



# Job Description Form



KIMBERLEY

Landscape Photos: Tourism Western Australia

**Position Title**

**Position number: 200489**

**Clinical Nurse**

## Regional Profile

WACHS Kimberley is the most northern health region of WACHS. The Kimberley region has approximately 200 Aboriginal communities, over 34 different Aboriginal language groups and 45 percent of the population are Aboriginal and/or Torres Strait Islander people. WACHS Kimberley consists of six hospitals, an inpatient mental health unit, three Community Directorates and a Corporate Office. WACHS Kimberley provides hospital, community health, public health, remote area health, community aged care, and mental health services across the region through a dedicated team of medical, nursing, Aboriginal health, allied health and support staff.

## About the WA Country Health Service

### Our Strategic Priorities



### Our Vision

To be a global leader in rural and remote healthcare.

### Our Values

#### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

#### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

#### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

#### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

#### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

#### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

### Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Clinical Nurse	Position Number: 200489	Classification: RN Level 2
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## Directorate overview

Broome Regional Health Campus is the Regional Hospital for the Kimberley, comprising of an Emergency Department which includes 7 centrally monitored bays, 3 consulting rooms and 1 quick care room, Outpatient Department provides 7 consulting rooms for salaried and visiting Medical Specialists, Operating Theatre with a 6 bed Same Day Surgical Unit, 25 acute bed Medical Surgical Ward, 8 bed Paediatric unit, including 3 cots in Level 2 Nursery, 8 bed Maternity unit, offering a Midwifery Group Practice service. Medical Support includes Pharmacy, Medical Imaging to provide Xray's, CT Scans and Sonography, with Allied Health services providing Physiotherapy, Speech Pathology and Occupational Therapy.

Broome Regional Health Campus is supported by other directorates such as Kimberley Mental Health Drug Service, Kimberley Population Health Unit and Kimberley Aged Care Services.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	200489	Registration Date:	14 December 2022
Classification:	RN Level 2	Location:	Broome
Award / Agreement:	Nurse and Midwives Agreement		
Organisational Context:	Emergency Nursing		

## Position Overview

The primary responsibility of the Clinical Nurse is to manage, coordinate and deliver competent nursing care for patients, using leadership and advanced nursing skills and knowledge relevant to the practice setting.

## Reporting Relationships

### Responsible to:

Clinical Nurse Manager – Emergency Department – 200278



### This position:

Clinical Nurse - 200489



### Positions under direct supervision:

Nil



### Other positions reporting to this position:

Registered Nurse – 200488  
 Aboriginal Health Worker – 608046  
 Assistant in Nursing – 615694  
 Staff Development Nurse – 615710  
 Staff Development Nurse - 616900



## Key Duties/Responsibilities

### 1. NURSING

- 1.1. Maintains their competence to practice in accordance with national competency standards for the Registered Nurse as determined by the Nursing and Midwifery Board of Australia.
- 1.2. Maintains advanced skills and competence in the provision of patient assessment, planning, implementation, and evaluation of delivery of care within the practice setting.
- 1.3. Performs the role of clinical expert for Broome Regional Health Campus providing professional advice and assistance in relation to clinical standards and practice, in conjunction with the Clinical Nurse Manager.
- 1.4. Coordinates the operational management of the department, on a shift-by-shift basis as required.
- 1.5. Assists the Clinical Nurse Manager with forward resource planning and implementation of management strategies, particularly monitoring industrial workload indicators.
- 1.6. Performs a leadership role in multi-disciplinary services to ensure a high standard of health care delivery.
- 1.7. Assists the Clinical Nurse Manager with monitoring of nursing practice and implementation of strategies to manage.
- 1.8. Actively participates in improvement and research programs in conjunction with others to improve the department or campus health care service.
- 1.9. Performs a nursing leadership role in department based decision-making and assists the Clinical Nurse Manager to monitor the achievement of the department / campus.
- 1.10. Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.
- 1.11. Facilitates others in their development of competencies and organisational skills including coordination of patient education programs.
- 1.12. Is Accountable for the safe, efficient, and effective use of resources.
- 1.13. Is responsible for department-based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios.

### 2. OTHER

- 2.1. Other duties as required.





## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

- 1 Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- 2 Demonstrated advanced nursing practice within the area of Critical Care Nursing.
- 3 Demonstrated advanced skills in planning, coordination and decision making within area of practice.
- 4 Demonstrated well-developed team leadership and mentorship skills.
- 5 Demonstrated well-developed written and verbal communication and interpersonal skills.
- 6 Demonstrates incorporation of quality and risk management within practice.

### Desirable

- 1 Possession of or progression towards an appropriate post-graduate qualification.
- 2 Knowledge of current health issues and the organisational culture of rural health emergency services.
- 3 Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

## Appointment Allowances and Pre-requisites

Where applicable – District Allowance, Annual Leave Travel Concession, one-week additional annual leave for above the 26<sup>th</sup> parallel, air-conditioning subsidy

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working with Children Check

WA Country Health Service – KIMBERLEY

14 December 2022

REGISTERED

