



Job Description Form



GREAT SOUTHERN

Landscape Photos: Tourism Western Australia

Position Title

Position number: 614634

Consultant Physician - Geriatrics

Regional Profile

The Great Southern is situated on Western Australia's south coast and covers 39,007 square kilometres. The Great Southern is unmatched for the scale, diversity and accessibility of its natural attractions, including rugged coastline, white sandy beaches, forests, wildflowers and the highest peaks in southern Western Australia. The region boasts robust tourism and primary production industries which provide the backbone of the economy. The town of Albany is central to WACHS Great Southern and is located alongside the historically rich and picturesque Port of Albany. The Regional Health Service offers one main health facility at Albany which is widely supported by a network of smaller Multi-Purpose Service (MPS) sites at Bremer Bay, Denmark, Gnowangerup, Jerramungup, Katanning, Kojonup, Plantagenet, Ravensthorpe and Tambellup.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

Albany Health Campus offers services such as: medical, surgical, emergency, inpatient/outpatient, ambulatory, midwifery, patient support (including travel assistance), chemotherapy, visiting specialist clinics, along with the associated administrative/safety, quality and risk management services.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	614634	Registration Date:	1 September 2022
Classification:	Consultant Year 1 - 9	Location:	Albany
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Albany Hospital - Medical Services		

Position Overview

Provision of specialist geriatric and general medicine services and advice to professionals and patients of the Great Southern based at Albany Health Campus. Key roles include geriatric clinical leadership, service and advice to the inpatient Subacute Unit and ambulatory care services including general medicine, geriatrics and stroke/TIA outpatient clinics, community rehabilitation and ACAT.

Reporting Relationships

Responsible to:		←	Other positions reporting to this position:	
614454	Consultant – Physician – General Medical Consultant Year 1 – 9		615365	Intern – General Medicine
This position:				
614634	Consultant - Physician - Geriatrics Consultant Year 1 - 9			
Positions under direct supervision:				
	NIL			

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Key Duties/Responsibilities

1. CLINICAL

- 1.1. Provides inpatient care for patients in accordance with scope of practice (geriatric and general medicine) in compliance with WA Health Department and WACHS policies as applicable.
- 1.2. Undertakes geriatric and general medical outpatient and Telehealth clinics at Albany Health Campus and regional outreach clinics, as required. Ensures patients are triaged within 5 days of receiving referrals.
- 1.3. Ensures patient medical records are maintained in accordance with established protocols.
- 1.4. Provides clinical leadership to inpatient subacute, outpatient subacute, allied health, nursing and junior medical staff..
- 1.5. Consults and liaises with acute services (intra and inter hospital referrals) to manage patient flow through subacute care into community.
- 1.6. Ensures that all written correspondence is timely; discharge summary on day of discharge and clinic letters within 7 days.
- 1.7. Contributes to reviews of deaths occurring in hospital patients and clinical audit, as required.
- 1.8. Participates in an on-call roster as required, including weekends.

2. ADMINISTRATION AND MANAGEMENT

- 2.1. Participates in the development of evolving models of care in medical practice at Albany Health Campus and the Great Southern.
- 2.2. Contributes to clinical governance including the continuous improvement of patient safety and care quality.
- 2.3. Leads Subacute ward governance coordinating resources and managing patient flow.
- 2.4. Participates in Internal Medicine Business and Clinical Review Meetings for integrated clinical service delivery.
- 2.5. Participates in the Clinical Incident Meetings and Monitoring investigation system as required.
- 2.6. Attends to medico legal matters arising in the Geriatric care services.

3. EDUCATION

- 3.1. Supports, educates and supervises all levels of junior medical staff assigned to the cover of their patients.
- 3.2. Contributes to undergraduate and postgraduate teaching.
- 3.3. Participates in annual written performance appraisals
- 3.4. Completes Mandatory Training as required and maintains up to date CPD.
- 3.5. Maintains a working knowledge of contemporary geriatric and medical treatments and standards including ethical standards applied to medical practice by means of background reading and attendance at relevant meetings and workshops.

4. LEADERSHIP

- 4.1. Participates in the orientation of new members of the Department.
- 4.2. Provides strategic direction for Geriatric medicine across the Great Southern region.
- 4.3. Participates in programs to ensure safety and quality of services including audit, incident review and clinical practice improvement projects.
- 4.4. Advises the Regional Medical Director in collaboration with the Aged and Subacute Care Manager on Geriatric and Subacute Services related matters.

5. OTHER

- 5.1. Other duties consistent with their role as directed by the line manager.

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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia
2. Recognition as a general physician and geriatrician by the Royal Australian College of Physicians (RACP) and Medicare Australia
3. Recognition as a Geriatric / Rehabilitation specialist by the Health Insurance Commission
4. Experience in change management and continuous quality improvement
5. High level of communication, interpersonal and teamwork skills
6. Demonstrated clinical leadership including a strong positive, collaborative culture
7. Demonstrated commitment to continuing education

Desirable

1. Experience in the development of new Geriatric or subacute services
2. Experience in regional/rural medicine
3. Completed RACP Supervisor Professional Development Program
4. Experience in health care in a cross-cultural setting
5. Training in clinical risk management and patient safety
6. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Recognition as a Specialist Physician
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Mandatory Reporting of Sexual Abuse in Children
- WACHS Credentialling processes

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