## **Registered Nurse**

Salary:	RN Level 1 \$69,697 - \$90,452 p.a. pro rata
Location:	Various locations within the Wheatbelt region
Unit/Division:	Wheatbelt -> Regional Nursing
Work Type:	Casual, Permanent - Part Time, Permanent - Full Time, Fixed Term - Part Time, Fixed Term - Full Time
Position No:	RNWB2023

## **Employment statement and conditions**

**Area Profile:** The WA Country Health Service (WACHS) is a department of WA Health. WACHS is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometre area. The organisation comprises seven regions, with a strong network of public hospitals, health services and health centres located across rural and remote Western Australia. Our core business is the provision of quality, accessible health services to country WA residents and visitors

WA Health is committed to eliminating all forms of discrimination in the provision of our service. We embrace diversity and strongly encourage applications from Aboriginal and Torres Strait Islander peoples, people from culturally diverse backgrounds and people with disabilities.

WA Health supports flexible working practices within the context of a quality health service. WA Health is committed to a smoke free environment across all buildings, grounds and vehicles.

**Eligibility to Apply:** Australian citizenship or permanent residency is an essential requirement for applicants to be considered for permanent positions in the public sector.

## WA Health is committed to growing the Aboriginal workforce as a part of WA Health's Aboriginal Workforce Policy. As a measure to achieve equality, Section 51 of the Equal Opportunity Act 1984 applies to this position. Aboriginal people are encouraged to apply.

**Other Conditions:** WA Health engages staff in positions of trust and responsibility. WA Health policies require applicants to undertake criminal records screening and integrity checking as part of the appointment process. Referees may also be asked to comment on an applicant's integrity and past demonstration of ethical behaviour.

This vacancy is subject to a Western Australian Working With Children (WWC) Check. For further information please refer to the WWC website at: <u>https://workingwithchildren.wa.gov.au</u>

Please note this recruitment process requires completion of satisfactory Pre-Employment Health Assessment (PEHA). Any offer of employment with WA Country Health Service (WACHS) is conditional on satisfactory PEHA to ensure you are able to perform the inherent requirements of the position. An unsatisfactory PEHA will result in the offer of employment being withdrawn. Please see the attached WACHS PEHA Policy for further information.

Suitable applicants will be placed in a pool from which appointments may be made when similar vacancies occur. Appointments may be made from this pool until 31/07/2024.

Whilst this selection process will initially be used to fill the above vacancy, it may also be used to fill other "similar" vacancies throughout the health service. In addition to this, should the successful applicant decline or

vacate the advertised vacancy, then the next most suitable applicant may also be selected from this process. Both of these options remain valid for a period of twelve (12) months from when the authorised delegate endorses the recruitment decision.