



KIMBERLEY

Landscape Photos: Tourism Western Australia

Position Title

Position number: 608039

Midwife

Regional Profile

WACHS Kimberley is the most northern health region of WACHS. The Kimberley region has approximately 200 Aboriginal communities, over 34 different Aboriginal language groups and 45 percent of the population are Aboriginal and/or Torres Strait Islander people. WACHS Kimberley consists of six hospitals, an inpatient mental health unit, three Community Directorates and a Corporate Office. WACHS Kimberley provides hospital, community health, public health, remote area health, community aged care, and mental health services across the region through a dedicated team of medical, nursing, Aboriginal health, allied health and support staff.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

Broome Regional Health Campus is the Regional Hospital for the Kimberley, comprising of an Emergency Department which includes 7 centrally monitored bays, 3 consulting rooms and 1 quick care room, Outpatient Department provides 7 consulting rooms for salaried and visiting Medical Specialists, Operating Theatre with a 6 bed Same Day Surgical Unit, 25 acute bed Medical Surgical Ward, 8 bed Paediatric unit, including 3 cots in Level 2 Nursery, 8 bed Maternity unit, offering a Midwifery Group Practice service. Medical Support includes Pharmacy, Medical Imaging to provide Xray's, CT Scans and Sonography, with Allied Health services providing Physiotherapy, Speech Pathology and Occupational Therapy.

Broome Regional Health Campus is supported by other directorates such as Kimberley Mental Health Drug Service, Kimberley Population Health Unit and Kimberley Aged Care Services.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	608039	Registration Date:	15 September 2022
Classification:	RN/RM Level 1	Location:	Broome
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Maternity		

Position Overview

Provides holistic, woman-centred care for patients within the scope of practice of a Registered Midwife. Assists in planning and facilitating the unit midwifery activities in collaboration with Clinical Midwives and other members of the team. Acts as a clinical resource for other Registered Nurses, Graduate Midwives/Nurses, Nursing Assistants and Student Midwives/Nurses.

Reporting Relationships

Responsible to:

Clinical Nurse Manager – Maternity – 615707



This position:

Midwife – 608039



Positions under direct supervision:

Nil



Other positions reporting to this position:

Midwife – Graduate – 608040

Clinical Nurse Midwife – 608042

Midwife – 608075

Staff Development Nurse – 616468



Key Duties/Responsibilities

1. CONTINUUM OF CARE

- 1.1. Maintains competence to practice in accordance with the Professional Practice Standards for the Midwife as described by the Nursing & Midwifery Board of Australia.
- 1.2. Be responsible and accountable for the safety and quality of woman centred holistic midwifery care through assessment, planning, implementation, facilitation and evaluation of evidence-based midwifery care across the continuum in accordance with the Nursing & Midwifery Board of Australia Decision-Making Framework.
- 1.3. Ensures all documentation complies with National Safety and Quality standards and provides accurate medico-legally sound records of each care episode.
- 1.4. Coordinates multidisciplinary services to ensure a high standard of health care delivery.
- 1.5. Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.
- 1.6. Plans and facilitates midwifery activities and performs role of shift coordinator as required.
- 1.7. Actively participates in improvement and research programs in conjunction with others to improve the unit or campus health care service.
- 1.8. Participates in unit-based decision-making and supports the achievement of unit, hospital, regional and WA Country Health Service objectives.
- 1.9. Facilitates others in their development of competencies and organisational skills including performance management of designated midwifery and nursing personnel.
- 1.10. Accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit.
- 1.11. Promotes education activities including but not limited to orientation, preceptorship, supervision and validation.

2. OTHER

- 2.1. Participate in other duties as designated by manager.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

- 1 Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
- 2 Demonstration of recent evidenced based, family centred midwifery care across the continuum of midwifery practice within an acute care setting.
- 3 Competence in planning, coordination and decision making in the management of patients, within the relevant practice setting.
- 4 Ability to function as a team leader and team member in a multidisciplinary environment.
- 5 Demonstrated effective communication (written and verbal) and interpersonal skills, including the ability to facilitate information sharing between colleagues, women and their families.
- 6 Demonstrates incorporation of quality and risk management principles within practice.

Desirable

- 1 Knowledge of current health and cultural issues impacting women and families, and the organisational culture of rural health services.
- 2 Recent Midwifery experience of working in an acute rural practice setting.
- 3 Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery .

Appointment Allowances and Pre-requisites

Where applicable – District Allowance, Annual Leave Travel Concession, one-week additional annual leave for above the 26th parallel, air-conditioning subsidy

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working with Children Check

WA Country Health Service – KIMBERLEY

15 September 2022

REGISTERED

