



HSS registered

Anaesthetic Technician

Position Details

Position Number: CG001252
Classification: G 3/4
Agreement: Health Salaried Officers Agreement
Directorate: Surgical Services
Department: Anaesthesia
Location: Sir Charles Gairdner Hospital

Reporting Relationships

This position reports to:

Position:CG003730 Position: Senior Anaesthetic Technician Level: 5

Positions under direct supervision:

N/A

Primary Purpose of the Role

Plans, performs and facilitates clinical and technical support to the Anaesthetist during the induction maintenance, emergence of anaesthetic. Assist with resuscitation of the patient in emergencies, records observations of patients when directed



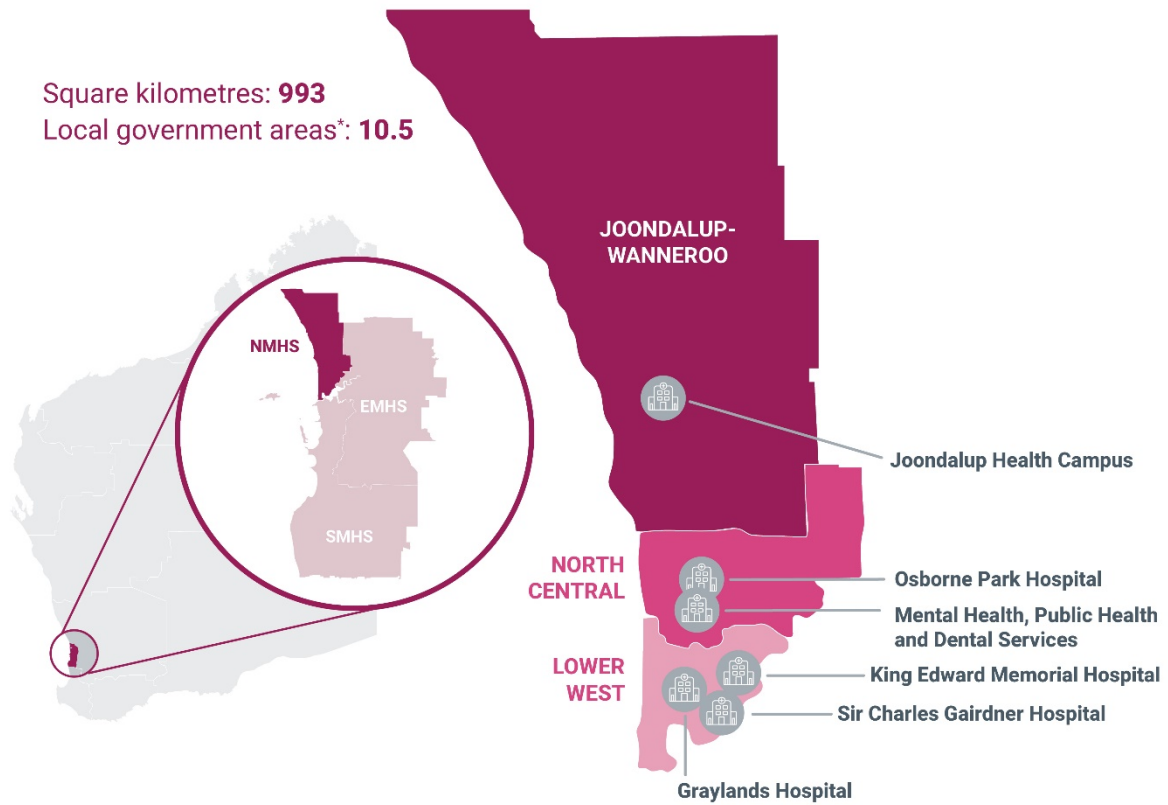
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key Accountabilities

1. Clinical

- Provide technical and clinical support to the Anaesthetist during induction, maintenance and the emergence from anaesthesia and assist with resuscitation of the patient in emergencies.
- Identify and provide anaesthetic and ancillary equipment for the safe administration of anaesthesia and dispose and restock equipment.
- Ensure the provision and availability of all drugs and IV fluids during anaesthesia.
- Participate in patient care with transferring and positioning the patient.
- Communicate with and reassure the patient.
- Set up and operate diagnostic equipment and participate in equipment evaluation. Checks and calibrates equipment.
- Set up and operate new or advanced equipment where required.
- Retrieve, identify and dispense blood products and specimens.
- Decontaminate and store equipment and ensure anaesthetic areas are clean and restocked.
- Identify patient monitoring and hardware needs and prepare, test and calibrate equipment.
- Assist, monitor and record patient observations, using the Adult Observation and Response chart as directed by Managers, Floor Co-ordinators.
- Responsible for the handling of controlled substances as per hospital and department policy.
- Provide cell salvage service where suitably qualified.
- Participates in a 24/7 roster including night duty and an after hour on-call roster.

2. Administration, Education and Research

- Act as a mentor to the anaesthetic technicians as required.
- Ensure own professional knowledge and development by attending training and education programs.
- Participate in and contribute to the development and provision of training and education of Trainee anaesthetic Technicians, and trainee nurses
- Contribute to the trialling of new equipment and techniques.
- Ensure appropriate documentation is completed as required.

3. Quality Assurance

- Participate in and support quality improvement programs.
- Contribute to the preparation of protocols and procedures.
- Complete a minimum of ten hours or more of continuing professional development per annum with log book record.

4. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- Reflect the NMHS values in the way you work, behave and make decisions.

5. NMHS Governance, Safety and Quality Requirements

- Participates in the maintenance of a safe work environment.
- Participates in an annual performance development review.
- Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.



- Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

6. Undertakes other duties as directed.



Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Diploma of Anaesthetic Technology, or Certificate IV Medical Technicians and Assistants – Anaesthetics, or recognised equivalent.
2. Demonstrated ability to set up and calibrate anaesthetic and monitoring equipment used in anaesthesia.
3. Demonstrates leadership and behaviours consistent with the organisation’s values.
4. Demonstrated ability to provide, organise and coordinate the effective utilisation of anaesthetic equipment.
5. Excellent communication, interpersonal and organisational skills.
6. Demonstrated ability to work in a team.
7. Understanding of and a commitment to continuous quality improvement principles and their practical application.

Desirable Selection Criteria

1. Demonstrated commitment to ongoing professional development.
2. Eligible for Membership to the Australasian Society of Anaesthesia Paramedical Officers.
3. Current Senior First Aid and/or Immediate Life Support Certificate.
4. Knowledge of cell saver principles.
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name: Elizabeth Holtzman
Signature/HE:35985
Date:19/07/2023

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

