



Conservation Employee (DBCA3138158)

Thank you for applying for the Conservation Employee position. Could you please answer the following questions? Many only need a YES or NO response or you may just need to write a sentence or two. Please remember there are no right or wrong answers, the information you provide will assist the panel assess your application for interview.

Applicant's Name:

Address:

Phone Number:

Email address:

- 1. Aboriginality is a genuine occupational qualification and is authorised under Section 50(d) of the *Equal Opportunity Act 1984*. To apply you must be of Aboriginal or Torres Strait Islander (ATSI) descent, identify as ATSI and be recognised as such by the ATSI community. Preference will be given to Badimia community members or approved Badimia applicants.**

- Are you of Aboriginal or Torres Strait Islander descent? YES NO
- Do you identify as a Badimia community member? YES NO
- Are you accepted as a Badimia community member? YES NO
- If not Badimia, what community are you from?

- 2. Experience or interest in working on country and ability to participate in manual activities related to conservation and land management, including maintenance and construction of reserve-related infrastructure, conservation of cultural values, flora and fauna protection and prescribed burning.**

- Do you have an interest in working on Country? YES NO
- Please write one or two sentences on why you would like to work on Country.

- Have you worked on country before? YES NO
- If yes, where have you worked?

- e. What manual work have you done on country? For example, have you built a fence or done garden work?
- f. Do you have any experience with bushfire or prescribed burning? This could be on farms, local bushfire brigades, volunteer fire and rescue services of other. YES NO
- g. Would you be willing to work at a bushfire or a prescribed burn? (Prescribed burning is the process of planning and applying fire to a predetermined area, under specific environmental conditions to achieve a desired outcome). YES NO
- h. Would you be willing to work outdoors every day? YES NO
- 3. Evidence of ability to liaise and interact in a positive manner. Have good communication and interpersonal skills and be able to work effectively in a team.**
- a. Have you worked in a team? YES NO
- b. If yes, how many people were in the team?
- c. Would you like to work as a part of a team? YES NO
- d. Please tell us in a sentence what teamwork means to you?
- e. Do you have the ability to interact with people in a positive manner? YES NO
- f. Can you tell us in a sentence or two, what skills you have that makes you a good team member? For example, 'I treat everybody with respect, I am a good listener, I am punctual and turn up to work on time'.
- g. Can you tell us in a sentence what important skills you need to work well in a team?

4. Experience in operating equipment such as chainsaws, brush cutters and common maintenance tools. (Desirable)

a. Have you used common maintenance tools? YES/NO Please tick the boxes below.

- | | | |
|--|-----|----|
| i. Chainsaw | YES | NO |
| ii. Brush cutter | YES | NO |
| iii. Drill | YES | NO |
| iv. Whipper snipper | YES | NO |
| v. Leaf blower | YES | NO |
| vi. Drop saw | YES | NO |
| vii. Angle grinder | YES | NO |
| viii. Post hole digger | YES | NO |
| ix. Hand tools | YES | NO |
| x. Other (if Yes, please list tools you have used) | | |

5. Demonstrated literacy and numeracy skills including the ability to read and understand maps, and apply relevant procedures in the work environment, including occupational health and safety procedures and principles. This will be assessed at interview.

6. Physically fit for “on the ground” operational fire work and be able to pass the departmental fire fitness test plus ongoing willingness and ability to participate in fire management activities that contribute to bushfire suppression and prescribed burning operations commensurate with capability, capacity, training and level of experience.

- a. The departmental fitness test involves undertaking a standard medical. The cost of the medical will be covered by DBCA. Are you willing to undertake a medical? YES NO
- b. Are you willing to undertake the fitness test of walking 3.22km with a 11.3kg backpack within 30 minutes? YES NO

7. Willingness and ability to work away from home if required. Be available for occasional weekend and irregular hours of work. Willingness to wear prescribed safety equipment and to work safely with chemicals.

- a. Are you willing to work away from home up to 5 days at a time working on country or in a fire management role? YES NO
- b. Are you willing to work weekends and irregular hours if required? YES NO

c. Please tick the following personal protective equipment you have used.

- | | | |
|--|-----|----|
| i. Hat | YES | NO |
| ii. Gloves | YES | NO |
| iii. Helmet | YES | NO |
| iv. Earmuffs | YES | NO |
| v. Safety glasses | YES | NO |
| vi. Work safety boots | YES | NO |
| vii. Others (If Yes, please list items used) | | |

8. Ability and willingness to acquire Certificate II in Conservation and Land Management and participate in a mentored work development program.

- a. With the assistance and support of the department, and in work time, would you be willing to work towards a Certificate II qualification? YES NO

9. Understanding of what equity and diversity means.

Diversity refers to all the many ways that people differ, equity is about creating fair access, opportunity, and advancement for all those different people.

- a. Are you willing to treat everybody with respect? YES NO
- b. Are you willing to ensure your behaviour in the workplace is free from racial and sexual harassment, discrimination and bullying? YES NO

10. Current 'C' Class Driver's Licence.

a. Please indicate what drivers licence/s you have.

- | | | |
|-----------------------------|-----|----|
| i. C class Driver's Licence | YES | NO |
| ii. Light Rigid (LR) | YES | NO |
| iii. Medium Rigid (MR) | YES | NO |
| iv. Heavy Rigid (HR) | YES | NO |
| v. Motorbike | YES | NO |



11. Please provide the name and contact details of two suitable referees.

Referee 1

Name:

Telephone Number:

Email address (if possible):

Referee 2

Name:

Telephone Number:

Email address (if possible):