



KIMBERLEY

Landscape Photos: Tourism Western Australia

**Position Title**

**Position number: 614137**

**Consultant Psychiatrist**

### Regional Profile

WACHS Kimberley is the most northern health region of WACHS. The Kimberley region has approximately 200 Aboriginal communities, over 34 different Aboriginal language groups and 45 percent of the population are Aboriginal and/or Torres Strait Islander people. WACHS Kimberley consists of six hospitals, an inpatient mental health unit, three Community Directorates and a Corporate Office. WACHS Kimberley provides hospital, community health, public health, remote area health, community aged care, and mental health services across the region through a dedicated team of medical, nursing, Aboriginal health, allied health and support staff.

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Mission

To deliver and advance high quality care for country WA communities.

## Directorate overview

The Kimberley Mental Health and Drug Service provides specialist community mental health and alcohol and drug services to the Kimberley and acute in-patient psychiatric care for referred patients in the Kimberley region. The service aims to deliver a comprehensive range of high quality patient/client recovery focused mental health and alcohol and drug services to both the people in the Kimberley region.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	614137	Registration Date:	31 August 2023
Classification:	Consultant Year 1-6	Location:	Broome
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Kimberley Mental Health & Drug Service – BMHU		

## Position Overview

Responsible to the Clinical Director for the provision of specialist medical psychiatric services to the Broome Mental Health Unit (BMHU). Provide clinical leadership, assessment, treatment, liaison and consultation service for the BMHU. Assume clinical responsibility for BMHU staff practice and standards in patient management. Provide supervision, training and instruction to junior medical staff. Act as a member of the multidisciplinary and the management team for the BMHU. Adhere to the Western Australian Mental Health Act (2014) legislation.

## Reporting Relationships

### Responsible to:

Director Clinical Services Mental Health – 200112



### This position:

Consultant Psychiatrist – 614137



### Positions under direct supervision:

Nil

### Other positions reporting to this position:

Consultant Psychiatrist – 200750

Registrar – Trainee – Psychiatry – 200751

Consultant Psychiatrist – 615725

Consultant Psychiatrist – 616335

Health Services Medical Practitioner – 617150





## Key Duties/Responsibilities

### 1. CLINICAL

- 1.1. In conjunction with the director assumes clinical responsibility primarily for clients of BMHU and also within the community.
- 1.2. In conjunction with the director, evaluates the clinical practice and standards of all BMHU clinical staff in their management of clients.
- 1.3. Interviews, examines diagnoses and treats clients, and interviews their relatives and carers as indicated to ensure best practice.
- 1.4. Participates in multi-disciplinary team meetings and takes the lead role in the discussion of each client's management.
- 1.5. Participates in the after-hours, weekends and public holiday on-call roster in association with the consultant community psychiatrist and clinical director.
- 1.6. Develops and maintain formal links and networks with medical and other staff of the Broome Regional Health Campus, GP's, other inpatient psychiatric facilities in WA, northwest communities and agencies including the Pilbara region.
- 1.7. Advises and assists in the triage of new referrals as required.
- 1.8. Provides consultation and liaison services to hospitals in the region.

### 2. PROFESSIONAL

- 2.1. Ensures adherence to the current Mental Health Act and Regulations on the part of staff within the BMHU.
- 2.2. Provides supervision training and instruction to both the Psychiatric Registrar and Resident Medical Officer and Medical Students as required.
- 2.3. Participate in professional development including professional supervision, performance management, further education and training and keeping up to date with new developments in Psychiatric practice.
- 2.4. Participates in teaching of the staff of the BMHU.
- 2.5. Participates in service strategic planning and research activities associated with Kimberley Mental Health Drug Service (KMHDS) and BMHU.

### 3. QUALITY

- 3.1. Provide leadership and participates in clinical governance matters of the BMHU.
- 3.2. Participates in quality management programs and accreditation processes.

### 4. OTHER

- 4.1. Supports the philosophy of KMHDS and the BMHU.
- 4.2. Other duties as directed by line manager or their delegate.
- 4.3. Provides supervision to the Psychiatry Liaison Nurses and provides consultation and Liaison services to Broome Emergency Department and General Hospital.
- 4.4. Provides supervision for the RANZCP trainees working in the inpatient unit and in the consultation and liaison rotations.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

- 1 Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- 2 Fellowship of the RANZCP or equivalent.
- 3 High level interpersonal, oral and written communication skills, with the ability to effectively communicate with Aboriginal consumers and their family members who engage with mental health services.
- 4 Demonstrated commitment to ongoing continual professional development.
- 5 Extensive experience working as a Consultant Psychiatrist, with demonstrated clinical experience and skills with a broad range of therapeutic interventions, and well developed conceptual, analytical and evaluation skills, including the ability to provide innovative solutions to complex and sensitive problems.
- 6 Experience and ability to work effectively in a multidisciplinary team.
- 7 Demonstrated effective written, verbal and interpersonal communication skills.
- 8 Current C Class drivers Licence.

### Desirable

- 1 Knowledge of or experience working with Aboriginal people impacted by mental health conditions and have an understanding of the related practical and emotional issues of working with Aboriginal consumers with comorbidity mental health /alcohol and drug disorders and unresolved trauma.
- 2 Administrative skills and Experience and/or interest in teaching, research and supervision.
- 3 Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

## Appointment Allowances and Pre-requisites

Where applicable – District Allowance, Annual Leave Travel Concession, one week additional annual leave for above the 26<sup>th</sup> parallel, airconditioning subsidy

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Evidence of Fellowship of Royal Australian and New Zealand College of Psychiatrists (or equivalent) must be provided prior to commencement
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

WA Country Health Service – KIMBERLEY

31 August 2023

REGISTERED

