



HSS Registered

Midwife

Position Details

Position Number: 00011428
Classification: RM Level 1
Agreement: Flexible Annualised Salary Agreement 2014
Directorate: Obstetrics & Gynaecology Directorate
Department: Midwifery Group Practice
Location: WNHS King Edward Memorial Hospital

Reporting Relationships

This position reports to:

| | | |
|-------------------|--------------------------|-------|
| Position 00006479 | Clinical Midwife Manager | SRN 4 |
|-------------------|--------------------------|-------|

Positions under supervision:

Midwifery Students in collaboration with DNAMER

Primary Purpose of the Role

As part of a multidisciplinary team, provides clinical and professional expertise to ensure comprehensive evidence-based midwifery care is delivered to patients. Facilitates and promotes patient safety and quality of care.

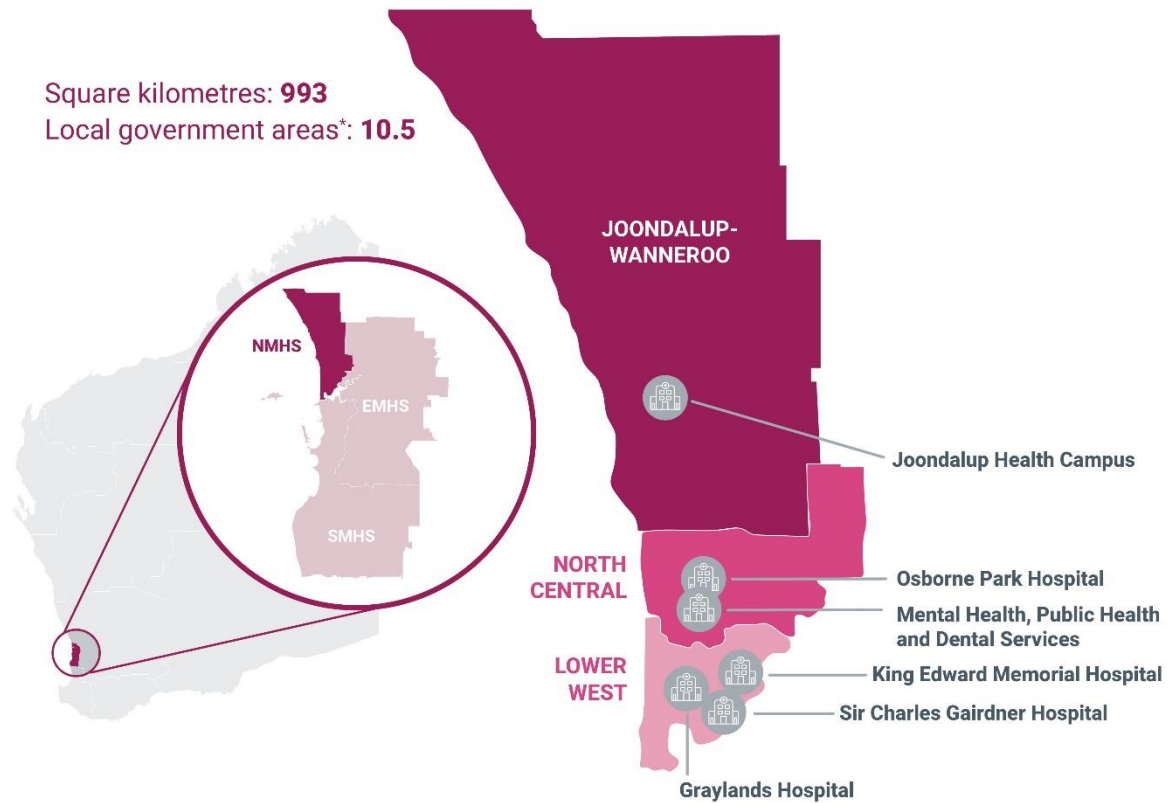


Vision

A trusted partner, delivering excellent health care for our people and our communities.

**Mission**

To promote and improve the health of our people and our communities.

**North Metropolitan Health Service**

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key Accountabilities (in order of importance)

1. Clinical Responsibilities

- 1.1 Practices according to the Nursing and Midwifery Board Midwifery standards for practice and Code of Conduct for Midwives.
- 1.2 Competently assesses, develops, implements, monitors, evaluates and documents planned midwifery care for patients, including discharge and follow-up care.
- 1.3 Demonstrates effective communication when interacting with patients, significant others and other health professionals.
- 1.4 Supports and liaises with patients, carers, colleagues, medical, nursing, midwifery, allied health, support staff to provide coordinated multidisciplinary care.
- 1.5 Acts as a role model in the delivery of holistic midwifery care, by promoting open communication, problem solving and effective teamwork.
- 1.6 Recognises actual and potential adverse events, when problems are beyond own scope of practice and accesses appropriate resources.
- 1.7 Uses a clinical decision-making approach to provide holistic midwifery care.
- 1.8 Demonstrates evidence-based knowledge for midwifery practice.
- 1.9 Acts as an advocate for the patient and family and collaborates with colleagues.
- 1.10 Demonstrates competency in delivering midwifery clinical care.
- 1.11 Participates actively in the professional and personal development of self and colleagues.
- 1.12 Promotes the role and function of the midwife within the profession, the multidisciplinary health care team and wider community.
- 1.13 Contributes to orientation and preceptoring of staff.
- 1.14 Actively participates in, or initiates, quality improvement and research activities.
- 1.15 Responsible for evidence-based education (formal and informal) for patients, families and colleagues
- 1.16 Demonstrates knowledge of legislation and common law affecting midwifery practice.
- 1.17 Maintains documentation and records required by current legislation.
- 1.18 Charting of medications consistent with scope of practice, professional practice standards and local policy.

2. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 2.1 Reflect the NMHS values in the way you work, behave and make decisions.

3. NMHS Governance, Safety and Quality Requirements

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Participates in an annual performance development review.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service, Women and Newborn Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.



4. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and experience in the delivery of evidence-based midwifery care within the practice setting.
3. Demonstrated effective interpersonal, communication skills (verbal/written) and ability to work within a collegiate environment.
4. Demonstrates ability to adapt to changes in the clinical setting utilising effective problem-solving strategies.
5. Demonstrated knowledge of Midwifery standards and commitment to excellence in patient care demonstrated by an ability to undertake quality improvement activities and customer service

Desirable Selection Criteria

1. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
2. Possession of or significant achievement toward a qualification in area of specialty.
3. An understanding of Midwifery Group Practice

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Current "C" or "C.A." class drivers licence.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

