

Role Statement

Position Title Senior Iteration Manager

Position Number 40001878

Salary and Level 6 PSCSAA 2022

Reports to Senior Digital Product Owner (Level 7)

Direct Reports Nil Last Update May 2023

The Organisation

Lotterywest is the only State Government owned and operated lottery in Australia, where all the available profit is returned to Western Australians through community and statutory grants. Lotterywest has supported the Western Australian community for over 80 years. Its vision is to 'build a better Western Australia together.'

Lotterywest is the employing agency for Healthway, which is the only State Government agency dedicated to health promotion. For over 30 years Healthway has been providing grant funding to sport, arts and racing organisations, community activities, and to health promotion projects and research. Healthway's vision is for a 'healthy and more active Western Australia.

About the Lotteries Business Unit

We exist to benefit our community by offering Western Australians an opportunity to dream safely and securely. We manage our local and national lotto games, our channels and service our customers by operating in a fast-paced collaborative environment that values creative problem solving, inclusiveness, authenticity, and adaptability.

We put people before profit; we design for our customers; we believe our brand is bigger than us. We embrace uncertainty, we tackle things together and help each other grow.

Key Focus Areas of Position

Reporting to the Senior Delivery Manager, the Senior Iteration Manager supports and coaches one or more product delivery teams responsible for delivering incremental change and benefit to our customers and business. A key focus of the role is developing and maintaining a culture of continuous improvement, driving efficiency and effectiveness and supporting the team in problem solving, planning and delivering change. Key focus areas:

- Initiative planning
- Championing Agile practices
- Continuous improvement

- Coaching and facilitating
- Facilitation of events
- Problem solving

Key Responsibilities

- Coaches and supports product team(s) delivery and rhythm, ensuring that the appropriate metrics and artefacts are produced and communicated to enable the team and product owner to make informed decisions
- Delivers, facilitates, and actively contributes to Product Team workshops and presentations aligned to roadmap targets and goals

- Champions agile delivery approaches and practices to build awareness, desire and capability within the product teams and interested stakeholders
- Actively drives and contributes to the establishment and maintenance of an agile community of practice focused on supporting our continuous improvement culture
- Contributes significantly to the identification of improvements to team ways of working and applying proactive interventions to resolve emerging problems
- Builds effective relationships with others to share approaches and draw on best practice to continually improve our delivery practices
- Collaborates with subject matter experts to define scope, objectives and deliverables including planning and executing sprints, monitoring progress and removing any impediments that hinder productivity
- Contributes significantly to creating a positive and collaborative work environment within the delivery team
- Undertakes other duties as required.

Mandatory/Special Role Requirements

Police Clearance

Essential Selection Criteria

- 1. Demonstrated experience in the application of contemporary delivery approaches to planning, development and implementation of cultural, business and technical change within a product/agile team environment
- 2. Demonstrated experience facilitating, coaching and supporting teams to plan their work, deliver business outcomes and continually improve their performance
- 3. Excellent analytical, conceptual and problem-solving skills
- 4. Excellent interpersonal and communication skills
- 5. Demonstrated ability to develop, manage and maintain relationships with internal and external stakeholders

Authorised by:

IOANNIS GEROTHANASIS
GENERAL MANAGER LOTTERIES

Date: 30 May 2023