

# **Job Description Form**

# **Regional Attendance Coordinator**

Kimberley Education Regional Office

Position number 00027381

Agreement Public Sector CSA Agreement 2022 or as replaced

Classification Level 6

Reports to Engagement and Transitions Manager (Level 7)

Direct reports Nil

#### Context

Visit <u>education.wa.edu.au</u> to find out more information about the Department of Education.

### **Key responsibilities**

- Support and lead the effective implementation of procedures and processes in schools to ensure non-attending and alienated students participate and are engaged in educational programs.
- Provide strategic advice and support to Principals and school staff in the implementation of school attendance strategies and policy compliance.
- Provide advice and support to School Based Attendance Officers (SBAO) regarding home visits, policies and procedures within a school based context.
- Implement and manage system level initiatives relating to attendance at regional level.
- Monitor and contribute to the management of school attendance strategies.
- Monitor and analyse student exemptions from schools at the regional level.
- Facilitate and collaborate with Principals, SBAOs, Aboriginal Education Coordinators, School Psychology Services and Participation staff on appropriate placement of non-attending and alienated students.
- Work collaboratively to enhance the development of regional level interagency and cross-sectoral links in relation to attendance.
- Provide strategic advice and coordination to School Psychology Services and Participation staff regarding Regional programs and strategies for students at educational risk.
- Facilitate interagency case conferences for non-attending and alienated students and the provision of advice and direction on the establishment of attendance panels.
- Manage Regional level records and performance profiling.
- Provide strategic input and coordination of the evaluation of Regional School Network initiatives, processes and programs.



#### Selection criteria

- 1. Demonstrated high-level understanding of current trends and issues in education in relation to alienated and non-attending students (e.g. Aboriginal students and students from low-socioeconomic backgrounds).
- 2. Demonstrated extensive understanding of Attendance Advisory Panels including panel coordination, community and school engagement, Responsible Parenting Agreements and the ability to deliver relevant training.
- 3. Demonstrated experience in managing projects related to alienated and non-attending students.
- 4. Demonstrated leadership, analytical and conceptual skills illustrating an ability to identify and clarify issues leading to the development and/or implementation of regional strategies and programs.
- 5. Highly developed written, oral and interpersonal communication skills that demonstrate the ability to mediate, resolve conflict and work collaboratively in a multi-disciplinary and/or multi-agency team environment.

## Eligibility and training requirements

Employees will be required to:

- consent to a Nationally Coordinated Criminal History Check and obtain a current Screening Clearance Number issued by the Department of Education's Screening Unit prior to commencement of employment
- obtain or hold a current Working with Children Check
- complete the Department's induction program within 3 months of commencement
- complete any training specific to this role required by Departmental policy
- complete the Department's training in Accountable and Ethical Decision-Making within 6 months of appointment and every 3 years thereafter
- complete the Department's Aboriginal and Torres Strait Islander cultural awareness online course within 3 months of commencement.

#### Certification

The details contained in this document are an accurate statement of the responsibilities and other requirements of the position.

#### **ENDORSED**

Date 23 February 2024 Reference D24/0123467

