



## Senior Speech Pathologist

### Position details

Position Number:	00012204
Classification:	HSO Level P2
Agreement:	Health Salaried Officers Agreement
Directorate:	Operations - Service Unit 5 - Allied Health
Department:	Speech Pathology
Location:	Perth Children's Hospital, QEII Campus, Nedlands

### Reporting relationships

This position reports to:

00012045                      Head of Department, Speech Pathology                      Level P4

Positions under direct supervision:

Nil

### Key Responsibility

- Plans, implements and is responsible for clinical services in clinical specialties assigned by the Head of Department Speech Pathology. Coordinates and provides Speech Pathology management at an advanced practice level to paediatric patients who present predominantly with neurological, neurosurgical and neuro developmental conditions. Act as a staff/student Clinical supervisor, consultant and educator.

## About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

### CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

## Our vision

### Healthy kids, healthy communities

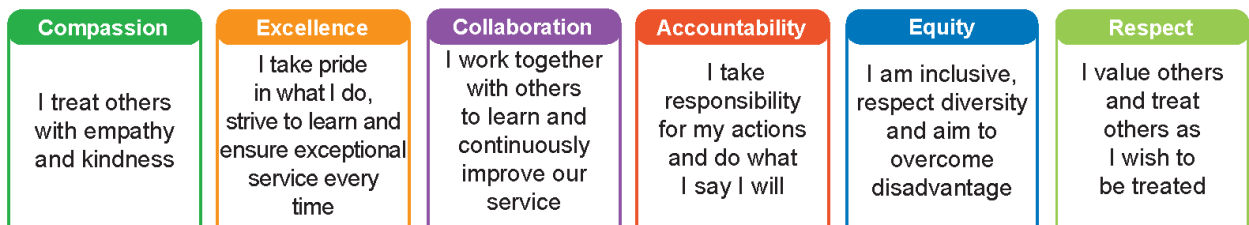
Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

## Our objectives



## Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:



## Summary of accountabilities

### 1. Clinical

- Provides evidence based Speech Pathology assessment, intervention and evaluation of communication and swallowing disorders at an advanced level of practice, including instrumental swallowing assessment, to patients/clients in assigned clinical specialties.
- Actively prioritises and coordinates own caseload including participating in clinical review meetings and case conferences as appropriate.
- Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- Completes clinical documentation and undertakes administrative tasks as required.
- Participates in departmental and other meetings as required to meet organisational and service objectives.
- Initiates and participates in ongoing evaluation of clinical practice.
- Provides direction to Therapy Assistants and other assistants/support staff in providing patient care.
- Participates in a continual process to monitor, evaluate and improve patient safety and ensuring that services are family

### 2. Education/Training/Research

- Engages in continuing professional development/education and ensures continuous eligibility for membership of Speech Pathology Australia (SPA) as per essential criterion 1.
- Participates in supervision, professional development and clinical consultation activities with the Chief Speech Pathologist.
- Assists with supervision and development of Speech Pathologists, students and others as directed by the Chief Speech Pathologist.
- Develops and participates in evidence based clinical research and/or service development activities where required.
- Organise and implement training programs in designated clinical area

### 4. Professional (Clinical and Advisory)

- Devise and carry out intervention programmes at an advanced practice level, for clients with complex needs using a family-centred approach.
- Act as an expert consultant to other professionals in relation to the management of patients.
- Develop and maintain resources and knowledge base in areas of expertise.  
Negotiate with and advise local agencies regarding the provision of services to clients in areas of specialty

## 5. Management

- Support Speech Pathology staff working in designated clinical specialty area.
- Coordinate caseload and advice on policy and procedures in area of specialty.
- Initiate, coordinate, monitor progress and support staff in quality improvement /research projects in specialty.
- Stand in for Chief Speech Pathologist at meetings when appropriate/required.
- Promote awareness of and ensure compliance with:  
Clinical and corporate governance requirements; and
- Legislative and other regulatory requirements relating to equity and diversity, and disability service and occupational safety and health.

## 6. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work, Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

## Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

### Essential selection criteria

1. Tertiary qualification in Speech Pathology and eligible for full membership of Speech Pathology Australia (SPA).
2. Demonstrated significant experience, knowledge and skills in paediatric speech pathology practice, particularly clients with communication and swallowing impairment, and an ability to provide an advanced-level speech pathology service.
3. Skills and experience with working with multidisciplinary teams in client management, effective caseload management and good interpersonal skills.
4. Skills and experience as consultant and educator in paediatric speech pathology to health professionals, students and others.
5. Demonstrated commitment to professional development and ability to provide professional supervision and support to speech pathology staff.

### Desirable selection criteria

1. Expertise in the management of clients with neurological disorders, acquired communication and swallowing disorders, and complex medical needs.
2. Demonstrated ability to conduct quality improvement projects and/or research.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment to this position is subject to the following:

- Evidence of eligibility for or current full membership of Speech Pathology Australia (SPA) must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

## Certification

Created on	Last Reviewed	Registered
9/02/2022	18/05/2023	24/07/2023

I verify that the details in this document are an accurate reflection of the requirements of the position.

\_\_\_\_\_  
Manager / Supervisor

\_\_\_\_\_  
Signature or HE Number

\_\_\_\_\_  
Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

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Occupant Name

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Signature or HE Number

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Date