



HSS registered

Enrolled Nurse

Position Details

Position Number: 00006308 & 00005869
Classification: EN Level 1-4
Agreement: Enrolled Nurse, Assistants in Nursing & Health Workers Agreement
Directorate: Obstetrics, Gynaecology & Imaging
Department: Perioperative Services
Location: King Edward Memorial Hospital & Osborne Park Hospital

Reporting Relationships

This position reports to:

| | | |
|----------|---|-------------|
| 00006462 | Clinical Nurse Manager Perioperative, Day Surgery | SRN Level 4 |
|----------|---|-------------|

Positions under direct supervision:

Nil

Primary Purpose of the Role

Promotes patient safety by working collaboratively within a multidisciplinary team to deliver quality evidence based nursing care to patients under the direction of the Registered Nurse. Works within their scope of practice considerate of the Nursing and Midwifery Board's Nursing Practice Decision Flowchart.



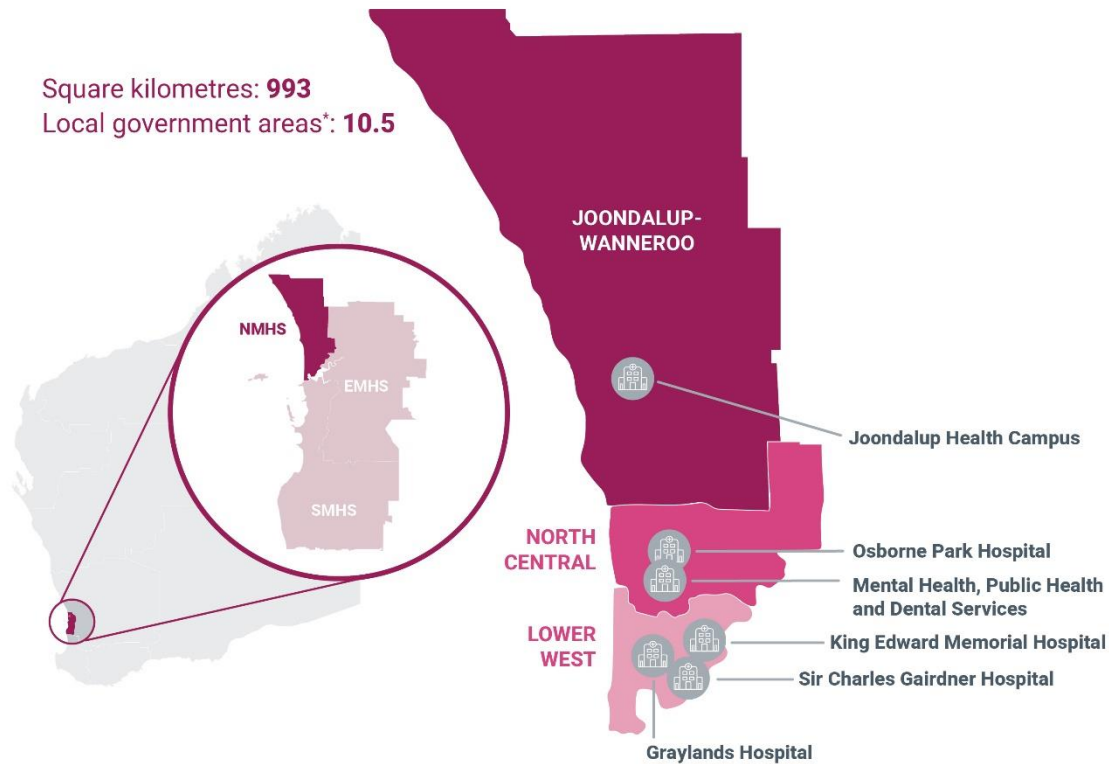
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Established in 2016, NMHS embraces best practice to deliver safe, high-quality care to patients and the community.

NMHS is one of the largest health services in WA, providing a comprehensive range of adult specialist medical, surgical, mental health and obstetric services across three tertiary hospitals and two secondary hospitals. Additionally, a range of state-wide, highly specialised multidisciplinary services is offered from several hospital and clinic sites.

NMHS also oversees the provision of contracted public health services by Joondalup Public Hospital, which is operated under a public private partnership.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key Accountabilities

Practices in accordance with Nursing & Midwifery Board of Australia Practice Framework, in particular the Nursing & Midwifery Board of Australia Enrolled Nurse Standards for Practice.

1. Provides quality evidence based nursing care to selected patients in accordance with the nursing care plan or designated role, within the Scope of Nursing Practice Decision Making Framework and under the supervision of a Registered Nurse.
2. Completes and/or assists the Registered Nurse to complete and update clinical documentation as requested/required and undertakes other administration tasks as required.
3. Evaluates nursing care, documents and reports changes in patient condition and/or nursing care planning to the Registered Nurse, or shift coordinator.
4. Identifies and communicates rapidly changing situations that may affect patient care and/or workload.
5. Assesses the need for and undertakes patient education to provide appropriate information in relation to procedures and treatment under supervision of a Registered Nurse.
6. Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, external agencies and support staff and the private sector to assist with the provision of coordinated multidisciplinary care.
7. Displays respect for all levels of staff, general public, patients and families through courteous interactions and promoting partnership in care.
8. Accepts responsibility for own learning and professional development through ongoing education and performance review.
9. Participates in departmental and other meetings as required to meet organisational and service objectives when appropriate.
10. Participates in accreditation processes, patient safety and quality and risk improvement activities when appropriate.
11. Acts as a patient advocate.
12. Maintains a high level of communication and interpersonal skills.

13. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

13.1 Reflect the NMHS values in the way you work, behave and make decisions.

14. NMHS Governance, Safety and Quality Requirements

- 14.1 Participates in the maintenance of a safe work environment.
- 14.2 Participates in an annual performance development review.
- 14.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.



- 14.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 14.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 14.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

15. Undertakes other duties as directed.



Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration in the category of Enrolled Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated effective communication and interpersonal skills at an individual and team level.
3. Demonstrated ability to work effectively within a collegiate, multi-disciplinary team environment
4. Uses a problem solving approach to nursing care.
5. Demonstrated understanding of the continuous quality improvement process.
6. Knowledge of Scope of Nursing Practice Decision Making Framework as it applies to the EN and of legislation that affects nursing practice.

Desirable Selection Criteria

1. Recent experience in an acute health setting or area of specialty.
2. Holds recognised Medication Competency Certificate.
3. Knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

