



Department of Mines, Industry Regulation and Safety
Department of Jobs, Tourism, Science and Innovation

DMIRS and JTISI Interagency Graduate Program



General information
about the joint
Graduate Program

Interagency Graduate Program

The [Department of Mines, Industry Regulation and Safety](#) (DMIRS) and the [Department of Jobs, Tourism, Science and Innovation](#) (JTSI) have come together to create an award-winning interagency graduate program.

Our 18-month graduate program aims to build the skills, experience and networks required for a successful career in the public sector. A customised rotation plan provides our graduates with a range of opportunities across the West Australian public sector.

You will have the opportunity to work on state-wide projects and initiatives, using your skills and knowledge to help improve the lives of the Western Australian community.

About DMIRS

[DMIRS](#) plays a unique role in supporting a safe, fair and responsible future for the Western Australian community, industry, energy and resources sector.

DMIRS's values - being responsive, forward thinking, fair, ethical, transparent and respectful - enhances the way we work as a regulator, service provider and policy maker.

You can find more information about DMIRS in the [Annual Report 2021-22](#).

About JTSI

[JTSI](#) drives the creation of local jobs and a stronger, more diverse Western Australian economy.

JTSI deliver initiatives on behalf of the State Government that supports the full spectrum of economic activity across Western Australia, from large-scale mining and industrial operations, to innovate start-ups and small to medium businesses.

You can find more information about JTSI in the [Annual Report 2021-22](#).



Graduate program fast facts



- Structured 18-month program.
- Starting salary of \$79,156 per annum + 11 per cent superannuation (as at July 2023).
- Flexible working hours.
- Metropolitan Perth based locations.
- Permanent position at conclusion of program, subject to satisfactory performance.
- Customised rotations through diverse business areas, including interagency rotations.
- Extensive learning and development opportunities.
- Opportunity to expand your networks with skilled and diverse professionals.

What are we looking for in a graduate officer?



Each year we recruit graduates from a range of degrees and qualifications completed in the current or preceding two years. This includes (but not limited to) Commerce, Spatial Science, Marketing, Human Resources, Law, Science, Engineering, Arts, Public Relations and Economics.

Beyond your qualifications, we are looking for graduates who are team players, great problem-solvers and communicators, and who want to deliver the best possible outcomes for the Western Australian community.

Graduate eligibility requirements



To be eligible for the graduate program, you must be:

- an Australian citizen or have permanent residency status in Australia; and
- have completed your tertiary degree qualification of three or more years in 2021, 2022 or be in the final year of study in 2023.

The graduate program is a diversity and inclusion employment initiative and therefore we are actively looking for recent university graduates from any of the following diversity groups to be a part of our January 2024 intake:

- people 24 years and under;
- people with disability; and/or
- Aboriginal and/or Torres Strait Islander people.

The Graduate Program

Graduates start the program in mid-January of each year. The initial six month rotation is with your home agency and team, where you will have a graduate sponsor and graduate manager to support you throughout the program.

During the first few weeks, you will participate in various orientation and induction activities with your graduate cohort.

Following your home rotation, you will move on to other rotations over the next 12 months within other areas of your home agency or partner agency (DMIRS or JTSI).

Throughout the program, you will be supported by your agency's Graduate Coordinator, who will work with you, your graduate manager, and sponsor to develop a rotation plan.

The program offers extensive learning and development opportunities to advance the key skills and capabilities you will need to thrive in the WA Public Sector and your home department.

The application process



Submit your written application

All applications should be submitted online via the [WA Government Jobs Board](#) using the link in the Graduate Officer advertisement.

Please refer to the individual JobsWA advertisements for what documents you are required to provide.

Applications must be received by the closing date and time specified in the advertisement. **We are unable to accept late applications.**



Panel interview

If your written application is successful, you will be invited to attend a face-to-face or virtual panel interview.

You are given every opportunity throughout the process to show you are an ideal candidate. If you need extra support during the process, let us know when you are contacted for further assessment and the selection panel will make reasonable adjustments to support your participation in the recruitment process.



Referee checks and applicant notifications

Referee reports will be sought for the most competitive applicants. If you have concerns about us contacting your current employer please notify us.

All applicants are notified of the outcome in writing and are encouraged to seek feedback on their application.

A breach claim period of four (4) business days occurs after applicants have been notified. During this time, unsuccessful applicants can lodge a claim against the process in accordance with the Public Sector Management (Breaches of Public Sector Standards) Regulations 2005 and Commissioner's Instruction - Employment Standard.

Questions?

If you have any questions about the graduate program, application process or if information is required in an alternate format, please contact the agency Graduate Coordinators:



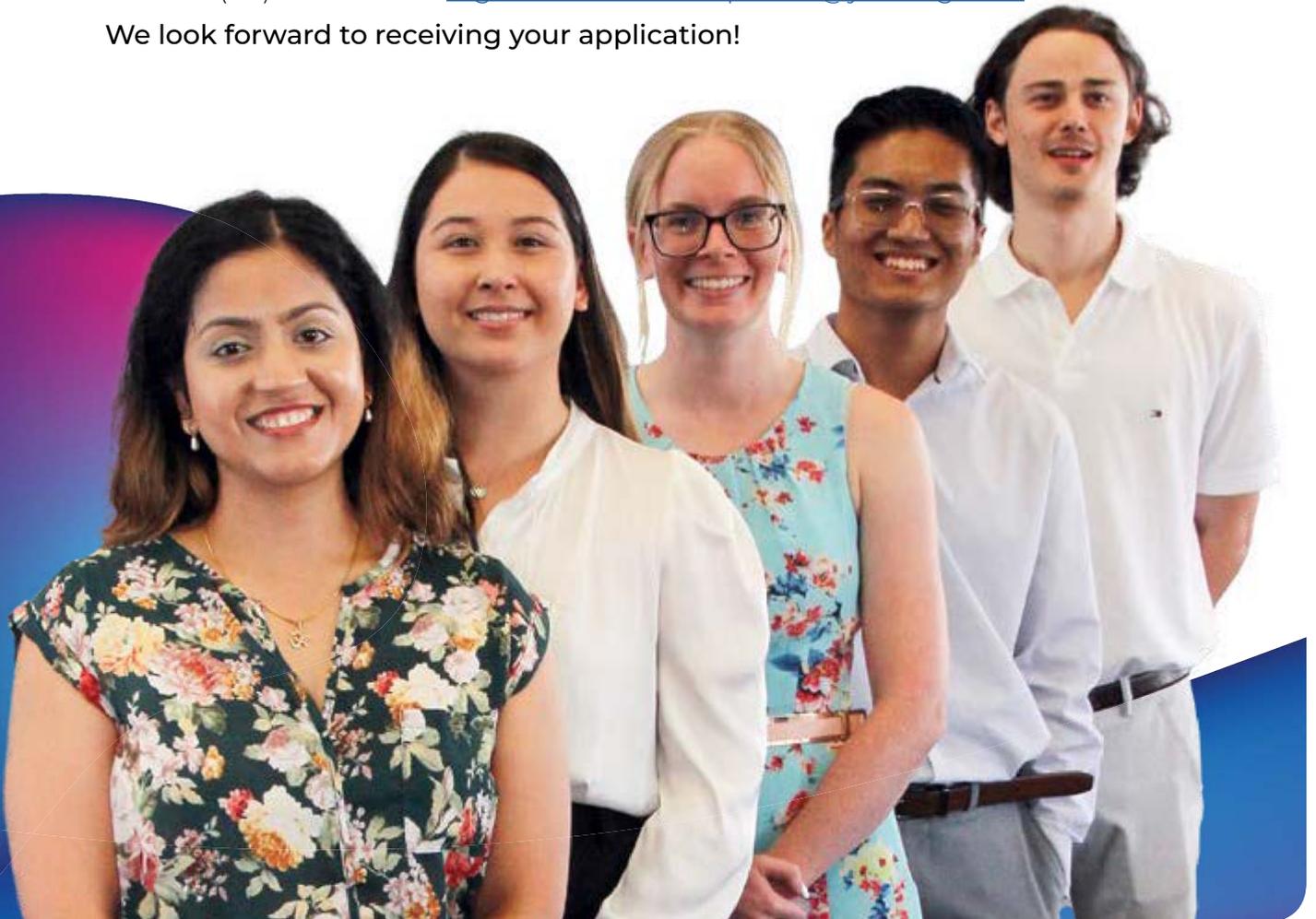
DMIRS Graduate Coordinator

Contact (08) 9222 3374 or graduates@dmirs.wa.gov.au

JTSI Graduate Coordinator

Contact (08) 9262 1655 or organisationaldevelopment@jtsi.wa.gov.au

We look forward to receiving your application!





We are proud to be part of

a place of
opportunity

