



Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

Position Title

Position number: 616663

Consultant Surgeon – General Surgery

Regional Overview

The Goldfields Health Region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 km² (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

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Directorate Overview

This portfolio provides the region with medical leadership and governance. It also supports the following: medical and surgical specialities and visiting medical practitioners. This portfolio has a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	616663	Registration Date:	December 2021
Classification:	MP Consultant Year 1-9	Location:	Kalgoorlie
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Regional		

Position Overview

Provides a high standard of surgical care to Surgical patients in Kalgoorlie Health Campus. Provides administrative leadership in combination with other Surgeons and with the clinical nurse specialist of Surgery. Participates in programs to ensure safety and quality of surgical services including audit, incident review and clinical practice improvement projects. Takes responsibility for policy development and review and provides training, supervision and education for trainee medical officers.

Reporting Relationships

Responsible to:

615743: Director Medical Services



This position:

616663: Consultant Surgeon – General Surgery
MP Consultant Year 1-9



Positions under direct supervision:

Medical Interns

Other positions reporting to this position:

601525: Consultant Physician General Medicine
601558/616664: Consultant Surgeon General Surgery
601578/614289/614290: Consultant Paediatrician - General
601592/616134/616660: Senior Medical Practitioner
601595/616661/616662: Consultant Obstetrician and Gynae
601920/601921/616655/616656/616657: Health Service Medical Practitioner
613198/615739/615740/616667/616668: Consultant Emergency Medicine
613306/616665/616666: Consultant Anaesthetist
614287/614288: Consultant Physician – General Medicine
614465: Director Clinical Training
614492/616658/616659: Senior Registrar – General Medicine
614493: Registrar Service - General
614494: Resident Medical Officer - General
616120: Consultant – Physician – Palliative Care



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Key Duties/Responsibilities

1. CLINICAL

- 1.1. Supervises, co-ordinates and manages the care of Goldfields general surgery patients.
- 1.2. Works as part of a multidisciplinary team to provide clinical management of Goldfields general surgical patients.
- 1.3. Develops and provides an integrated WA Country Health Service (WACHS) Goldfields regional general surgery service including the provision of telephone and videoconference consultation and advice. Service provision will need to be flexible and may vary from time to time depending on organisational needs and objectives.
- 1.4. Maintains quality patient medical records according to health service protocols.
- 1.5. Promptly writes discharge summaries on inpatients that have been under their care.

2. CLINICAL ADMINISTRATION

- 2.1. If required, fulfils role and responsibilities of Head of Department, Surgical Services.
- 2.2. Ensures the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs, including participating / undertaking in clinical governance activities.
- 2.3. Ensures compliance with relevant standards, legislation and regulatory requirements.
- 2.4. Commits to developing WACHS Goldfield as a centre of excellence for provision of rural health in Western Australia.
- 2.5. Participates in departmental and doctors committee meetings as required or invited.
- 2.6. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Operations Manager and Regional Director Medical Services (RDMS) about complaints received pertaining to themselves or other doctors in the hospital.

3. EDUCATION

- 3.1. Supervises junior medical staff, including assessment of staff performance in relation to clinical competence, adherence to standards, timely and accurate documentation, and communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.
- 3.2. Participates in professional continuing educational activities, regular performance review and provides evidence of maintaining current knowledge and skills.
- 3.3. Participates in general continuing educational activities and postgraduate training programs for junior medical staff, particularly trainees in general surgery.
- 3.4. Participates in Teaching Programs for undergraduate medical students.
- 3.5. Supervises, guides and teaches nursing, allied health and other support staff as appropriate.
- 3.6. Participates in departmental academic activities.

4. LEADERSHIP

- 4.1. Demonstrates excellence in interpersonal skills when dealing with patients, colleagues, nursing, allied health and support staff.
- 4.2. Participates in WACHS Goldfields Emergency Management Program planning, strategy and practices.
- 4.3. Participates in clinical research where appropriate and active promotion of research activities wherever possible.

5. OTHER

- 5.1. Undertakes other duties as directed by the Operations Manager or the Director Medical Services.
- 5.2. May be required to assist with regional duties.



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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship with the Royal Australian College of Surgeons or equivalent at the date of commencing duties.
3. Member of the Gastroenterology Society of Australia (GESA) for upper and lower endoscopies.
4. Demonstrated extensive training and experience in General Surgery.
5. Demonstrated well developed communication and interpersonal skills.
6. Demonstrated effective participation and leadership in a multi-disciplinary team environment.
7. Demonstrated interest in teaching and research.
8. Demonstrates an understanding of the complexities of regional and remote hospital based health services.
9. Knowledge and understanding of continuous quality improvement principles and their practical application.
10. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
11. Eligible for or in possession of a current C or C-A class driver's licence.

Desirable

1. Knowledge and understanding of the rural medical environment.
2. Substantial and current experience in relevant research including study design, implementation, evaluation, presentation and publication.
3. Demonstrated experience and abilities to foster strong relationships between general practice and specialist medical services.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

WA Country Health Service –
GOLDFIELDS

14 January 2022

REGISTERED
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