



Position Description

Position Title:	PRINCIPAL SURVEYOR	Position No.:	3220007
Classification Level:	SPECIFIED CALLING LEVEL 4 (GOSAC)	Location:	MIDLAND
Business Unit:	LOCATION SERVICES	Branch / Section:	LAND BOUNDARIES
Job Family:	SUBJECT MATTER EXPERTISE AND ADVICE	Job Function:	PRINCIPAL CONSULTANT

Business Area Overview

Location Services provides trusted location data and spatial services to support the management and development of Western Australia to benefit the community. Land Boundaries maintains and raises the standard of cadastral and geodetic frameworks, surveys, plans and data, and creates and maintains the State's foundational location information.

Job Function

The Principal Surveyor provides complex specialist advice and expertise to key internal and external stakeholders in an area of technical expertise and contributes to the development of specialist, technical and/or technical expertise within the team.

Role Summary

The Principal Surveyor is responsible for maintaining and raising the standard of cadastral and geodetic frameworks, surveys, plans and data. This role applies qualifications and specialist skill and knowledge to lead work involving:

- advising on legislation, policy, process and system improvements
- maintaining cadastral and geodetic frameworks
- inspecting cadastral surveys, plans and field records
- facilitating survey and plan registration
- ensuring quality cadastral data

in support of land titling, land development and positioning. Additionally, the Principal Surveyor undertakes the role of Inspector of Plans and Surveys.

Reporting Relationships

REPORTS TO	Director Land Boundaries (L8) - Land Boundaries
DIRECTLY SUPERVISES	None
POSITIONS UNDER CONTROL	0

Responsibilities

- Maintains a specialist level of skill and knowledge in a technical area/s and related legislation, regulation and policies.
- Provides strategic information and advice to internal and external stakeholders on complex technical matters.
- Reviews and considers complex matters and provides detailed information, advice and recommendations to internal decision makers on the application of legislation, regulations, policies and technology.
- Provides advice on changes to legislation, regulations, policy and procedures.
- Develops and maintains strategic partnerships with key internal and external stakeholders, including at a national and international level, to understand and ensure needs are met and maintain an awareness of trends and opportunities in relevant technology.
- Encourages innovation and actively works with industry partners and internal teams to research and implement improvement initiatives and projects.
- Participates in internal and external committees and working groups and acts as a representative for Landgate and/or the business area.
- Mentors the development of staff in technical roles and provides leadership that encourages continuous learning.
- Actively participates in, and contributes to, the development, management and achievement of strategies and initiatives to support Landgate's business including the implementation of new technologies and associated procedures.
- Pro-actively works with internal and external stakeholders to identify and implement innovative opportunities for improvement in line with Landgate's strategy.
- Contributes to team plans and ensures their own compliance with training and performance management requirements.
- Works within and maintains an understanding of corporate and business unit policies and procedures.
- Acts with integrity at all times and role models behaviours aligned with Landgate's code of conduct and which build Landgate's desired culture.
- Performs other duties as directed.

Role Specific Responsibilities:

- Carry out all statutory functions of the Inspector of Plans and Surveys.
 - Appointed to approve plans of authorised surveys under section 18 of the Licensed Surveyors Act 1909.
 - Requisitions licensed surveyors with respect to serious breaches detected during examination, inspection and audit of plans and surveys, counsels Practising Licensed Surveyors on the standard of their surveys and plans, and takes further action as the Inspector of Plans and Surveys.
- Provides detailed information and recommendations to the Commissioner of Titles, Registrar of Titles, Surveyor General and General Counsel on cadastral matters.
- Maintains a specialist level of skill and knowledge in:
 - cadastral and/or geodetic surveying and information (including plans and field records)
 - land tenure, including Crown and freehold land, strata and community titles schemes, and interests over land
 - relevant legislation, regulations and practices.
- Provides specialist technical support and advice to other government agencies, in relation to survey data models, standards and datums.
- As requested, designs, conducts and assesses Land Surveyors Licensing Board candidate examinations.
- Investigates, reports and recommends on matters affecting the cadastral survey and/or geodetic system, practice, specifications and survey regulations.
- Acts as a representative for the Registrar of Titles and/or Surveyor General.
- Represents Western Australia on the Intergovernmental Committee on Surveying and Mapping's Cadastre Working Group.
- Influences the national agenda for the benefit of WA, by actively participating in state and national forums for developing standards, strategies and improved harmonisation of cadastral and/or geodetic surveying and information.
- Applies specialist knowledge to resolve highly complex and/or serious technical issues related to cadastral and geodetic surveying.
- Supports the Manager Survey to determine work programs; allocate resources and assess team members technical performance.

Key Relationships

INTERNAL	EXTERNAL
Registrar Of Titles	ICSM Cadastre Working Group
Commissioner of Titles	Surveyors General and/or Principal Surveyors or equivalent from other State/territory government agencies
Surveyor General	National and State committees, forums, projects
General Counsel	Land Surveyors Licensing Board
Location Services and other senior management	Licensed Surveyors
Chief Executive (ANZLIC)	Other land and spatial professionals
OCE	Profession / Industry groupos (WAIS, GCA, UDIA, PCA
Registration Services business / technical leaders	DPLH and other State government agencies
other Location Services business / technical leaders	Local Governments
Chief Information Officer	Land Developers
ICT Operations	Registered Proprietors
ICT Projects	Land owners

Role Requirements

Essential:

Possession of a surveying or spatial science degree.

Extensive experience in cadastral surveying.

Registration as a Licensed Surveyor with a Current Practising Certificate.

Focus capabilities of the role

(The capabilities and behaviours required to undertake this role)

FOCUS CAPABILITY	ATTRIBUTE	INDICATOR
Demonstrates Business Acumen	Measured risk taker	Ensures that legislative and regulatory, risk management and governance frameworks are applied consistently and effectively across Landgate to achieve good outcomes for the business, customers and stakeholders.
	Technologically literate	Stays in touch with technological trends and applications to support the introduction of technology solutions. Has knowledge of the key principles and components of core technology and software applications that are required to achieve business outcomes and set strategy.
	Thinks strategically	Champions Landgate's vision and strategy and communicates the way forward.
Delivers Results	Thinks and develops solutions	Engage in high-level analysis of a wide range of complex information and formulates a response to critical policy or strategic issues.
Builds Relationships	Collaborates and creates networks	Anticipates needs and reaches out to others (internally and externally) to get consensus and commitment that improves efficiency and effectiveness. Promotes, facilitates and celebrates opportunities for networking, communication and information sharing across the sector, industry and at different levels of the business.
	Communicates effectively	Can present complex information, recommendations or conclusions in writing and verbally.
	Customer centric	Connects and maintains complex relationships and builds strong partnerships with key customers and stakeholders to support service delivery.
Exemplify flexibility and agility	Displays energy and resilience	Create a climate which encourages and supports openness, persistence and genuine debate around critical issues.
	Seeks opportunities to develop	Shares expertise and facilitates training and development opportunities to upskill others.

Appointment conditions

- National Police Clearance.
- Possession of a tertiary qualification in a relevant discipline.

Effective Date: 30 August 2023

Commit and act, Dynamic and engaged, Innovate and achieve, Honest and true