview

This portfolio provides the region with nursing leadership and governance. It also supports the following regional services: cancer care coordination, infection control, palliative care, renal services. Administratively it also has a regional focus on nursing recruitment, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	613152	Registration Date:	January 2023
Classification:	SRN Level 3	Location:	Kalgoorlie
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Regional Nursing		

Position Overview

To provide clinical expertise for patients and their families based on advanced knowledge of cancer management and treatments. Demonstrates advanced leadership and role modelling. Promotes best practice and maintenance of clinical standards through setting and monitoring policy, from development, through implementation and evaluation and facilitates change management as required to improve the cancer patient's management.

Reporting Relationships

Responsible to:

613267: Regional Director of Nursing & Midwifery



This position:

613152: Clinical Nurse Consultant – Oncology Coordination
SRN Level 3



Positions under direct supervision:

615845: Nurse Practitioner
616258: Clinical Nurse
616259: Clinical Nurse
616377: Clinical Nurse Specialist - Oncology



Other positions reporting to this position:

601098: Clinical Nurse Specialist - Infection Control
601397: Nurse Specialist - Human Resources
613759: Nurse Manager - Palliative Care
613955: Nurse Educator
614635: Clinical Nurse Specialist - McGrath Foundation
614636: Clinical Nurse Specialist - McGrath Foundation
615315: Clinical Nurse Consultant - Renal
616782: Business Support Officer



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Key Duties/Responsibilities

1. Leads and manages a multi-disciplinary ward service. Works collaboratively with all inter-disciplinary teams within the region.
2. Provides clinical leadership to medical, nursing and allied health professionals in cancer care within the region.
3. Provides advanced and complex patient care, advice and direction within cancer care.
4. Initiates and analyses research to determine clinical best practice; initiates, implements and evaluates best-practice activities that support the delivery of appropriate clinical care in cancer within the region.
5. Maintains excellence in interpersonal skills and use of leadership to guide appropriate patient care and service delivery. Maintaining strong communication with the network of Oncology Nurse Coordinators.
6. Promotes and facilitates an inter-disciplinary team approach to decision-making.
7. Develops innovative techniques for complex problem solving for oncology services within the region.
8. Develops, implements and promotes evidence based standards and policies that are compliant with relevant professional, industrial and legislative requirements for the region.
9. Provides leadership in the coordination and implementation of quality improvement activities.
10. Operates within the allocated / available budget for oncology services.
11. Actively participates in the recruitment, selection and orientation of staff as required.
12. Develop and implement business plans and strategies to facilitate effective utilisation of allocated human, financial and physical resources consistent with clinical unit, division and corporate facilities within the regional health service.
13. Provide clinical information, statistics and reports as required by WACHS and WA Cancer & Palliative Care Network.
14. Implements and maintains performance management systems which support the ongoing development of staff.
15. Develops, implements and evaluates education and training programs related to the area of oncology.
16. Provides a public relations function for the area including investigation and management of ministerials, enquiries and patient complaints and compliments.
17. Use effective change management strategies to improve practice within the region.
18. Responsible and accountable for attendance of self and line managed staff to mandatory training programs during a twelve month period.
19. Other duties as directed by the Regional Director Nursing & Midwifery or their delegate.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Extensive clinical/professional knowledge in area of specialty.
3. Advanced interpersonal and communication (written & verbal) skills.
4. Well-developed analytical and problem solving skills.
5. Sound knowledge and application of human resource principles.
6. Extensive knowledge and application of quality improvement and patient safety principles.
7. Eligible for and / or in possession of a current C or C-A Class Drivers licence.

Desirable

1. Possession of or significant progression toward the attainment of a post graduate qualification in area of specialty.
2. Demonstrated knowledge of health issues relevant to rural and remote communities.
3. Understanding of preceptoring, orientation and clinical teaching programs.
4. Computer literacy.
5. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

WA Country Health Service –
GOLDFIELDS

11 January 2023

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