



HSS Registered

Chief Medical Imaging Technologist

Position Details

Position Number: 00005431
Classification: Level P-5
Agreement: Health Salaried Officers Agreement
Directorate: Women and Newborn Health Service
Department: BreastScreen WA
Location: L9, 233 Adelaide Terrace, Perth WA 6000

Reporting Relationships

This position reports to:

00005515	Director	AMA Class 1.5 / 2.5
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Positions under direct supervision:

Senior MIT – Training & QA	HSU P-4	1.00FTE
Senior MIT	HSU P-2	1.00FTE
Senior Screening Officer	HSU G-4	1.00FTE
Clinical Liaison Officer	HSU G-3	1.00FTE

Other positions under control

Medical Imaging Technologist	HSU P-1	26.30FTE
Administrative Support Officers	HSU G1/2	17.00FTE

Primary Purpose of the Role

Responsible for the management, planning and evaluation of the medical imaging component of the state-wide mammography screening service in accordance with agreed outcomes that meet community needs and the accreditation standards of the national BreastScreen program. Supports Director by overseeing clinical operations of BreastScreen WA.

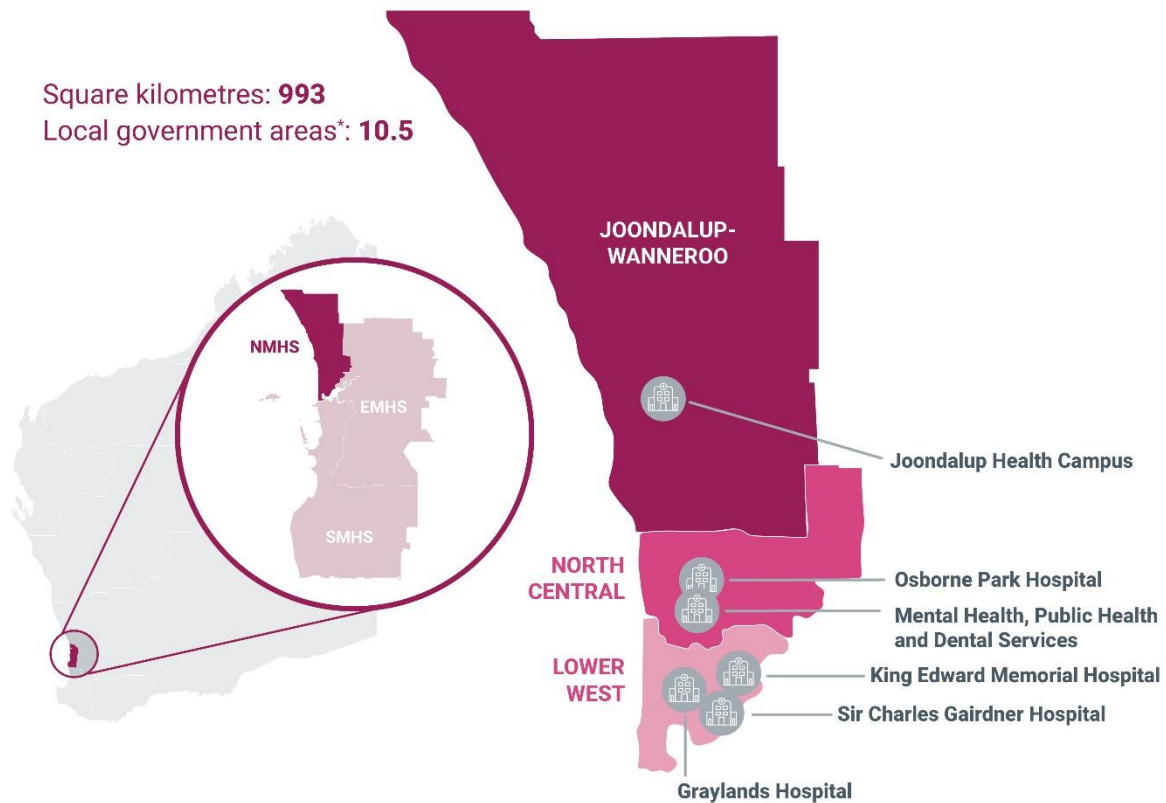
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key Accountabilities (in order of importance)

1. General

- 1.1 Manages the provision of a State-wide mammography screening service in accordance with BreastScreen Australia Accreditation Standards and relevant legislative requirements.
- 1.2 Supports the Director to oversee clinical management of the Service and represents the program in relevant forums at State and National level.
- 1.3 Manages the allocated budget for Mammography Screening Services and maintains a responsible fiscal approach to the provision of imaging services.
- 1.4 Manages the Human Resource Management requirements of Medical Imaging and Reception staff including training and professional development program.
- 1.5 Provides high level procurement advice and contract management function for major imaging and related equipment. Ensures compliance with statutory guidelines regarding tendering, purchasing and installation of new imaging equipment.
- 1.6 Fulfills the roles and responsibilities of “designated radiographer” for the BreastScreen Program in Western Australia as defined in the Screening Services Accreditation Standards for BreastScreen Australia.
- 1.7 Leads Quality Improvement initiatives for mammography screening including technical procedures and practices, to ensure high standards in accordance with national accreditation standards and other clinical and legislative requirements.
- 1.8 Provides technical and policy advice to the Director and other senior officers on mammography screening service delivery issues and program outcome measures.
- 1.9 Undertakes strategic planning, development and evaluations of Mammography Screening Services.
- 1.10 Contributes to the strategic planning and management of BreastScreen WA, including the developments of clinical policies and procedures.
- 1.11 Establishes and maintains a program for the monitoring and evaluation of satisfaction of customers with the services provided.
- 1.12 Manages Datix CIMS (Clinical Incident Management System) and CFM (Client Feedback Module) as they relate to mammography screening services. Responds to complex queries, complaints and incidents regarding mammography screening.
- 1.13 Promote awareness of and ensure compliance with:
 - clinical and/or corporate governance requirements; and
 - legislative and other regulatory requirements relating to equity and diversity, disability services and occupational safety and health.

2. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 2.1 Reflect the NMHS values in the way you work, behave and make decisions.



3. NMHS Governance, Safety and Quality Requirements

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Pursuant to Section 27 (2) of the Equal Employment Opportunities Act 1984, the occupant of this position must be female.
2. Tertiary qualification in Medical Imaging and eligible for registration with the Medical Radiation Practice Board of Australia and licensing with the Radiological Council of WA.
3. Demonstrated leadership and supervisory skills in a dynamic clinical environment.
4. Demonstrated interpersonal, verbal and written communication skills including report and policy writing, and contract negotiation skills.
5. Extensive and current knowledge of mammography and technical quality assurance relating to mammography.
6. Considerable experience in mammography.
7. Excellent problem solving skills including conceptual and analytical ability.
8. Current "C" or "C.A." class drivers licence.

Desirable Selection Criteria

1. Experience in quality improvement programs and clinical incident management.
2. Demonstrated strategic, contract and financial management skills.
3. Possession of or progress towards Management and Training Qualifications
4. Business planning and management experience in a health services environment.
5. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.



Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration with the Medical Radiation Practice Board of Australia and licensing with the Radiological Council of WA must be provided prior to commencement.
- Evidence of current "C" or "C.A." class drivers licence
- Ability to travel interstate for short periods.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

